

County of San Diego - Human Resources Management System  
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE  
FROM: 06/27/2026 THRU: 06/25/2027

Report ID: SDHR0977

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Run Date 06/27/2026  
Run Time 13:47:39

| Job Code | Job Description                |           |  | Job Short Description |           |           |  |      |           |            |  |      |           |            |  | Eff Date      | Union Code | Sal Plan | Grade |
|----------|--------------------------------|-----------|--|-----------------------|-----------|-----------|--|------|-----------|------------|--|------|-----------|------------|--|---------------|------------|----------|-------|
| -----    | -----                          |           |  | -----                 |           |           |  |      |           |            |  |      |           |            |  | -----         | -----      | -----    | ----- |
| 002342   | Sr Veteran Svcs Representative |           |  | SrVetSvcRp            |           |           |  |      |           |            |  |      |           |            |  |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step                  | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |               |            |          |       |
| 1        | 35.09                          | 6,082.27  |  | 2                     | 36.84     | 6,385.60  |  | 3    | 38.68     | 6,704.53   |  | 4    | 40.61     | 7,039.07   |  | 06/26/2026    | MM         | MM       |       |
|          | 2807.20                        | 72,987.20 |  |                       | 2947.20   | 76,627.20 |  |      | 3094.40   | 80,454.40  |  |      | 3248.80   | 84,468.80  |  | Current Rates |            |          |       |
| 002342   | Sr Veteran Svcs Representative |           |  | SrVetSvcRp            |           |           |  |      |           |            |  |      |           |            |  |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step                  | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |               |            |          |       |
| 1        | 36.61                          | 6,345.73  |  | 2                     | 38.44     | 6,662.93  |  | 3    | 40.36     | 6,995.73   |  | 4    | 42.38     | 7,345.87   |  | 06/25/2027    | MM         | MM       |       |
|          | 2928.80                        | 76,148.80 |  |                       | 3075.20   | 79,955.20 |  |      | 3228.80   | 83,948.80  |  |      | 3390.40   | 88,150.40  |  |               |            |          |       |
| 002475   | Section Chief, Rev & Recovery  |           |  | SectCfR&R             |           |           |  |      |           |            |  |      |           |            |  |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step                  | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |               |            |          |       |
| 1        | 43.63                          | 7,562.53  |  | 2                     | 45.81     | 7,940.40  |  | 3    | 48.10     | 8,337.33   |  | 4    | 50.51     | 8,755.07   |  | 06/26/2026    | MM         | MM       |       |
|          | 3490.40                        | 90,750.40 |  |                       | 3664.80   | 95,284.80 |  |      | 3848.00   | 100,048.00 |  |      | 4040.80   | 105,060.80 |  | Current Rates |            |          |       |
| 002475   | Section Chief, Rev & Recovery  |           |  | SectCfR&R             |           |           |  |      |           |            |  |      |           |            |  |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step                  | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |               |            |          |       |
| 1        | 45.24                          | 7,841.60  |  | 2                     | 47.50     | 8,233.33  |  | 3    | 49.88     | 8,645.87   |  | 4    | 52.37     | 9,077.47   |  | 06/25/2027    | MM         | MM       |       |
|          | 3619.20                        | 94,099.20 |  |                       | 3800.00   | 98,800.00 |  |      | 3990.40   | 103,750.40 |  |      | 4189.60   | 108,929.60 |  |               |            |          |       |
| 002505   | Sr Accountant                  |           |  | SrAcct                |           |           |  |      |           |            |  |      |           |            |  |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step                  | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |               |            |          |       |
| 1        | 42.69                          | 7,399.60  |  | 2                     | 44.82     | 7,768.80  |  | 3    | 47.06     | 8,157.07   |  | 4    | 49.41     | 8,564.40   |  | 06/26/2026    | MM         | MM       |       |
|          | 3415.20                        | 88,795.20 |  |                       | 3585.60   | 93,225.60 |  |      | 3764.80   | 97,884.80  |  |      | 3952.80   | 102,772.80 |  | Current Rates |            |          |       |
| 002505   | Sr Accountant                  |           |  | SrAcct                |           |           |  |      |           |            |  |      |           |            |  |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step                  | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |               |            |          |       |
| 1        | 43.97                          | 7,621.47  |  | 2                     | 46.17     | 8,002.80  |  | 3    | 48.48     | 8,403.20   |  | 4    | 50.90     | 8,822.67   |  | 06/25/2027    | MM         | MM       |       |
|          | 3517.60                        | 91,457.60 |  |                       | 3693.60   | 96,033.60 |  |      | 3878.40   | 100,838.40 |  |      | 4072.00   | 105,872.00 |  |               |            |          |       |
| 002510   | Sr Account Clerk               |           |  | SrAcctCk              |           |           |  |      |           |            |  |      |           |            |  |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step                  | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |               |            |          |       |
| 1        | 27.09                          | 4,695.60  |  | 2                     | 28.44     | 4,929.60  |  | 3    | 29.86     | 5,175.73   |  | 4    | 31.35     | 5,434.00   |  | 06/26/2026    | MM         | MM       |       |
|          | 2167.20                        | 56,347.20 |  |                       | 2275.20   | 59,155.20 |  |      | 2388.80   | 62,108.80  |  |      | 2508.00   | 65,208.00  |  | Current Rates |            |          |       |
| 002510   | Sr Account Clerk               |           |  | SrAcctCk              |           |           |  |      |           |            |  |      |           |            |  |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step                  | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |               |            |          |       |
| 1        | 28.30                          | 4,905.33  |  | 2                     | 29.72     | 5,151.47  |  | 3    | 31.21     | 5,409.73   |  | 4    | 32.77     | 5,680.13   |  | 06/25/2027    | MM         | MM       |       |
|          | 2264.00                        | 58,864.00 |  |                       | 2377.60   | 61,817.60 |  |      | 2496.80   | 64,916.80  |  |      | 2621.60   | 68,161.60  |  |               |            |          |       |

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Run Time 13:47:39

| Job Code | Job Description                |           |  |      | Job Short Description |            |  |      |           |            |  |               | Eff Date  | Union Code | Sal Plan | Grade         |
|----------|--------------------------------|-----------|--|------|-----------------------|------------|--|------|-----------|------------|--|---------------|-----------|------------|----------|---------------|
| -----    | -----                          |           |  |      | -----                 |            |  |      |           |            |  |               | -----     | ----       | ----     | -----         |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               |           |            |          |               |
| 002513   | Sr Cashier                     |           |  |      | SrCashier             |            |  |      |           |            |  |               |           |            |          |               |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step          | Hrly/Bwky | Mtly/Ann1  |          |               |
| 1        | 26.57                          | 4,605.47  |  | 2    | 27.90                 | 4,836.00   |  | 3    | 29.29     | 5,076.93   |  | 4             | 30.75     | 5,330.00   |          | 06/26/2026    |
|          | 2125.60                        | 55,265.60 |  |      | 2232.00               | 58,032.00  |  |      | 2343.20   | 60,923.20  |  |               | 2460.00   | 63,960.00  |          | MM            |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               | 2612.80   | 67,932.80  |          | MM            |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               |           |            |          | 170           |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               |           |            |          | Current Rates |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               |           |            |          |               |
| 002513   | Sr Cashier                     |           |  |      | SrCashier             |            |  |      |           |            |  |               |           |            |          |               |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step          | Hrly/Bwky | Mtly/Ann1  |          |               |
| 1        | 27.75                          | 4,810.00  |  | 2    | 29.14                 | 5,050.93   |  | 3    | 30.60     | 5,304.00   |  | 4             | 32.13     | 5,569.20   |          | 06/25/2027    |
|          | 2220.00                        | 57,720.00 |  |      | 2331.20               | 60,611.20  |  |      | 2448.00   | 63,648.00  |  |               | 2570.40   | 66,830.40  |          | MM            |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               | 2729.60   | 70,969.60  |          | MM            |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               |           |            |          | 170           |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               |           |            |          |               |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               |           |            |          |               |
| 002514   | Supv Assessment Clerk          |           |  |      | SuAssmtCk             |            |  |      |           |            |  |               |           |            |          |               |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step          | Hrly/Bwky | Mtly/Ann1  |          |               |
| 1        | 34.73                          | 6,019.87  |  | 2    | 36.50                 | 6,326.67   |  | 3    | 38.32     | 6,642.13   |  | 4             | 40.24     | 6,974.93   |          | 06/26/2026    |
|          | 2778.40                        | 72,238.40 |  |      | 2920.00               | 75,920.00  |  |      | 3065.60   | 79,705.60  |  |               | 3219.20   | 83,699.20  |          | MM            |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               | 3415.20   | 88,795.20  |          | MM            |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               |           |            |          | 007           |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               |           |            |          | Current Rates |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               |           |            |          |               |
| 002514   | Supv Assessment Clerk          |           |  |      | SuAssmtCk             |            |  |      |           |            |  |               |           |            |          |               |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step          | Hrly/Bwky | Mtly/Ann1  |          |               |
| 1        | 36.91                          | 6,397.73  |  | 2    | 38.79                 | 6,723.60   |  | 3    | 40.73     | 7,059.87   |  | 4             | 42.77     | 7,413.47   |          | 06/25/2027    |
|          | 2952.80                        | 76,772.80 |  |      | 3103.20               | 80,683.20  |  |      | 3258.40   | 84,718.40  |  |               | 3421.60   | 88,961.60  |          | MM            |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               | 3630.40   | 94,390.40  |          | MM            |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               |           |            |          | 007           |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               |           |            |          |               |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               |           |            |          |               |
| 002559   | Sr HHSa Contract Auditor       |           |  |      | SrHHSACA              |            |  |      |           |            |  |               |           |            |          |               |
| Min      | Hrly/Bwky                      | Mtly/Ann1 |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |               |           |            |          |               |
|          | 45.71                          | 7,923.07  |  |      | 50.97                 | 8,834.80   |  |      | 56.23     | 9,746.53   |  | 06/26/2026    |           |            |          |               |
|          | 3656.80                        | 95,076.80 |  |      | 4077.60               | 106,017.60 |  |      | 4498.40   | 116,958.40 |  | Current Rates |           |            |          |               |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               |           |            |          |               |
| 002559   | Sr HHSa Contract Auditor       |           |  |      | SrHHSACA              |            |  |      |           |            |  |               |           |            |          |               |
| Min      | Hrly/Bwky                      | Mtly/Ann1 |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |               |           |            |          |               |
|          | 47.11                          | 8,165.73  |  |      | 52.53                 | 9,105.20   |  |      | 57.96     | 10,046.40  |  | 06/25/2027    |           |            |          |               |
|          | 3768.80                        | 97,988.80 |  |      | 4202.40               | 109,262.40 |  |      | 4636.80   | 120,556.80 |  | MM            |           |            |          |               |
|          |                                |           |  |      |                       |            |  |      |           |            |  | MM            |           |            |          |               |
|          |                                |           |  |      |                       |            |  |      |           |            |  | 184           |           |            |          |               |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               |           |            |          |               |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               |           |            |          |               |
| 002565   | Supv Treasurer-Tax Collect Spc |           |  |      | Supt-TCSpC            |            |  |      |           |            |  |               |           |            |          |               |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step          | Hrly/Bwky | Mtly/Ann1  |          |               |
| 1        | 34.01                          | 5,895.07  |  | 2    | 35.71                 | 6,189.73   |  | 3    | 37.50     | 6,500.00   |  | 4             | 39.38     | 6,825.87   |          | 06/26/2026    |
|          | 2720.80                        | 70,740.80 |  |      | 2856.80               | 74,276.80  |  |      | 3000.00   | 78,000.00  |  |               | 3150.40   | 81,910.40  |          | MM            |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               | 3342.40   | 86,902.40  |          | MM            |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               |           |            |          | 008           |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               |           |            |          | Current Rates |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               |           |            |          |               |
| 002565   | Supv Treasurer-Tax Collect Spc |           |  |      | Supt-TCSpC            |            |  |      |           |            |  |               |           |            |          |               |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step          | Hrly/Bwky | Mtly/Ann1  |          |               |
| 1        | 35.40                          | 6,136.00  |  | 2    | 37.17                 | 6,442.80   |  | 3    | 39.03     | 6,765.20   |  | 4             | 40.98     | 7,103.20   |          | 06/25/2027    |
|          | 2832.00                        | 73,632.00 |  |      | 2973.60               | 77,313.60  |  |      | 3122.40   | 81,182.40  |  |               | 3278.40   | 85,238.40  |          | MM            |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               | 3478.40   | 90,438.40  |          | MM            |
|          |                                |           |  |      |                       |            |  |      |           |            |  |               |           |            |          | 008           |

County of San Diego - Human Resources Management System  
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| Job Code | Job Description                |           |      |           | Job Short Description |      |           |           |      |           |           |      |           |           | Eff Date      | Union Code | Sal Plan | Grade |
|----------|--------------------------------|-----------|------|-----------|-----------------------|------|-----------|-----------|------|-----------|-----------|------|-----------|-----------|---------------|------------|----------|-------|
| -----    | -----                          |           |      |           | -----                 |      |           |           |      |           |           |      |           |           | -----         | ----       | ----     | ----- |
| 002566   | Principal Treasur-Tax Coll Spc |           |      |           | PrinT-TCSp            |      |           |           |      |           |           |      |           |           |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 |               |            |          |       |
| 1        | 35.61                          | 6,172.40  | 2    | 37.39     | 6,480.93              | 3    | 39.26     | 6,805.07  | 4    | 41.22     | 7,144.80  | 5    | 43.73     | 7,579.87  | 06/26/2026    | MM         | MM       |       |
|          | 2848.80                        | 74,068.80 |      | 2991.20   | 77,771.20             |      | 3140.80   | 81,660.80 |      | 3297.60   | 85,737.60 |      | 3498.40   | 90,958.40 | Current Rates |            |          |       |
| 002566   | Principal Treasur-Tax Coll Spc |           |      |           | PrinT-TCSp            |      |           |           |      |           |           |      |           |           |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 |               |            |          |       |
| 1        | 37.22                          | 6,451.47  | 2    | 39.08     | 6,773.87              | 3    | 41.03     | 7,111.87  | 4    | 43.08     | 7,467.20  | 5    | 45.71     | 7,923.07  | 06/25/2027    | MM         | MM       |       |
|          | 2977.60                        | 77,417.60 |      | 3126.40   | 81,286.40             |      | 3282.40   | 85,342.40 |      | 3446.40   | 89,606.40 |      | 3656.80   | 95,076.80 |               |            |          |       |
| 002655   | Sr Storekeeper                 |           |      |           | SrStorekpr            |      |           |           |      |           |           |      |           |           |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 |               |            |          |       |
| 1        | 28.76                          | 4,985.07  | 2    | 30.20     | 5,234.67              | 3    | 31.71     | 5,496.40  | 4    | 33.30     | 5,772.00  | 5    | 35.36     | 6,129.07  | 06/26/2026    | MM         | MM       |       |
|          | 2300.80                        | 59,820.80 |      | 2416.00   | 62,816.00             |      | 2536.80   | 65,956.80 |      | 2664.00   | 69,264.00 |      | 2828.80   | 73,548.80 | Current Rates |            |          |       |
| 002655   | Sr Storekeeper                 |           |      |           | SrStorekpr            |      |           |           |      |           |           |      |           |           |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 |               |            |          |       |
| 1        | 30.14                          | 5,224.27  | 2    | 31.65     | 5,486.00              | 3    | 33.23     | 5,759.87  | 4    | 34.89     | 6,047.60  | 5    | 37.05     | 6,422.00  | 06/25/2027    | MM         | MM       |       |
|          | 2411.20                        | 62,691.20 |      | 2532.00   | 65,832.00             |      | 2658.40   | 69,118.40 |      | 2791.20   | 72,571.20 |      | 2964.00   | 77,064.00 |               |            |          |       |
| 002658   | Storekeeper II (T)             |           |      |           | Storekpr2             |      |           |           |      |           |           |      |           |           |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 |               |            |          |       |
| 1        | 25.78                          | 4,468.53  | 2    | 27.07     | 4,692.13              | 3    | 28.42     | 4,926.13  | 4    | 29.84     | 5,172.27  | 5    | 31.66     | 5,487.73  | 06/26/2026    | MM         | MM       |       |
|          | 2062.40                        | 53,622.40 |      | 2165.60   | 56,305.60             |      | 2273.60   | 59,113.60 |      | 2387.20   | 62,067.20 |      | 2532.80   | 65,852.80 | Current Rates |            |          |       |
| 002658   | Storekeeper II (T)             |           |      |           | Storekpr2             |      |           |           |      |           |           |      |           |           |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 |               |            |          |       |
| 1        | 27.07                          | 4,692.13  | 2    | 28.42     | 4,926.13              | 3    | 29.84     | 5,172.27  | 4    | 31.33     | 5,430.53  | 5    | 33.24     | 5,761.60  | 06/25/2027    | MM         | MM       |       |
|          | 2165.60                        | 56,305.60 |      | 2273.60   | 59,113.60             |      | 2387.20   | 62,067.20 |      | 2506.40   | 65,166.40 |      | 2659.20   | 69,139.20 |               |            |          |       |
| 002662   | Pharmacy Storekeeper           |           |      |           | PharmStkpr            |      |           |           |      |           |           |      |           |           |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 |               |            |          |       |
| 1        | 27.27                          | 4,726.80  | 2    | 28.63     | 4,962.53              | 3    | 30.06     | 5,210.40  | 4    | 31.56     | 5,470.40  | 5    | 33.48     | 5,803.20  | 06/26/2026    | MM         | MM       |       |
|          | 2181.60                        | 56,721.60 |      | 2290.40   | 59,550.40             |      | 2404.80   | 62,524.80 |      | 2524.80   | 65,644.80 |      | 2678.40   | 69,638.40 | Current Rates |            |          |       |
| 002662   | Pharmacy Storekeeper           |           |      |           | PharmStkpr            |      |           |           |      |           |           |      |           |           |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 |               |            |          |       |
| 1        | 28.58                          | 4,953.87  | 2    | 30.01     | 5,201.73              | 3    | 31.51     | 5,461.73  | 4    | 33.09     | 5,735.60  | 5    | 35.11     | 6,085.73  | 06/25/2027    | MM         | MM       |       |
|          | 2286.40                        | 59,446.40 |      | 2400.80   | 62,420.80             |      | 2520.80   | 65,540.80 |      | 2647.20   | 68,827.20 |      | 2808.80   | 73,028.80 |               |            |          |       |

County of San Diego - Human Resources Management System  
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE  
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 4  
Run Date 06/27/2026  
Run Time 13:47:39

| Job Code                                        | Job Description |           |  |      | Job Short Description |           |  |      |           |            |  |      |           |            | Eff Date | Union Code           | Sal Plan | Grade |
|-------------------------------------------------|-----------------|-----------|--|------|-----------------------|-----------|--|------|-----------|------------|--|------|-----------|------------|----------|----------------------|----------|-------|
| -----                                           | -----           |           |  |      | -----                 |           |  |      |           |            |  |      |           |            | -----    | ----                 | ----     | ----- |
| 002719 Probation Oper Support Mgr ProbOpSuMg    |                 |           |  |      |                       |           |  |      |           |            |  |      |           |            |          |                      |          |       |
| Step                                            | Hrly/Bwky       | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |                      |          |       |
| 1                                               | 41.43           | 7,181.20  |  | 2    | 43.50                 | 7,540.00  |  | 3    | 45.67     | 7,916.13   |  | 4    | 47.95     | 8,311.33   |          | 06/26/2026 MM MM 020 |          |       |
|                                                 | 3314.40         | 86,174.40 |  |      | 3480.00               | 90,480.00 |  |      | 3653.60   | 94,993.60  |  |      | 3836.00   | 99,736.00  |          | Current Rates        |          |       |
| 002719 Probation Oper Support Mgr ProbOpSuMg    |                 |           |  |      |                       |           |  |      |           |            |  |      |           |            |          |                      |          |       |
| Step                                            | Hrly/Bwky       | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |                      |          |       |
| 1                                               | 44.19           | 7,659.60  |  | 2    | 46.40                 | 8,042.67  |  | 3    | 48.72     | 8,444.80   |  | 4    | 51.16     | 8,867.73   |          | 06/25/2027 MM MM 020 |          |       |
|                                                 | 3535.20         | 91,915.20 |  |      | 3712.00               | 96,512.00 |  |      | 3897.60   | 101,337.60 |  |      | 4092.80   | 106,412.80 |          |                      |          |       |
| 002722 Sheriff's Oper Suppt Asst Mgr ShOpSptAMg |                 |           |  |      |                       |           |  |      |           |            |  |      |           |            |          |                      |          |       |
| Step                                            | Hrly/Bwky       | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |                      |          |       |
| 1                                               | 39.60           | 6,864.00  |  | 2    | 41.58                 | 7,207.20  |  | 3    | 43.66     | 7,567.73   |  | 4    | 45.84     | 7,945.60   |          | 06/26/2026 MM MM 165 |          |       |
|                                                 | 3168.00         | 82,368.00 |  |      | 3326.40               | 86,486.40 |  |      | 3492.80   | 90,812.80  |  |      | 3667.20   | 95,347.20  |          | Current Rates        |          |       |
| 002722 Sheriff's Oper Suppt Asst Mgr ShOpSptAMg |                 |           |  |      |                       |           |  |      |           |            |  |      |           |            |          |                      |          |       |
| Step                                            | Hrly/Bwky       | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |                      |          |       |
| 1                                               | 40.82           | 7,075.47  |  | 2    | 42.86                 | 7,429.07  |  | 3    | 45.00     | 7,800.00   |  | 4    | 47.25     | 8,190.00   |          | 06/25/2027 MM MM 165 |          |       |
|                                                 | 3265.60         | 84,905.60 |  |      | 3428.80               | 89,148.80 |  |      | 3600.00   | 93,600.00  |  |      | 3780.00   | 98,280.00  |          |                      |          |       |
| 002728 Detention Processing Supv DetProccsSu    |                 |           |  |      |                       |           |  |      |           |            |  |      |           |            |          |                      |          |       |
| Step                                            | Hrly/Bwky       | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |                      |          |       |
| 1                                               | 31.75           | 5,503.33  |  | 2    | 33.34                 | 5,778.93  |  | 3    | 35.01     | 6,068.40   |  | 4    | 36.76     | 6,371.73   |          | 06/26/2026 MM MM 025 |          |       |
|                                                 | 2540.00         | 66,040.00 |  |      | 2667.20               | 69,347.20 |  |      | 2800.80   | 72,820.80  |  |      | 2940.80   | 76,460.80  |          | Current Rates        |          |       |
| 002728 Detention Processing Supv DetProccsSu    |                 |           |  |      |                       |           |  |      |           |            |  |      |           |            |          |                      |          |       |
| Step                                            | Hrly/Bwky       | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |                      |          |       |
| 1                                               | 33.02           | 5,723.47  |  | 2    | 34.67                 | 6,009.47  |  | 3    | 36.40     | 6,309.33   |  | 4    | 38.22     | 6,624.80   |          | 06/25/2027 MM MM 025 |          |       |
|                                                 | 2641.60         | 68,681.60 |  |      | 2773.60               | 72,113.60 |  |      | 2912.00   | 75,712.00  |  |      | 3057.60   | 79,497.60  |          |                      |          |       |
| 002730 Sr Office Assistant SrOffAsst            |                 |           |  |      |                       |           |  |      |           |            |  |      |           |            |          |                      |          |       |
| Step                                            | Hrly/Bwky       | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |                      |          |       |
| 1                                               | 25.63           | 4,442.53  |  | 2    | 26.94                 | 4,669.60  |  | 3    | 28.29     | 4,903.60   |  | 4    | 29.70     | 5,148.00   |          | 06/26/2026 MM MM 171 |          |       |
|                                                 | 2050.40         | 53,310.40 |  |      | 2155.20               | 56,035.20 |  |      | 2263.20   | 58,843.20  |  |      | 2376.00   | 61,776.00  |          | Current Rates        |          |       |
| 002730 Sr Office Assistant SrOffAsst            |                 |           |  |      |                       |           |  |      |           |            |  |      |           |            |          |                      |          |       |
| Step                                            | Hrly/Bwky       | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |                      |          |       |
| 1                                               | 26.72           | 4,631.47  |  | 2    | 28.08                 | 4,867.20  |  | 3    | 29.48     | 5,109.87   |  | 4    | 30.95     | 5,364.67   |          | 06/25/2027 MM MM 171 |          |       |
|                                                 | 2137.60         | 55,577.60 |  |      | 2246.40               | 58,406.40 |  |      | 2358.40   | 61,318.40  |  |      | 2476.00   | 64,376.00  |          |                      |          |       |

|                                                  |                 |                                                                                                                                                                              |      |           |                       |      |           |           |      |           |           |      |           |           |               |                                                        |          |       |  |  |
|--------------------------------------------------|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|-----------|-----------------------|------|-----------|-----------|------|-----------|-----------|------|-----------|-----------|---------------|--------------------------------------------------------|----------|-------|--|--|
| Report ID: SDHR0977                              |                 | County of San Diego - Human Resources Management System<br>FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE<br>FROM: 06/27/2026                      THRU: 06/25/2027 |      |           |                       |      |           |           |      |           |           |      |           |           |               | Page No. 5<br>Run Date 06/27/2026<br>Run Time 13:47:39 |          |       |  |  |
| Job Code                                         | Job Description |                                                                                                                                                                              |      |           | Job Short Description |      |           |           |      |           |           |      |           |           | Eff Date      | Union Code                                             | Sal Plan | Grade |  |  |
| -----                                            | -----           |                                                                                                                                                                              |      |           | -----                 |      |           |           |      |           |           |      |           |           | -----         | ----                                                   | ----     | ----- |  |  |
| 002736 Sheriff's Licensing Supervisor ShLicnsSup |                 |                                                                                                                                                                              |      |           |                       |      |           |           |      |           |           |      |           |           |               |                                                        |          |       |  |  |
| Step                                             | Hrly/Bwky       | Mtly/Ann1                                                                                                                                                                    | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | 06/26/2026    | MM                                                     | MM       | 026   |  |  |
| 1                                                | 30.97           | 5,368.13                                                                                                                                                                     | 2    | 32.52     | 5,636.80              | 3    | 34.18     | 5,924.53  | 4    | 35.89     | 6,220.93  | 5    | 38.11     | 6,605.73  |               |                                                        |          |       |  |  |
|                                                  | 2477.60         | 64,417.60                                                                                                                                                                    |      | 2601.60   | 67,641.60             |      | 2734.40   | 71,094.40 |      | 2871.20   | 74,651.20 |      | 3048.80   | 79,268.80 |               |                                                        |          |       |  |  |
|                                                  |                 |                                                                                                                                                                              |      |           |                       |      |           |           |      |           |           |      |           |           | Current Rates |                                                        |          |       |  |  |
| 002736 Sheriff's Licensing Supervisor ShLicnsSup |                 |                                                                                                                                                                              |      |           |                       |      |           |           |      |           |           |      |           |           |               |                                                        |          |       |  |  |
| Step                                             | Hrly/Bwky       | Mtly/Ann1                                                                                                                                                                    | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | 06/25/2027    | MM                                                     | MM       | 026   |  |  |
| 1                                                | 32.45           | 5,624.67                                                                                                                                                                     | 2    | 34.07     | 5,905.47              | 3    | 35.81     | 6,207.07  | 4    | 37.60     | 6,517.33  | 5    | 39.93     | 6,921.20  |               |                                                        |          |       |  |  |
|                                                  | 2596.00         | 67,496.00                                                                                                                                                                    |      | 2725.60   | 70,865.60             |      | 2864.80   | 74,484.80 |      | 3008.00   | 78,208.00 |      | 3194.40   | 83,054.40 |               |                                                        |          |       |  |  |
|                                                  |                 |                                                                                                                                                                              |      |           |                       |      |           |           |      |           |           |      |           |           |               |                                                        |          |       |  |  |
| 002740 Records Management Coordinator RecordMgCr |                 |                                                                                                                                                                              |      |           |                       |      |           |           |      |           |           |      |           |           |               |                                                        |          |       |  |  |
| Step                                             | Hrly/Bwky       | Mtly/Ann1                                                                                                                                                                    | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | 06/26/2026    | MM                                                     | MM       | 028   |  |  |
| 1                                                | 32.65           | 5,659.33                                                                                                                                                                     | 2    | 34.28     | 5,941.87              | 3    | 35.99     | 6,238.27  | 4    | 37.79     | 6,550.27  | 5    | 40.10     | 6,950.67  |               |                                                        |          |       |  |  |
|                                                  | 2612.00         | 67,912.00                                                                                                                                                                    |      | 2742.40   | 71,302.40             |      | 2879.20   | 74,859.20 |      | 3023.20   | 78,603.20 |      | 3208.00   | 83,408.00 |               |                                                        |          |       |  |  |
|                                                  |                 |                                                                                                                                                                              |      |           |                       |      |           |           |      |           |           |      |           |           | Current Rates |                                                        |          |       |  |  |
| 002740 Records Management Coordinator RecordMgCr |                 |                                                                                                                                                                              |      |           |                       |      |           |           |      |           |           |      |           |           |               |                                                        |          |       |  |  |
| Step                                             | Hrly/Bwky       | Mtly/Ann1                                                                                                                                                                    | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | 06/25/2027    | MM                                                     | MM       | 028   |  |  |
| 1                                                | 33.91           | 5,877.73                                                                                                                                                                     | 2    | 35.61     | 6,172.40              | 3    | 37.39     | 6,480.93  | 4    | 39.26     | 6,805.07  | 5    | 41.65     | 7,219.33  |               |                                                        |          |       |  |  |
|                                                  | 2712.80         | 70,532.80                                                                                                                                                                    |      | 2848.80   | 74,068.80             |      | 2991.20   | 77,771.20 |      | 3140.80   | 81,660.80 |      | 3332.00   | 86,632.00 |               |                                                        |          |       |  |  |
|                                                  |                 |                                                                                                                                                                              |      |           |                       |      |           |           |      |           |           |      |           |           |               |                                                        |          |       |  |  |
| 002745 Supv Office Assistant SupvOffAst          |                 |                                                                                                                                                                              |      |           |                       |      |           |           |      |           |           |      |           |           |               |                                                        |          |       |  |  |
| Step                                             | Hrly/Bwky       | Mtly/Ann1                                                                                                                                                                    | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | 06/26/2026    | MM                                                     | MM       | 029   |  |  |
| 1                                                | 31.31           | 5,427.07                                                                                                                                                                     | 2    | 32.88     | 5,699.20              | 3    | 34.52     | 5,983.47  | 4    | 36.25     | 6,283.33  | 5    | 38.46     | 6,666.40  |               |                                                        |          |       |  |  |
|                                                  | 2504.80         | 65,124.80                                                                                                                                                                    |      | 2630.40   | 68,390.40             |      | 2761.60   | 71,801.60 |      | 2900.00   | 75,400.00 |      | 3076.80   | 79,996.80 |               |                                                        |          |       |  |  |
|                                                  |                 |                                                                                                                                                                              |      |           |                       |      |           |           |      |           |           |      |           |           | Current Rates |                                                        |          |       |  |  |
| 002745 Supv Office Assistant SupvOffAst          |                 |                                                                                                                                                                              |      |           |                       |      |           |           |      |           |           |      |           |           |               |                                                        |          |       |  |  |
| Step                                             | Hrly/Bwky       | Mtly/Ann1                                                                                                                                                                    | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | 06/25/2027    | MM                                                     | MM       | 029   |  |  |
| 1                                                | 32.65           | 5,659.33                                                                                                                                                                     | 2    | 34.28     | 5,941.87              | 3    | 35.99     | 6,238.27  | 4    | 37.79     | 6,550.27  | 5    | 40.09     | 6,948.93  |               |                                                        |          |       |  |  |
|                                                  | 2612.00         | 67,912.00                                                                                                                                                                    |      | 2742.40   | 71,302.40             |      | 2879.20   | 74,859.20 |      | 3023.20   | 78,603.20 |      | 3207.20   | 83,387.20 |               |                                                        |          |       |  |  |
|                                                  |                 |                                                                                                                                                                              |      |           |                       |      |           |           |      |           |           |      |           |           |               |                                                        |          |       |  |  |
| 002777 Criminal Legal Secretary III CrimLSec3    |                 |                                                                                                                                                                              |      |           |                       |      |           |           |      |           |           |      |           |           |               |                                                        |          |       |  |  |
| Step                                             | Hrly/Bwky       | Mtly/Ann1                                                                                                                                                                    | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | 06/26/2026    | MM                                                     | MM       | 030   |  |  |
| 1                                                | 33.90           | 5,876.00                                                                                                                                                                     | 2    | 35.60     | 6,170.67              | 3    | 37.38     | 6,479.20  | 4    | 39.25     | 6,803.33  | 5    | 41.64     | 7,217.60  |               |                                                        |          |       |  |  |
|                                                  | 2712.00         | 70,512.00                                                                                                                                                                    |      | 2848.00   | 74,048.00             |      | 2990.40   | 77,750.40 |      | 3140.00   | 81,640.00 |      | 3331.20   | 86,611.20 |               |                                                        |          |       |  |  |
|                                                  |                 |                                                                                                                                                                              |      |           |                       |      |           |           |      |           |           |      |           |           | Current Rates |                                                        |          |       |  |  |
| 002777 Criminal Legal Secretary III CrimLSec3    |                 |                                                                                                                                                                              |      |           |                       |      |           |           |      |           |           |      |           |           |               |                                                        |          |       |  |  |
| Step                                             | Hrly/Bwky       | Mtly/Ann1                                                                                                                                                                    | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | 06/25/2027    | MM                                                     | MM       | 030   |  |  |
| 1                                                | 35.90           | 6,222.67                                                                                                                                                                     | 2    | 37.70     | 6,534.67              | 3    | 39.59     | 6,862.27  | 4    | 41.57     | 7,205.47  | 5    | 44.11     | 7,645.73  |               |                                                        |          |       |  |  |
|                                                  | 2872.00         | 74,672.00                                                                                                                                                                    |      | 3016.00   | 78,416.00             |      | 3167.20   | 82,347.20 |      | 3325.60   | 86,465.60 |      | 3528.80   | 91,748.80 |               |                                                        |          |       |  |  |



County of San Diego - Human Resources Management System  
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE  
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 7  
Run Date 06/27/2026  
Run Time 13:47:39

| Job Code | Job Description                |           |  |      | Job Short Description |            |  |      |           |            |  |      |           |            | Eff Date | Union Code | Sal Plan  | Grade      |  |               |    |    |     |
|----------|--------------------------------|-----------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|-----------|------------|----------|------------|-----------|------------|--|---------------|----|----|-----|
| -----    | -----                          |           |  |      | -----                 |            |  |      |           |            |  |      |           |            | -----    | ----       | ----      | -----      |  |               |    |    |     |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |     |
| 002823   | Supv Sheriff's Emerg Svcs Disp |           |  |      | SuShEmgSvD            |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |               |    |    |     |
| 1        | 45.67                          | 7,916.13  |  | 2    | 47.95                 | 8,311.33   |  | 3    | 50.35     | 8,727.33   |  | 4    | 52.87     | 9,164.13   |          | 5          | 56.10     | 9,724.00   |  | 06/26/2026    | MM | MM | 039 |
|          | 3653.60                        | 94,993.60 |  |      | 3836.00               | 99,736.00  |  |      | 4028.00   | 104,728.00 |  |      | 4229.60   | 109,969.60 |          |            | 4488.00   | 116,688.00 |  | Current Rates |    |    |     |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |     |
| 002823   | Supv Sheriff's Emerg Svcs Disp |           |  |      | SuShEmgSvD            |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |               |    |    |     |
| 1        | 47.39                          | 8,214.27  |  | 2    | 49.76                 | 8,625.07   |  | 3    | 52.25     | 9,056.67   |  | 4    | 54.86     | 9,509.07   |          | 5          | 58.21     | 10,089.73  |  | 06/25/2027    | MM | MM | 039 |
|          | 3791.20                        | 98,571.20 |  |      | 3980.80               | 103,500.80 |  |      | 4180.00   | 108,680.00 |  |      | 4388.80   | 114,108.80 |          |            | 4656.80   | 121,076.80 |  |               |    |    |     |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |     |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |     |
| 002919   | Recordable Documents Spec III  |           |  |      | RecdDocSp3            |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |               |    |    |     |
| 1        | 35.05                          | 6,075.33  |  | 2    | 36.80                 | 6,378.67   |  | 3    | 38.64     | 6,697.60   |  | 4    | 40.57     | 7,032.13   |          | 5          | 43.09     | 7,468.93   |  | 06/26/2026    | MM | MM | 041 |
|          | 2804.00                        | 72,904.00 |  |      | 2944.00               | 76,544.00  |  |      | 3091.20   | 80,371.20  |  |      | 3245.60   | 84,385.60  |          |            | 3447.20   | 89,627.20  |  | Current Rates |    |    |     |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |     |
| 002919   | Recordable Documents Spec III  |           |  |      | RecdDocSp3            |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |               |    |    |     |
| 1        | 36.10                          | 6,257.33  |  | 2    | 37.90                 | 6,569.33   |  | 3    | 39.80     | 6,898.67   |  | 4    | 41.79     | 7,243.60   |          | 5          | 44.38     | 7,692.53   |  | 06/25/2027    | MM | MM | 041 |
|          | 2888.00                        | 75,088.00 |  |      | 3032.00               | 78,832.00  |  |      | 3184.00   | 82,784.00  |  |      | 3343.20   | 86,923.20  |          |            | 3550.40   | 92,310.40  |  |               |    |    |     |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |     |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |     |
| 002942   | Supv Child Support Officer     |           |  |      | SuChdSupOf            |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |               |    |    |     |
| 1        | 38.07                          | 6,598.80  |  | 2    | 39.97                 | 6,928.13   |  | 3    | 41.97     | 7,274.80   |  | 4    | 44.07     | 7,638.80   |          | 5          | 46.76     | 8,105.07   |  | 06/26/2026    | MM | MM | 042 |
|          | 3045.60                        | 79,185.60 |  |      | 3197.60               | 83,137.60  |  |      | 3357.60   | 87,297.60  |  |      | 3525.60   | 91,665.60  |          |            | 3740.80   | 97,260.80  |  | Current Rates |    |    |     |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |     |
| 002942   | Supv Child Support Officer     |           |  |      | SuChdSupOf            |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |               |    |    |     |
| 1        | 39.55                          | 6,855.33  |  | 2    | 41.53                 | 7,198.53   |  | 3    | 43.61     | 7,559.07   |  | 4    | 45.79     | 7,936.93   |          | 5          | 48.58     | 8,420.53   |  | 06/25/2027    | MM | MM | 042 |
|          | 3164.00                        | 82,264.00 |  |      | 3322.40               | 86,382.40  |  |      | 3488.80   | 90,708.80  |  |      | 3663.20   | 95,243.20  |          |            | 3886.40   | 101,046.40 |  |               |    |    |     |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |     |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |     |
| 003003   | Sheriff's Operations Supv      |           |  |      | ShfOperSup            |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |               |    |    |     |
| 1        | 37.08                          | 6,427.20  |  | 2    | 38.93                 | 6,747.87   |  | 3    | 40.88     | 7,085.87   |  | 4    | 42.92     | 7,439.47   |          | 5          | 45.54     | 7,893.60   |  | 06/26/2026    | MM | MM | 183 |
|          | 2966.40                        | 77,126.40 |  |      | 3114.40               | 80,974.40  |  |      | 3270.40   | 85,030.40  |  |      | 3433.60   | 89,273.60  |          |            | 3643.20   | 94,723.20  |  | Current Rates |    |    |     |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |     |
| 003003   | Sheriff's Operations Supv      |           |  |      | ShfOperSup            |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |               |    |    |     |
| 1        | 38.66                          | 6,701.07  |  | 2    | 40.59                 | 7,035.60   |  | 3    | 42.62     | 7,387.47   |  | 4    | 44.75     | 7,756.67   |          | 5          | 47.48     | 8,229.87   |  | 06/25/2027    | MM | MM | 183 |
|          | 3092.80                        | 80,412.80 |  |      | 3247.20               | 84,427.20  |  |      | 3409.60   | 88,649.60  |  |      | 3580.00   | 93,080.00  |          |            | 3798.40   | 98,758.40  |  |               |    |    |     |

County of San Diego - Human Resources Management System  
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE  
FROM: 06/27/2026 THRU: 06/25/2027

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Run Date 06/27/2026  
Run Time 13:47:39

| Job Code                                         | Job Description |            |  |      | Job Short Description |            |  |      |           |            |  |      |           |            | Eff Date | Union Code | Sal Plan  | Grade      |  |               |    |    |  |  |     |  |  |
|--------------------------------------------------|-----------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|-----------|------------|----------|------------|-----------|------------|--|---------------|----|----|--|--|-----|--|--|
| -----                                            | -----           |            |  |      | -----                 |            |  |      |           |            |  |      |           |            | -----    | ----       | ----      | -----      |  |               |    |    |  |  |     |  |  |
| 003021 Election Processing Supv ElectProSu       |                 |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |  |  |     |  |  |
| Step                                             | Hrly/Bwky       | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |               |    |    |  |  |     |  |  |
| 1                                                | 34.20           | 5,928.00   |  | 2    | 35.91                 | 6,224.40   |  | 3    | 37.71     | 6,536.40   |  | 4    | 39.60     | 6,864.00   |          | 5          | 42.05     | 7,288.67   |  | 06/26/2026    | MM | MM |  |  | 044 |  |  |
|                                                  | 2736.00         | 71,136.00  |  |      | 2872.80               | 74,692.80  |  |      | 3016.80   | 78,436.80  |  |      | 3168.00   | 82,368.00  |          |            | 3364.00   | 87,464.00  |  | Current Rates |    |    |  |  |     |  |  |
| 003021 Election Processing Supv ElectProSu       |                 |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |  |  |     |  |  |
| Step                                             | Hrly/Bwky       | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |               |    |    |  |  |     |  |  |
| 1                                                | 35.47           | 6,148.13   |  | 2    | 37.24                 | 6,454.93   |  | 3    | 39.10     | 6,777.33   |  | 4    | 41.05     | 7,115.33   |          | 5          | 43.59     | 7,555.60   |  | 06/25/2027    | MM | MM |  |  | 044 |  |  |
|                                                  | 2837.60         | 73,777.60  |  |      | 2979.20               | 77,459.20  |  |      | 3128.00   | 81,328.00  |  |      | 3284.00   | 85,384.00  |          |            | 3487.20   | 90,667.20  |  |               |    |    |  |  |     |  |  |
| 003047 Mail Systems Supervisor MailSysSpv        |                 |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |  |  |     |  |  |
| Step                                             | Hrly/Bwky       | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |               |    |    |  |  |     |  |  |
| 1                                                | 28.59           | 4,955.60   |  | 2    | 30.02                 | 5,203.47   |  | 3    | 31.52     | 5,463.47   |  | 4    | 33.10     | 5,737.33   |          | 5          | 35.15     | 6,092.67   |  | 06/26/2026    | MM | MM |  |  | 049 |  |  |
|                                                  | 2287.20         | 59,467.20  |  |      | 2401.60               | 62,441.60  |  |      | 2521.60   | 65,561.60  |  |      | 2648.00   | 68,848.00  |          |            | 2812.00   | 73,112.00  |  | Current Rates |    |    |  |  |     |  |  |
| 003047 Mail Systems Supervisor MailSysSpv        |                 |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |  |  |     |  |  |
| Step                                             | Hrly/Bwky       | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |               |    |    |  |  |     |  |  |
| 1                                                | 29.57           | 5,125.47   |  | 2    | 31.05                 | 5,382.00   |  | 3    | 32.60     | 5,650.67   |  | 4    | 34.23     | 5,933.20   |          | 5          | 36.35     | 6,300.67   |  | 06/25/2027    | MM | MM |  |  | 049 |  |  |
|                                                  | 2365.60         | 61,505.60  |  |      | 2484.00               | 64,584.00  |  |      | 2608.00   | 67,808.00  |  |      | 2738.40   | 71,198.40  |          |            | 2908.00   | 75,608.00  |  |               |    |    |  |  |     |  |  |
| 003068 Supv Stores&Mail Sys Spec, A&C SuStMSSA&C |                 |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |  |  |     |  |  |
| Step                                             | Hrly/Bwky       | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |               |    |    |  |  |     |  |  |
| 1                                                | 28.57           | 4,952.13   |  | 2    | 30.00                 | 5,200.00   |  | 3    | 31.50     | 5,460.00   |  | 4    | 33.07     | 5,732.13   |          | 5          | 35.12     | 6,087.47   |  | 06/26/2026    | MM | MM |  |  | 050 |  |  |
|                                                  | 2285.60         | 59,425.60  |  |      | 2400.00               | 62,400.00  |  |      | 2520.00   | 65,520.00  |  |      | 2645.60   | 68,785.60  |          |            | 2809.60   | 73,049.60  |  | Current Rates |    |    |  |  |     |  |  |
| 003068 Supv Stores&Mail Sys Spec, A&C SuStMSSA&C |                 |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |  |  |     |  |  |
| Step                                             | Hrly/Bwky       | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |               |    |    |  |  |     |  |  |
| 1                                                | 29.54           | 5,120.27   |  | 2    | 31.02                 | 5,376.80   |  | 3    | 32.57     | 5,645.47   |  | 4    | 34.20     | 5,928.00   |          | 5          | 36.32     | 6,295.47   |  | 06/25/2027    | MM | MM |  |  | 050 |  |  |
|                                                  | 2363.20         | 61,443.20  |  |      | 2481.60               | 64,521.60  |  |      | 2605.60   | 67,745.60  |  |      | 2736.00   | 71,136.00  |          |            | 2905.60   | 75,545.60  |  |               |    |    |  |  |     |  |  |
| 003161 Supv Industrial Hygienist SuIndHygst      |                 |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |  |  |     |  |  |
| Step                                             | Hrly/Bwky       | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |               |    |    |  |  |     |  |  |
| 1                                                | 53.42           | 9,259.47   |  | 2    | 56.09                 | 9,722.27   |  | 3    | 58.89     | 10,207.60  |  | 4    | 61.83     | 10,717.20  |          | 5          | 65.66     | 11,381.07  |  | 06/26/2026    | MM | MM |  |  | 053 |  |  |
|                                                  | 4273.60         | 111,113.60 |  |      | 4487.20               | 116,667.20 |  |      | 4711.20   | 122,491.20 |  |      | 4946.40   | 128,606.40 |          |            | 5252.80   | 136,572.80 |  | Current Rates |    |    |  |  |     |  |  |
| 003161 Supv Industrial Hygienist SuIndHygst      |                 |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |           |            |  |               |    |    |  |  |     |  |  |
| Step                                             | Hrly/Bwky       | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |               |    |    |  |  |     |  |  |
| 1                                                | 55.52           | 9,623.47   |  | 2    | 58.30                 | 10,105.33  |  | 3    | 61.21     | 10,609.73  |  | 4    | 64.27     | 11,140.13  |          | 5          | 68.25     | 11,830.00  |  | 06/25/2027    | MM | MM |  |  | 053 |  |  |
|                                                  | 4441.60         | 115,481.60 |  |      | 4664.00               | 121,264.00 |  |      | 4896.80   | 127,316.80 |  |      | 5141.60   | 133,681.60 |          |            | 5460.00   | 141,960.00 |  |               |    |    |  |  |     |  |  |



County of San Diego - Human Resources Management System  
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE  
FROM: 06/27/2026 THRU: 06/25/2027

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Run Date 06/27/2026  
Run Time 13:47:39

| Job Code                                     | Job Description |            |      |           | Job Short Description |      |           |            | Eff Date | Union Code | Sal Plan   | Grade |           |            |               |    |    |     |
|----------------------------------------------|-----------------|------------|------|-----------|-----------------------|------|-----------|------------|----------|------------|------------|-------|-----------|------------|---------------|----|----|-----|
| -----                                        | -----           |            |      |           | -----                 |      |           |            | -----    | ----       | ----       | ----- |           |            |               |    |    |     |
| 003728 Sr Land Surveyor SrLandSurv           |                 |            |      |           |                       |      |           |            |          |            |            |       |           |            |               |    |    |     |
| Step                                         | Hrly/Bwky       | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  | Step  | Hrly/Bwky | Mtly/Ann1  |               |    |    |     |
| 1                                            | 62.32           | 10,802.13  | 2    | 65.44     | 11,342.93             | 3    | 68.71     | 11,909.73  | 4        | 72.15      | 12,506.00  | 5     | 76.62     | 13,280.80  | 06/26/2026    | MM | MM | 063 |
|                                              | 4985.60         | 129,625.60 |      | 5235.20   | 136,115.20            |      | 5496.80   | 142,916.80 |          | 5772.00    | 150,072.00 |       | 6129.60   | 159,369.60 | Current Rates |    |    |     |
| 003728 Sr Land Surveyor SrLandSurv           |                 |            |      |           |                       |      |           |            |          |            |            |       |           |            |               |    |    |     |
| Step                                         | Hrly/Bwky       | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  | Step  | Hrly/Bwky | Mtly/Ann1  |               |    |    |     |
| 1                                            | 65.48           | 11,349.87  | 2    | 68.75     | 11,916.67             | 3    | 72.19     | 12,512.93  | 4        | 75.80      | 13,138.67  | 5     | 80.50     | 13,953.33  | 06/25/2027    | MM | MM | 063 |
|                                              | 5238.40         | 136,198.40 |      | 5500.00   | 143,000.00            |      | 5775.20   | 150,155.20 |          | 6064.00    | 157,664.00 |       | 6440.00   | 167,440.00 |               |    |    |     |
| 003735 Sr Structural Engineer SrStrctEng     |                 |            |      |           |                       |      |           |            |          |            |            |       |           |            |               |    |    |     |
| Step                                         | Hrly/Bwky       | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  | Step  | Hrly/Bwky | Mtly/Ann1  |               |    |    |     |
| 1                                            | 64.29           | 11,143.60  | 2    | 67.50     | 11,700.00             | 3    | 70.88     | 12,285.87  | 4        | 74.42      | 12,899.47  | 5     | 79.03     | 13,698.53  | 06/26/2026    | MM | MM | 065 |
|                                              | 5143.20         | 133,723.20 |      | 5400.00   | 140,400.00            |      | 5670.40   | 147,430.40 |          | 5953.60    | 154,793.60 |       | 6322.40   | 164,382.40 | Current Rates |    |    |     |
| 003735 Sr Structural Engineer SrStrctEng     |                 |            |      |           |                       |      |           |            |          |            |            |       |           |            |               |    |    |     |
| Step                                         | Hrly/Bwky       | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  | Step  | Hrly/Bwky | Mtly/Ann1  |               |    |    |     |
| 1                                            | 66.72           | 11,564.80  | 2    | 70.06     | 12,143.73             | 3    | 73.56     | 12,750.40  | 4        | 77.24      | 13,388.27  | 5     | 82.03     | 14,218.53  | 06/25/2027    | MM | MM | 065 |
|                                              | 5337.60         | 138,777.60 |      | 5604.80   | 145,724.80            |      | 5884.80   | 153,004.80 |          | 6179.20    | 160,659.20 |       | 6562.40   | 170,622.40 |               |    |    |     |
| 003809 Cadastral Supervisor CadstrlSup       |                 |            |      |           |                       |      |           |            |          |            |            |       |           |            |               |    |    |     |
| Step                                         | Hrly/Bwky       | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  | Step  | Hrly/Bwky | Mtly/Ann1  |               |    |    |     |
| 1                                            | 43.52           | 7,543.47   | 2    | 45.70     | 7,921.33              | 3    | 47.98     | 8,316.53   | 4        | 50.38      | 8,732.53   | 5     | 53.45     | 9,264.67   | 06/26/2026    | MM | MM | 182 |
|                                              | 3481.60         | 90,521.60  |      | 3656.00   | 95,056.00             |      | 3838.40   | 99,798.40  |          | 4030.40    | 104,790.40 |       | 4276.00   | 111,176.00 | Current Rates |    |    |     |
| 003809 Cadastral Supervisor CadstrlSup       |                 |            |      |           |                       |      |           |            |          |            |            |       |           |            |               |    |    |     |
| Step                                         | Hrly/Bwky       | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  | Step  | Hrly/Bwky | Mtly/Ann1  |               |    |    |     |
| 1                                            | 44.83           | 7,770.53   | 2    | 47.07     | 8,158.80              | 3    | 49.42     | 8,566.13   | 4        | 51.89      | 8,994.27   | 5     | 55.05     | 9,542.00   | 06/25/2027    | MM | MM | 182 |
|                                              | 3586.40         | 93,246.40  |      | 3765.60   | 97,905.60             |      | 3953.60   | 102,793.60 |          | 4151.20    | 107,931.20 |       | 4404.00   | 114,504.00 |               |    |    |     |
| 003838 Permit Process Coordinator PermitPrcC |                 |            |      |           |                       |      |           |            |          |            |            |       |           |            |               |    |    |     |
| Step                                         | Hrly/Bwky       | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  | Step  | Hrly/Bwky | Mtly/Ann1  |               |    |    |     |
| 1                                            | 41.79           | 7,243.60   | 2    | 43.88     | 7,605.87              | 3    | 46.07     | 7,985.47   | 4        | 48.37      | 8,384.13   | 5     | 51.37     | 8,904.13   | 06/26/2026    | MM | MM | 072 |
|                                              | 3343.20         | 86,923.20  |      | 3510.40   | 91,270.40             |      | 3685.60   | 95,825.60  |          | 3869.60    | 100,609.60 |       | 4109.60   | 106,849.60 | Current Rates |    |    |     |
| 003838 Permit Process Coordinator PermitPrcC |                 |            |      |           |                       |      |           |            |          |            |            |       |           |            |               |    |    |     |
| Step                                         | Hrly/Bwky       | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  | Step  | Hrly/Bwky | Mtly/Ann1  |               |    |    |     |
| 1                                            | 43.29           | 7,503.60   | 2    | 45.45     | 7,878.00              | 3    | 47.72     | 8,271.47   | 4        | 50.11      | 8,685.73   | 5     | 53.22     | 9,224.80   | 06/25/2027    | MM | MM | 072 |
|                                              | 3463.20         | 90,043.20  |      | 3636.00   | 94,536.00             |      | 3817.60   | 99,257.60  |          | 4008.80    | 104,228.80 |       | 4257.60   | 110,697.60 |               |    |    |     |



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FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE  
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| Job Code | Job Description                |            | Job Short Description |           | Eff Date   | Union Code | Sal Plan  | Grade      |      |           |            |            |           |            |               |    |    |     |
|----------|--------------------------------|------------|-----------------------|-----------|------------|------------|-----------|------------|------|-----------|------------|------------|-----------|------------|---------------|----|----|-----|
| 003931   | Victim/Witness Assist Prog Mgr |            | VictmWAPgM            |           |            |            |           |            |      |           |            |            |           |            |               |    |    |     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |            |           |            |               |    |    |     |
| 1        | 49.81                          | 8,633.73   | 2                     | 52.30     | 9,065.33   | 3          | 54.91     | 9,517.73   | 4    | 57.66     | 9,994.40   | 5          | 61.18     | 10,604.53  |               |    |    |     |
|          | 3984.80                        | 103,604.80 |                       | 4184.00   | 108,784.00 |            | 4392.80   | 114,212.80 |      | 4612.80   | 119,932.80 |            | 4894.40   | 127,254.40 |               |    |    |     |
| 6        | 64.24                          | 11,134.93  |                       |           |            |            |           |            |      |           |            | 06/25/2027 | MM        | MM         | 080           |    |    |     |
|          | 5139.20                        | 133,619.20 |                       |           |            |            |           |            |      |           |            |            |           |            |               |    |    |     |
| 004103   | Public Health Nutrition Mgr    |            | PbHlhNutMg            |           |            |            |           |            |      |           |            |            |           |            |               |    |    |     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |               |    |    |     |
| 1        | 44.78                          | 7,761.87   | 2                     | 47.02     | 8,150.13   | 3          | 49.37     | 8,557.47   | 4    | 51.84     | 8,985.60   | 5          | 55.05     | 9,542.00   | 06/26/2026    | MM | MM | 081 |
|          | 3582.40                        | 93,142.40  |                       | 3761.60   | 97,801.60  |            | 3949.60   | 102,689.60 |      | 4147.20   | 107,827.20 |            | 4404.00   | 114,504.00 | Current Rates |    |    |     |
| 004103   | Public Health Nutrition Mgr    |            | PbHlhNutMg            |           |            |            |           |            |      |           |            |            |           |            |               |    |    |     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |               |    |    |     |
| 1        | 46.74                          | 8,101.60   | 2                     | 49.08     | 8,507.20   | 3          | 51.53     | 8,931.87   | 4    | 54.11     | 9,379.07   | 5          | 57.47     | 9,961.47   | 06/25/2027    | MM | MM | 081 |
|          | 3739.20                        | 97,219.20  |                       | 3926.40   | 102,086.40 |            | 4122.40   | 107,182.40 |      | 4328.80   | 112,548.80 |            | 4597.60   | 119,537.60 |               |    |    |     |
| 004108   | Behavioral Hlth Program Mgr    |            | BhHthPgMgr            |           |            |            |           |            |      |           |            |            |           |            |               |    |    |     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |               |    |    |     |
| 1        | 52.74                          | 9,141.60   | 2                     | 55.38     | 9,599.20   | 3          | 58.15     | 10,079.33  | 4    | 61.06     | 10,583.73  | 5          | 64.11     | 11,112.40  | 06/26/2026    | MM | MM | 191 |
|          | 4219.20                        | 109,699.20 |                       | 4430.40   | 115,190.40 |            | 4652.00   | 120,952.00 |      | 4884.80   | 127,004.80 |            | 5128.80   | 133,348.80 | Current Rates |    |    |     |
| 004108   | Behavioral Hlth Program Mgr    |            | BhHthPgMgr            |           |            |            |           |            |      |           |            |            |           |            |               |    |    |     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |               |    |    |     |
| 1        | 55.22                          | 9,571.47   | 2                     | 57.98     | 10,049.87  | 3          | 60.88     | 10,552.53  | 4    | 63.92     | 11,079.47  | 5          | 67.12     | 11,634.13  | 06/25/2027    | MM | MM | 191 |
|          | 4417.60                        | 114,857.60 |                       | 4638.40   | 120,598.40 |            | 4870.40   | 126,630.40 |      | 5113.60   | 132,953.60 |            | 5369.60   | 139,609.60 |               |    |    |     |
| 004246   | Clinical Pharmacist            |            | ClncPhrmst            |           |            |            |           |            |      |           |            |            |           |            |               |    |    |     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |               |    |    |     |
| 1        | 74.95                          | 12,991.33  | 2                     | 78.70     | 13,641.33  | 3          | 82.63     | 14,322.53  | 4    | 86.76     | 15,038.40  | 5          | 92.14     | 15,970.93  |               |    |    |     |
|          | 5996.00                        | 155,896.00 |                       | 6296.00   | 163,696.00 |            | 6610.40   | 171,870.40 |      | 6940.80   | 180,460.80 |            | 7371.20   | 191,651.20 |               |    |    |     |
| 6        | 96.75                          | 16,770.00  |                       |           |            |            |           |            |      |           |            |            |           |            | 06/26/2026    | MM | MM | 190 |
|          | 7740.00                        | 201,240.00 |                       |           |            |            |           |            |      |           |            |            |           |            | Current Rates |    |    |     |
| 004246   | Clinical Pharmacist            |            | ClncPhrmst            |           |            |            |           |            |      |           |            |            |           |            |               |    |    |     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |               |    |    |     |
| 1        | 78.30                          | 13,572.00  | 2                     | 82.21     | 14,249.73  | 3          | 86.32     | 14,962.13  | 4    | 90.64     | 15,710.93  | 5          | 96.26     | 16,685.07  |               |    |    |     |
|          | 6264.00                        | 162,864.00 |                       | 6576.80   | 170,996.80 |            | 6905.60   | 179,545.60 |      | 7251.20   | 188,531.20 |            | 7700.80   | 200,220.80 |               |    |    |     |









County of San Diego - Human Resources Management System  
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE  
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Report ID: SDHR0977

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| Job Code | Job Description                |           |      |           | Job Short Description |      |           |            |      |           |            |      |           |            | Eff Date      | Union Code | Sal Plan | Grade |
|----------|--------------------------------|-----------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|-----------|------------|---------------|------------|----------|-------|
| -----    | -----                          |           |      |           | -----                 |      |           |            |      |           |            |      |           |            | -----         | -----      | -----    | ----- |
| 004766   | Supv Vector Control Technician |           |      |           | SuVctCrTec            |      |           |            |      |           |            |      |           |            |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |               |            |          |       |
| 1        | 43.80                          | 7,592.00  | 2    | 45.99     | 7,971.60              | 3    | 48.29     | 8,370.27   | 4    | 50.70     | 8,788.00   | 5    | 53.84     | 9,332.27   | 06/25/2027    | MM         | MM       |       |
|          | 3504.00                        | 91,104.00 |      | 3679.20   | 95,659.20             |      | 3863.20   | 100,443.20 |      | 4056.00   | 105,456.00 |      | 4307.20   | 111,987.20 |               |            | 099      |       |
|          |                                |           |      |           |                       |      |           |            |      |           |            |      |           |            |               |            |          |       |
| 004800   | Forensic Autopsy Room Supv     |           |      |           | ForAutpRSu            |      |           |            |      |           |            |      |           |            |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |               |            |          |       |
| 1        | 42.77                          | 7,413.47  | 2    | 44.91     | 7,784.40              | 3    | 47.16     | 8,174.40   | 4    | 49.52     | 8,583.47   | 5    | 52.54     | 9,106.93   | 06/26/2026    | MM         | MM       |       |
|          | 3421.60                        | 88,961.60 |      | 3592.80   | 93,412.80             |      | 3772.80   | 98,092.80  |      | 3961.60   | 103,001.60 |      | 4203.20   | 109,283.20 | Current Rates |            | 100      |       |
|          |                                |           |      |           |                       |      |           |            |      |           |            |      |           |            |               |            |          |       |
| 004800   | Forensic Autopsy Room Supv     |           |      |           | ForAutpRSu            |      |           |            |      |           |            |      |           |            |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |               |            |          |       |
| 1        | 44.07                          | 7,638.80  | 2    | 46.27     | 8,020.13              | 3    | 48.58     | 8,420.53   | 4    | 51.01     | 8,841.73   | 5    | 54.12     | 9,380.80   | 06/25/2027    | MM         | MM       |       |
|          | 3525.60                        | 91,665.60 |      | 3701.60   | 96,241.60             |      | 3886.40   | 101,046.40 |      | 4080.80   | 106,100.80 |      | 4329.60   | 112,569.60 |               |            | 100      |       |
|          |                                |           |      |           |                       |      |           |            |      |           |            |      |           |            |               |            |          |       |
| 004842   | Supv Hlth Information Spec     |           |      |           | SuHlhInfSp            |      |           |            |      |           |            |      |           |            |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |               |            |          |       |
| 1        | 39.60                          | 6,864.00  | 2    | 41.58     | 7,207.20              | 3    | 43.66     | 7,567.73   | 4    | 45.84     | 7,945.60   | 5    | 48.64     | 8,430.93   | 06/26/2026    | MM         | MM       |       |
|          | 3168.00                        | 82,368.00 |      | 3326.40   | 86,486.40             |      | 3492.80   | 90,812.80  |      | 3667.20   | 95,347.20  |      | 3891.20   | 101,171.20 | Current Rates |            | 101      |       |
|          |                                |           |      |           |                       |      |           |            |      |           |            |      |           |            |               |            |          |       |
| 004842   | Supv Hlth Information Spec     |           |      |           | SuHlhInfSp            |      |           |            |      |           |            |      |           |            |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |               |            |          |       |
| 1        | 41.07                          | 7,118.80  | 2    | 43.12     | 7,474.13              | 3    | 45.28     | 7,848.53   | 4    | 47.54     | 8,240.27   | 5    | 50.44     | 8,742.93   | 06/25/2027    | MM         | MM       |       |
|          | 3285.60                        | 85,425.60 |      | 3449.60   | 89,689.60             |      | 3622.40   | 94,182.40  |      | 3803.20   | 98,883.20  |      | 4035.20   | 104,915.20 |               |            | 101      |       |
|          |                                |           |      |           |                       |      |           |            |      |           |            |      |           |            |               |            |          |       |
| 004844   | Supv Community Hlth Prom Spec  |           |      |           | SuCmtyHPSp            |      |           |            |      |           |            |      |           |            |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |               |            |          |       |
| 1        | 40.90                          | 7,089.33  | 2    | 42.95     | 7,444.67              | 3    | 45.10     | 7,817.33   | 4    | 47.36     | 8,209.07   | 5    | 50.25     | 8,710.00   | 06/26/2026    | MM         | MM       |       |
|          | 3272.00                        | 85,072.00 |      | 3436.00   | 89,336.00             |      | 3608.00   | 93,808.00  |      | 3788.80   | 98,508.80  |      | 4020.00   | 104,520.00 | Current Rates |            | 102      |       |
|          |                                |           |      |           |                       |      |           |            |      |           |            |      |           |            |               |            |          |       |
| 004844   | Supv Community Hlth Prom Spec  |           |      |           | SuCmtyHPSp            |      |           |            |      |           |            |      |           |            |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |               |            |          |       |
| 1        | 42.68                          | 7,397.87  | 2    | 44.81     | 7,767.07              | 3    | 47.05     | 8,155.33   | 4    | 49.40     | 8,562.67   | 5    | 52.41     | 9,084.40   | 06/25/2027    | MM         | MM       |       |
|          | 3414.40                        | 88,774.40 |      | 3584.80   | 93,204.80             |      | 3764.00   | 97,864.00  |      | 3952.00   | 102,752.00 |      | 4192.80   | 109,012.80 |               |            | 102      |       |
|          |                                |           |      |           |                       |      |           |            |      |           |            |      |           |            |               |            |          |       |
| 005051   | Supv Correctional Counselor    |           |      |           | SuCorrCnsl            |      |           |            |      |           |            |      |           |            |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |               |            |          |       |
| 1        | 44.25                          | 7,670.00  | 2    | 46.46     | 8,053.07              | 3    | 48.78     | 8,455.20   | 4    | 51.22     | 8,878.13   | 5    | 54.34     | 9,418.93   | 06/26/2026    | MM         | MM       |       |
|          | 3540.00                        | 92,040.00 |      | 3716.80   | 96,636.80             |      | 3902.40   | 101,462.40 |      | 4097.60   | 106,537.60 |      | 4347.20   | 113,027.20 | Current Rates |            | 164      |       |



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| Job Code | Job Description                |            |      |           | Job Short Description |      |           |            |      |           |            |      | Eff Date  | Union Code    | Sal Plan      | Grade |     |     |
|----------|--------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|-----------|---------------|---------------|-------|-----|-----|
| -----    | -----                          |            |      |           | -----                 |      |           |            |      |           |            |      | -----     | ----          | ----          | ----- |     |     |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |               |               |       |     |     |
| 005239   | Adult Protective Svcs Supv     |            |      |           | AdultPSSpv            |      |           |            |      |           |            |      |           |               |               |       |     |     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1     |               |       |     |     |
| 1        | 47.56                          | 8,243.73   | 2    | 49.94     | 8,656.27              | 3    | 52.44     | 9,089.60   | 4    | 55.06     | 9,543.73   | 5    | 58.47     | 10,134.80     | 06/26/2026    | MM    | MM  | 105 |
|          | 3804.80                        | 98,924.80  |      | 3995.20   | 103,875.20            |      | 4195.20   | 109,075.20 |      | 4404.80   | 114,524.80 |      | 4677.60   | 121,617.60    | Current Rates |       |     |     |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |               |               |       |     |     |
| 005239   | Adult Protective Svcs Supv     |            |      |           | AdultPSSpv            |      |           |            |      |           |            |      |           |               |               |       |     |     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1     |               |       |     |     |
| 1        | 50.23                          | 8,706.53   | 2    | 52.74     | 9,141.60              | 3    | 55.38     | 9,599.20   | 4    | 58.15     | 10,079.33  | 5    | 61.75     | 10,703.33     | 06/25/2027    | MM    | MM  | 105 |
|          | 4018.40                        | 104,478.40 |      | 4219.20   | 109,699.20            |      | 4430.40   | 115,190.40 |      | 4652.00   | 120,952.00 |      | 4940.00   | 128,440.00    |               |       |     |     |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |               |               |       |     |     |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |               |               |       |     |     |
| 005280   | Sheriff's Det,Cf Mntl Hlt Clin |            |      |           | ShDetCfMHC            |      |           |            |      |           |            |      |           |               |               |       |     |     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1     |               |       |     |     |
| 1        | 52.74                          | 9,141.60   | 2    | 55.38     | 9,599.20              | 3    | 58.15     | 10,079.33  | 4    | 61.06     | 10,583.73  | 5    | 64.85     | 11,240.67     |               |       |     |     |
|          | 4219.20                        | 109,699.20 |      | 4430.40   | 115,190.40            |      | 4652.00   | 120,952.00 |      | 4884.80   | 127,004.80 |      | 5188.00   | 134,888.00    |               |       |     |     |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |               |               |       |     |     |
| 6        | 68.16                          | 11,814.40  |      |           |                       |      |           |            |      |           |            |      |           | 06/26/2026    | MM            | MM    | 107 |     |
|          | 5452.80                        | 141,772.80 |      |           |                       |      |           |            |      |           |            |      |           | Current Rates |               |       |     |     |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |               |               |       |     |     |
| 005280   | Sheriff's Det,Cf Mntl Hlt Clin |            |      |           | ShDetCfMHC            |      |           |            |      |           |            |      |           |               |               |       |     |     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1     |               |       |     |     |
| 1        | 54.94                          | 9,522.93   | 2    | 57.69     | 9,999.60              | 3    | 60.57     | 10,498.80  | 4    | 63.60     | 11,024.00  | 5    | 67.54     | 11,706.93     |               |       |     |     |
|          | 4395.20                        | 114,275.20 |      | 4615.20   | 119,995.20            |      | 4845.60   | 125,985.60 |      | 5088.00   | 132,288.00 |      | 5403.20   | 140,483.20    |               |       |     |     |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |               |               |       |     |     |
| 6        | 70.98                          | 12,303.20  |      |           |                       |      |           |            |      |           |            |      |           | 06/25/2027    | MM            | MM    | 107 |     |
|          | 5678.40                        | 147,638.40 |      |           |                       |      |           |            |      |           |            |      |           |               |               |       |     |     |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |               |               |       |     |     |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |               |               |       |     |     |
| 005394   | Supv Agri/Standards Inspector  |            |      |           | SuAg/StdIn            |      |           |            |      |           |            |      |           |               |               |       |     |     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1     |               |       |     |     |
| 1        | 45.61                          | 7,905.73   | 2    | 47.89     | 8,300.93              | 3    | 50.28     | 8,715.20   | 4    | 52.79     | 9,150.27   | 5    | 56.06     | 9,717.07      | 06/26/2026    | MM    | MM  | 109 |
|          | 3648.80                        | 94,868.80  |      | 3831.20   | 99,611.20             |      | 4022.40   | 104,582.40 |      | 4223.20   | 109,803.20 |      | 4484.80   | 116,604.80    | Current Rates |       |     |     |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |               |               |       |     |     |
| 005394   | Supv Agri/Standards Inspector  |            |      |           | SuAg/StdIn            |      |           |            |      |           |            |      |           |               |               |       |     |     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1     |               |       |     |     |
| 1        | 47.31                          | 8,200.40   | 2    | 49.68     | 8,611.20              | 3    | 52.16     | 9,041.07   | 4    | 54.77     | 9,493.47   | 5    | 58.17     | 10,082.80     | 06/25/2027    | MM    | MM  | 109 |
|          | 3784.80                        | 98,404.80  |      | 3974.40   | 103,334.40            |      | 4172.80   | 108,492.80 |      | 4381.60   | 113,921.60 |      | 4653.60   | 120,993.60    |               |       |     |     |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |               |               |       |     |     |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |               |               |       |     |     |
| 005404   | Supv Pest Management Tech      |            |      |           | SuPestMgTc            |      |           |            |      |           |            |      |           |               |               |       |     |     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1     |               |       |     |     |
| 1        | 36.01                          | 6,241.73   | 2    | 37.81     | 6,553.73              | 3    | 39.70     | 6,881.33   | 4    | 41.69     | 7,226.27   | 5    | 44.27     | 7,673.47      | 06/26/2026    | MM    | MM  | 110 |
|          | 2880.80                        | 74,900.80  |      | 3024.80   | 78,644.80             |      | 3176.00   | 82,576.00  |      | 3335.20   | 86,715.20  |      | 3541.60   | 92,081.60     | Current Rates |       |     |     |

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FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE  
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| Job Code | Job Description           |            | Job Short Description |           | Eff Date   | Union Code | Sal Plan  | Grade      |      |           |            |      |           |            |               |    |    |     |
|----------|---------------------------|------------|-----------------------|-----------|------------|------------|-----------|------------|------|-----------|------------|------|-----------|------------|---------------|----|----|-----|
| -----    | -----                     |            | -----                 |           | -----      | ----       | ----      | -----      |      |           |            |      |           |            |               |    |    |     |
| 005404   | Supv Pest Management Tech |            | SuPestMgTc            |           |            |            |           |            |      |           |            |      |           |            |               |    |    |     |
| Step     | Hrly/Bwky                 | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | 06/25/2027    | MM | MM | 110 |
| 1        | 37.57                     | 6,512.13   | 2                     | 39.45     | 6,838.00   | 3          | 41.42     | 7,179.47   | 4    | 43.49     | 7,538.27   | 5    | 46.19     | 8,006.27   |               |    |    |     |
|          | 3005.60                   | 78,145.60  |                       | 3156.00   | 82,056.00  |            | 3313.60   | 86,153.60  |      | 3479.20   | 90,459.20  |      | 3695.20   | 96,075.20  |               |    |    |     |
| 005426   | Agricultural Scientist    |            | AgriScient            |           |            |            |           |            |      |           |            |      |           |            |               |    |    |     |
| Step     | Hrly/Bwky                 | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | 06/26/2026    | MM | MM | 112 |
| 1        | 51.52                     | 8,930.13   | 2                     | 54.10     | 9,377.33   | 3          | 56.80     | 9,845.33   | 4    | 59.64     | 10,337.60  | 5    | 63.34     | 10,978.93  | Current Rates |    |    |     |
|          | 4121.60                   | 107,161.60 |                       | 4328.00   | 112,528.00 |            | 4544.00   | 118,144.00 |      | 4771.20   | 124,051.20 |      | 5067.20   | 131,747.20 |               |    |    |     |
| 005426   | Agricultural Scientist    |            | AgriScient            |           |            |            |           |            |      |           |            |      |           |            |               |    |    |     |
| Step     | Hrly/Bwky                 | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | 06/25/2027    | MM | MM | 112 |
| 1        | 53.30                     | 9,238.67   | 2                     | 55.97     | 9,701.47   | 3          | 58.77     | 10,186.80  | 4    | 61.71     | 10,696.40  | 5    | 65.54     | 11,360.27  |               |    |    |     |
|          | 4264.00                   | 110,864.00 |                       | 4477.60   | 116,417.60 |            | 4701.60   | 122,241.60 |      | 4936.80   | 128,356.80 |      | 5243.20   | 136,323.20 |               |    |    |     |
| 005453   | Watershed Manager         |            | WaterSdMgr            |           |            |            |           |            |      |           |            |      |           |            |               |    |    |     |
| Step     | Hrly/Bwky                 | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | 06/26/2026    | MM | MM | 114 |
| 1        | 45.91                     | 7,957.73   | 2                     | 48.21     | 8,356.40   | 3          | 50.62     | 8,774.13   | 4    | 53.15     | 9,212.67   | 5    | 56.45     | 9,784.67   | Current Rates |    |    |     |
|          | 3672.80                   | 95,492.80  |                       | 3856.80   | 100,276.80 |            | 4049.60   | 105,289.60 |      | 4252.00   | 110,552.00 |      | 4516.00   | 117,416.00 |               |    |    |     |
| 005453   | Watershed Manager         |            | WaterSdMgr            |           |            |            |           |            |      |           |            |      |           |            |               |    |    |     |
| Step     | Hrly/Bwky                 | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | 06/25/2027    | MM | MM | 114 |
| 1        | 47.46                     | 8,226.40   | 2                     | 49.83     | 8,637.20   | 3          | 52.32     | 9,068.80   | 4    | 54.94     | 9,522.93   | 5    | 58.35     | 10,114.00  |               |    |    |     |
|          | 3796.80                   | 98,716.80  |                       | 3986.40   | 103,646.40 |            | 4185.60   | 108,825.60 |      | 4395.20   | 114,275.20 |      | 4668.00   | 121,368.00 |               |    |    |     |
| 005512   | Supv Appraiser I          |            | SuApprais1            |           |            |            |           |            |      |           |            |      |           |            |               |    |    |     |
| Step     | Hrly/Bwky                 | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | 06/26/2026    | MM | MM | 116 |
| 1        | 52.11                     | 9,032.40   | 2                     | 54.72     | 9,484.80   | 3          | 57.46     | 9,959.73   | 4    | 60.33     | 10,457.20  | 5    | 64.07     | 11,105.47  | Current Rates |    |    |     |
|          | 4168.80                   | 108,388.80 |                       | 4377.60   | 113,817.60 |            | 4596.80   | 119,516.80 |      | 4826.40   | 125,486.40 |      | 5125.60   | 133,265.60 |               |    |    |     |
| 005512   | Supv Appraiser I          |            | SuApprais1            |           |            |            |           |            |      |           |            |      |           |            |               |    |    |     |
| Step     | Hrly/Bwky                 | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | 06/25/2027    | MM | MM | 116 |
| 1        | 54.37                     | 9,424.13   | 2                     | 57.09     | 9,895.60   | 3          | 59.94     | 10,389.60  | 4    | 62.94     | 10,909.60  | 5    | 66.84     | 11,585.60  |               |    |    |     |
|          | 4349.60                   | 113,089.60 |                       | 4567.20   | 118,747.20 |            | 4795.20   | 124,675.20 |      | 5035.20   | 130,915.20 |      | 5347.20   | 139,027.20 |               |    |    |     |

County of San Diego - Human Resources Management System  
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| Job Code | Job Description              |            |  |      | Job Short Description |            |  |      |           |            |  |      |           |            | Eff Date | Union Code | Sal Plan | Grade      |  |               |    |    |     |
|----------|------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|-----------|------------|----------|------------|----------|------------|--|---------------|----|----|-----|
| -----    | -----                        |            |  |      | -----                 |            |  |      |           |            |  |      |           |            | -----    | ----       | ----     | -----      |  |               |    |    |     |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |          |            |  |               |    |    |     |
| 005513   | Supv Appraiser II            |            |  |      | SuApprais2            |            |  |      |           |            |  |      |           |            |          |            |          |            |  |               |    |    |     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |            |          |            |  |               |    |    |     |
| 1        | 57.41                        | 9,951.07   |  | 2    | 60.28                 | 10,448.53  |  | 3    | 63.29     | 10,970.27  |  | 4    | 66.45     | 11,518.00  |          | 5          | 70.57    | 12,232.13  |  | 06/26/2026    | MM | MM | 117 |
|          | 4592.80                      | 119,412.80 |  |      | 4822.40               | 125,382.40 |  |      | 5063.20   | 131,643.20 |  |      | 5316.00   | 138,216.00 |          |            | 5645.60  | 146,785.60 |  | Current Rates |    |    |     |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |          |            |  |               |    |    |     |
| 005513   | Supv Appraiser II            |            |  |      | SuApprais2            |            |  |      |           |            |  |      |           |            |          |            |          |            |  |               |    |    |     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |            |          |            |  |               |    |    |     |
| 1        | 59.90                        | 10,382.67  |  | 2    | 62.90                 | 10,902.67  |  | 3    | 66.05     | 11,448.67  |  | 4    | 69.35     | 12,020.67  |          | 5          | 73.65    | 12,766.00  |  | 06/25/2027    | MM | MM | 117 |
|          | 4792.00                      | 124,592.00 |  |      | 5032.00               | 130,832.00 |  |      | 5284.00   | 137,384.00 |  |      | 5548.00   | 144,248.00 |          |            | 5892.00  | 153,192.00 |  |               |    |    |     |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |          |            |  |               |    |    |     |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |          |            |  |               |    |    |     |
| 005520   | Asst Airport Manager         |            |  |      | AAirptMg              |            |  |      |           |            |  |      |           |            |          |            |          |            |  |               |    |    |     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |            |          |            |  |               |    |    |     |
| 1        | 43.05                        | 7,462.00   |  | 2    | 45.20                 | 7,834.67   |  | 3    | 47.46     | 8,226.40   |  | 4    | 49.83     | 8,637.20   |          | 5          | 52.92    | 9,172.80   |  | 06/26/2026    | MM | MM | 118 |
|          | 3444.00                      | 89,544.00  |  |      | 3616.00               | 94,016.00  |  |      | 3796.80   | 98,716.80  |  |      | 3986.40   | 103,646.40 |          |            | 4233.60  | 110,073.60 |  | Current Rates |    |    |     |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |          |            |  |               |    |    |     |
| 005520   | Asst Airport Manager         |            |  |      | AAirptMg              |            |  |      |           |            |  |      |           |            |          |            |          |            |  |               |    |    |     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |            |          |            |  |               |    |    |     |
| 1        | 44.89                        | 7,780.93   |  | 2    | 47.13                 | 8,169.20   |  | 3    | 49.49     | 8,578.27   |  | 4    | 51.96     | 9,006.40   |          | 5          | 55.18    | 9,564.53   |  | 06/25/2027    | MM | MM | 118 |
|          | 3591.20                      | 93,371.20  |  |      | 3770.40               | 98,030.40  |  |      | 3959.20   | 102,939.20 |  |      | 4156.80   | 108,076.80 |          |            | 4414.40  | 114,774.40 |  |               |    |    |     |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |          |            |  |               |    |    |     |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |          |            |  |               |    |    |     |
| 005529   | Supv Audit-Appraiser         |            |  |      | SuAuditApp            |            |  |      |           |            |  |      |           |            |          |            |          |            |  |               |    |    |     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |            |          |            |  |               |    |    |     |
| 1        | 56.46                        | 9,786.40   |  | 2    | 59.28                 | 10,275.20  |  | 3    | 62.24     | 10,788.27  |  | 4    | 65.35     | 11,327.33  |          | 5          | 69.40    | 12,029.33  |  | 06/26/2026    | MM | MM | 119 |
|          | 4516.80                      | 117,436.80 |  |      | 4742.40               | 123,302.40 |  |      | 4979.20   | 129,459.20 |  |      | 5228.00   | 135,928.00 |          |            | 5552.00  | 144,352.00 |  | Current Rates |    |    |     |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |          |            |  |               |    |    |     |
| 005529   | Supv Audit-Appraiser         |            |  |      | SuAuditApp            |            |  |      |           |            |  |      |           |            |          |            |          |            |  |               |    |    |     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |            |          |            |  |               |    |    |     |
| 1        | 58.14                        | 10,077.60  |  | 2    | 61.05                 | 10,582.00  |  | 3    | 64.10     | 11,110.67  |  | 4    | 67.31     | 11,667.07  |          | 5          | 71.48    | 12,389.87  |  | 06/25/2027    | MM | MM | 119 |
|          | 4651.20                      | 120,931.20 |  |      | 4884.00               | 126,984.00 |  |      | 5128.00   | 133,328.00 |  |      | 5384.80   | 140,004.80 |          |            | 5718.40  | 148,678.40 |  |               |    |    |     |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |          |            |  |               |    |    |     |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |          |            |  |               |    |    |     |
| 005585   | Supv Real Property Agent (T) |            |  |      | SuRealPrAg            |            |  |      |           |            |  |      |           |            |          |            |          |            |  |               |    |    |     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |      |           |            |          |            |          |            |  |               |    |    |     |
| 3        | 57.22                        | 9,918.13   |  | 4    | 60.08                 | 10,413.87  |  | 5    | 63.81     | 11,060.40  |  |      |           |            |          |            |          |            |  |               |    |    |     |
|          | 4577.60                      | 119,017.60 |  |      | 4806.40               | 124,966.40 |  |      | 5104.80   | 132,724.80 |  |      |           |            |          |            |          |            |  |               |    |    |     |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |          |            |  |               |    |    |     |
| 005585   | Supv Real Property Agent (T) |            |  |      | SuRealPrAg            |            |  |      |           |            |  |      |           |            |          |            |          |            |  |               |    |    |     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |      |           |            |          |            |          |            |  |               |    |    |     |
| 3        | 59.74                        | 10,354.93  |  | 4    | 62.73                 | 10,873.20  |  | 5    | 66.62     | 11,547.47  |  |      |           |            |          |            |          |            |  |               |    |    |     |
|          | 4779.20                      | 124,259.20 |  |      | 5018.40               | 130,478.40 |  |      | 5329.60   | 138,569.60 |  |      |           |            |          |            |          |            |  |               |    |    |     |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |            |          |            |  |               |    |    |     |

County of San Diego - Human Resources Management System  
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE  
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 22  
Run Date 06/27/2026  
Run Time 13:47:39

| Job Code                                        | Job Description |            |  | Job Short Description |           |            |  |      |           |            |  |      |           | Eff Date   | Union Code | Sal Plan      | Grade |
|-------------------------------------------------|-----------------|------------|--|-----------------------|-----------|------------|--|------|-----------|------------|--|------|-----------|------------|------------|---------------|-------|
| -----                                           | -----           |            |  | -----                 |           |            |  |      |           |            |  |      |           | -----      | ----       | ----          | ----- |
| 005605 Estate Property Manager EstatePrMg       |                 |            |  |                       |           |            |  |      |           |            |  |      |           |            |            |               |       |
| Step                                            | Hrly/Bwky       | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            |               |       |
| 1                                               | 37.33           | 6,470.53   |  | 2                     | 39.20     | 6,794.67   |  | 3    | 41.16     | 7,134.40   |  | 4    | 43.22     | 7,491.47   |            | 06/26/2026    |       |
|                                                 | 2986.40         | 77,646.40  |  |                       | 3136.00   | 81,536.00  |  |      | 3292.80   | 85,612.80  |  |      | 3457.60   | 89,897.60  |            | MM            |       |
|                                                 |                 |            |  |                       |           |            |  |      |           |            |  |      | 3672.00   | 95,472.00  |            | MM            |       |
|                                                 |                 |            |  |                       |           |            |  |      |           |            |  |      |           |            |            | 121           |       |
|                                                 |                 |            |  |                       |           |            |  |      |           |            |  |      |           |            |            | Current Rates |       |
| 005605 Estate Property Manager EstatePrMg       |                 |            |  |                       |           |            |  |      |           |            |  |      |           |            |            |               |       |
| Step                                            | Hrly/Bwky       | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            |               |       |
| 1                                               | 39.03           | 6,765.20   |  | 2                     | 40.98     | 7,103.20   |  | 3    | 43.03     | 7,458.53   |  | 4    | 45.18     | 7,831.20   |            | 06/25/2027    |       |
|                                                 | 3122.40         | 81,182.40  |  |                       | 3278.40   | 85,238.40  |  |      | 3442.40   | 89,502.40  |  |      | 3614.40   | 93,974.40  |            | MM            |       |
|                                                 |                 |            |  |                       |           |            |  |      |           |            |  |      | 3838.40   | 99,798.40  |            | MM            |       |
|                                                 |                 |            |  |                       |           |            |  |      |           |            |  |      |           |            |            | 121           |       |
| 005702 Supv Animal Care Attendant SpvAnCrAtt    |                 |            |  |                       |           |            |  |      |           |            |  |      |           |            |            |               |       |
| Step                                            | Hrly/Bwky       | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            |               |       |
| 1                                               | 30.21           | 5,236.40   |  | 2                     | 31.72     | 5,498.13   |  | 3    | 33.31     | 5,773.73   |  | 4    | 34.98     | 6,063.20   |            | 06/26/2026    |       |
|                                                 | 2416.80         | 62,836.80  |  |                       | 2537.60   | 65,977.60  |  |      | 2664.80   | 69,284.80  |  |      | 2798.40   | 72,758.40  |            | MM            |       |
|                                                 |                 |            |  |                       |           |            |  |      |           |            |  |      | 2972.00   | 77,272.00  |            | MM            |       |
|                                                 |                 |            |  |                       |           |            |  |      |           |            |  |      |           |            |            | 178           |       |
|                                                 |                 |            |  |                       |           |            |  |      |           |            |  |      |           |            |            | Current Rates |       |
| 005702 Supv Animal Care Attendant SpvAnCrAtt    |                 |            |  |                       |           |            |  |      |           |            |  |      |           |            |            |               |       |
| Step                                            | Hrly/Bwky       | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            |               |       |
| 1                                               | 31.67           | 5,489.47   |  | 2                     | 33.25     | 5,763.33   |  | 3    | 34.91     | 6,051.07   |  | 4    | 36.66     | 6,354.40   |            | 06/25/2027    |       |
|                                                 | 2533.60         | 65,873.60  |  |                       | 2660.00   | 69,160.00  |  |      | 2792.80   | 72,612.80  |  |      | 2932.80   | 76,252.80  |            | MM            |       |
|                                                 |                 |            |  |                       |           |            |  |      |           |            |  |      | 3114.40   | 80,974.40  |            | MM            |       |
|                                                 |                 |            |  |                       |           |            |  |      |           |            |  |      |           |            |            | 178           |       |
| 005708 Animal Medical Operations Mgr AnmlMedOpM |                 |            |  |                       |           |            |  |      |           |            |  |      |           |            |            |               |       |
| Step                                            | Hrly/Bwky       | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            |               |       |
| 1                                               | 56.27           | 9,753.47   |  | 2                     | 59.08     | 10,240.53  |  | 3    | 62.03     | 10,751.87  |  | 4    | 65.13     | 11,289.20  |            | 06/26/2026    |       |
|                                                 | 4501.60         | 117,041.60 |  |                       | 4726.40   | 122,886.40 |  |      | 4962.40   | 129,022.40 |  |      | 5210.40   | 135,470.40 |            | MM            |       |
|                                                 |                 |            |  |                       |           |            |  |      |           |            |  |      | 5533.60   | 143,873.60 |            | MM            |       |
|                                                 |                 |            |  |                       |           |            |  |      |           |            |  |      |           |            |            | 122           |       |
|                                                 |                 |            |  |                       |           |            |  |      |           |            |  |      |           |            |            | Current Rates |       |
| 005708 Animal Medical Operations Mgr AnmlMedOpM |                 |            |  |                       |           |            |  |      |           |            |  |      |           |            |            |               |       |
| Step                                            | Hrly/Bwky       | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            |               |       |
| 1                                               | 59.41           | 10,297.73  |  | 2                     | 62.38     | 10,812.53  |  | 3    | 65.50     | 11,353.33  |  | 4    | 68.78     | 11,921.87  |            | 06/25/2027    |       |
|                                                 | 4752.80         | 123,572.80 |  |                       | 4990.40   | 129,750.40 |  |      | 5240.00   | 136,240.00 |  |      | 5502.40   | 143,062.40 |            | MM            |       |
|                                                 |                 |            |  |                       |           |            |  |      |           |            |  |      | 5843.20   | 151,923.20 |            | MM            |       |
|                                                 |                 |            |  |                       |           |            |  |      |           |            |  |      |           |            |            | 122           |       |
| 005711 Supv Animal Control Officer SuAnmlCr10   |                 |            |  |                       |           |            |  |      |           |            |  |      |           |            |            |               |       |
| Step                                            | Hrly/Bwky       | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            |               |       |
| 1                                               | 37.42           | 6,486.13   |  | 2                     | 39.29     | 6,810.27   |  | 3    | 41.25     | 7,150.00   |  | 4    | 43.31     | 7,507.07   |            | 06/26/2026    |       |
|                                                 | 2993.60         | 77,833.60  |  |                       | 3143.20   | 81,723.20  |  |      | 3300.00   | 85,800.00  |  |      | 3464.80   | 90,084.80  |            | MM            |       |
|                                                 |                 |            |  |                       |           |            |  |      |           |            |  |      | 3676.00   | 95,576.00  |            | MM            |       |
|                                                 |                 |            |  |                       |           |            |  |      |           |            |  |      |           |            |            | 124           |       |
|                                                 |                 |            |  |                       |           |            |  |      |           |            |  |      |           |            |            | Current Rates |       |
| 005711 Supv Animal Control Officer SuAnmlCr10   |                 |            |  |                       |           |            |  |      |           |            |  |      |           |            |            |               |       |
| Step                                            | Hrly/Bwky       | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            |               |       |
| 1                                               | 39.44           | 6,836.27   |  | 2                     | 41.41     | 7,177.73   |  | 3    | 43.48     | 7,536.53   |  | 4    | 45.65     | 7,912.67   |            | 06/25/2027    |       |
|                                                 | 3155.20         | 82,035.20  |  |                       | 3312.80   | 86,132.80  |  |      | 3478.40   | 90,438.40  |  |      | 3652.00   | 94,952.00  |            | MM            |       |
|                                                 |                 |            |  |                       |           |            |  |      |           |            |  |      | 3874.40   | 100,734.40 |            | MM            |       |
|                                                 |                 |            |  |                       |           |            |  |      |           |            |  |      |           |            |            | 124           |       |

County of San Diego - Human Resources Management System  
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE  
FROM: 06/27/2026 THRU: 06/25/2027

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Run Time 13:47:39

| Job Code | Job Description               |            |  |      | Job Short Description |            |  |      |           |            |  |      |           |            | Eff Date | Union Code    | Sal Plan | Grade      |     |               |    |    |     |
|----------|-------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|-----------|------------|----------|---------------|----------|------------|-----|---------------|----|----|-----|
| -----    | -----                         |            |  |      | -----                 |            |  |      |           |            |  |      |           |            | -----    | ----          | ----     | -----      |     |               |    |    |     |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |               |          |            |     |               |    |    |     |
| 005729   | Public Assistance Invest Supv |            |  |      | PbAstInvSu            |            |  |      |           |            |  |      |           |            |          |               |          |            |     |               |    |    |     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |               |          |            |     |               |    |    |     |
| 1        | 45.96                         | 7,966.40   |  | 2    | 48.26                 | 8,365.07   |  | 3    | 50.67     | 8,782.80   |  | 4    | 53.20     | 9,221.33   |          | 5             | 56.45    | 9,784.67   |     | 06/26/2026    | MM | MM | 126 |
|          | 3676.80                       | 95,596.80  |  |      | 3860.80               | 100,380.80 |  |      | 4053.60   | 105,393.60 |  |      | 4256.00   | 110,656.00 |          |               | 4516.00  | 117,416.00 |     | Current Rates |    |    |     |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |               |          |            |     |               |    |    |     |
| 005729   | Public Assistance Invest Supv |            |  |      | PbAstInvSu            |            |  |      |           |            |  |      |           |            |          |               |          |            |     |               |    |    |     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |               |          |            |     |               |    |    |     |
| 1        | 48.58                         | 8,420.53   |  | 2    | 51.01                 | 8,841.73   |  | 3    | 53.56     | 9,283.73   |  | 4    | 56.24     | 9,748.27   |          | 5             | 59.67    | 10,342.80  |     | 06/25/2027    | MM | MM | 126 |
|          | 3886.40                       | 101,046.40 |  |      | 4080.80               | 106,100.80 |  |      | 4284.80   | 111,404.80 |  |      | 4499.20   | 116,979.20 |          |               | 4773.60  | 124,113.60 |     |               |    |    |     |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |               |          |            |     |               |    |    |     |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |               |          |            |     |               |    |    |     |
| 005734   | Supv Criminalist              |            |  |      | SupCrimlst            |            |  |      |           |            |  |      |           |            |          |               |          |            |     |               |    |    |     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |               |          |            |     |               |    |    |     |
| 1        | 67.73                         | 11,739.87  |  | 2    | 71.12                 | 12,327.47  |  | 3    | 74.68     | 12,944.53  |  | 4    | 78.41     | 13,591.07  |          | 5             | 83.19    | 14,419.60  |     | 06/26/2026    | MM | MM | 127 |
|          | 5418.40                       | 140,878.40 |  |      | 5689.60               | 147,929.60 |  |      | 5974.40   | 155,334.40 |  |      | 6272.80   | 163,092.80 |          |               | 6655.20  | 173,035.20 |     | Current Rates |    |    |     |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |               |          |            |     |               |    |    |     |
| 005734   | Supv Criminalist              |            |  |      | SupCrimlst            |            |  |      |           |            |  |      |           |            |          |               |          |            |     |               |    |    |     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |               |          |            |     |               |    |    |     |
| 1        | 71.03                         | 12,311.87  |  | 2    | 74.58                 | 12,927.20  |  | 3    | 78.31     | 13,573.73  |  | 4    | 82.23     | 14,253.20  |          | 5             | 87.25    | 15,123.33  |     | 06/25/2027    | MM | MM | 127 |
|          | 5682.40                       | 147,742.40 |  |      | 5966.40               | 155,126.40 |  |      | 6264.80   | 162,884.80 |  |      | 6578.40   | 171,038.40 |          |               | 6980.00  | 181,480.00 |     |               |    |    |     |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |               |          |            |     |               |    |    |     |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |               |          |            |     |               |    |    |     |
| 005742   | Medical Examiner Invest III   |            |  |      | MedExmInv3            |            |  |      |           |            |  |      |           |            |          |               |          |            |     |               |    |    |     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |               |          |            |     |               |    |    |     |
| 1        | 48.70                         | 8,441.33   |  | 2    | 51.14                 | 8,864.27   |  | 3    | 53.70     | 9,308.00   |  | 4    | 56.38     | 9,772.53   |          | 5             | 59.82    | 10,368.80  |     | 06/26/2026    | MM | MM | 181 |
|          | 3896.00                       | 101,296.00 |  |      | 4091.20               | 106,371.20 |  |      | 4296.00   | 111,696.00 |  |      | 4510.40   | 117,270.40 |          |               | 4785.60  | 124,425.60 |     | Current Rates |    |    |     |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |               |          |            |     |               |    |    |     |
| 005742   | Medical Examiner Invest III   |            |  |      | MedExmInv3            |            |  |      |           |            |  |      |           |            |          |               |          |            |     |               |    |    |     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |               |          |            |     |               |    |    |     |
| 1        | 50.59                         | 8,768.93   |  | 2    | 53.12                 | 9,207.47   |  | 3    | 55.78     | 9,668.53   |  | 4    | 58.57     | 10,152.13  |          | 5             | 62.14    | 10,770.93  |     | 06/25/2027    | MM | MM | 181 |
|          | 4047.20                       | 105,227.20 |  |      | 4249.60               | 110,489.60 |  |      | 4462.40   | 116,022.40 |  |      | 4685.60   | 121,825.60 |          |               | 4971.20  | 129,251.20 |     |               |    |    |     |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |               |          |            |     |               |    |    |     |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |               |          |            |     |               |    |    |     |
| 005768   | Paralegal Supervisor          |            |  |      | ParlgSpv              |            |  |      |           |            |  |      |           |            |          |               |          |            |     |               |    |    |     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |               |          |            |     |               |    |    |     |
| 1        | 43.33                         | 7,510.53   |  | 2    | 45.50                 | 7,886.67   |  | 3    | 47.77     | 8,280.13   |  | 4    | 50.16     | 8,694.40   |          | 5             | 53.27    | 9,233.47   |     |               |    |    |     |
|          | 3466.40                       | 90,126.40  |  |      | 3640.00               | 94,640.00  |  |      | 3821.60   | 99,361.60  |  |      | 4012.80   | 104,332.80 |          |               | 4261.60  | 110,801.60 |     |               |    |    |     |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |               |          |            |     |               |    |    |     |
| 6        | 54.60                         | 9,464.00   |  |      |                       |            |  |      |           |            |  |      |           |            |          | 06/26/2026    | MM       | MM         | 130 |               |    |    |     |
|          | 4368.00                       | 113,568.00 |  |      |                       |            |  |      |           |            |  |      |           |            |          | Current Rates |          |            |     |               |    |    |     |

County of San Diego - Human Resources Management System  
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE  
FROM: 06/27/2026 THRU: 06/25/2027

Report ID: SDHR0977

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| Job Code | Job Description               |            | Job Short Description |           | Eff Date   | Union Code | Sal Plan  | Grade      |      |           |            |            |           |            |                      |
|----------|-------------------------------|------------|-----------------------|-----------|------------|------------|-----------|------------|------|-----------|------------|------------|-----------|------------|----------------------|
| 005768   | Paralegal Supervisor          |            | ParlgSpv              |           |            |            |           |            |      |           |            |            |           |            |                      |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |                      |
| 1        | 45.98                         | 7,969.87   | 2                     | 48.28     | 8,368.53   | 3          | 50.69     | 8,786.27   | 4    | 53.22     | 9,224.80   | 5          | 56.52     | 9,796.80   |                      |
|          | 3678.40                       | 95,638.40  |                       | 3862.40   | 100,422.40 |            | 4055.20   | 105,435.20 |      | 4257.60   | 110,697.60 |            | 4521.60   | 117,561.60 |                      |
| 6        | 57.93                         | 10,041.20  |                       |           |            |            |           |            |      |           |            | 06/25/2027 | MM        | MM         | 130                  |
|          | 4634.40                       | 120,494.40 |                       |           |            |            |           |            |      |           |            |            |           |            |                      |
| 005779   | Process Server Supervisor     |            | ProcSvrSup            |           |            |            |           |            |      |           |            |            |           |            |                      |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |                      |
| 1        | 30.05                         | 5,208.67   | 2                     | 31.55     | 5,468.67   | 3          | 33.13     | 5,742.53   | 4    | 34.79     | 6,030.27   | 5          | 36.53     | 6,331.87   | 06/26/2026 MM MM 187 |
|          | 2404.00                       | 62,504.00  |                       | 2524.00   | 65,624.00  |            | 2650.40   | 68,910.40  |      | 2783.20   | 72,363.20  |            | 2922.40   | 75,982.40  | Current Rates        |
| 005779   | Process Server Supervisor     |            | ProcSvrSup            |           |            |            |           |            |      |           |            |            |           |            |                      |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |                      |
| 1        | 31.57                         | 5,472.13   | 2                     | 33.15     | 5,746.00   | 3          | 34.81     | 6,033.73   | 4    | 36.55     | 6,335.33   | 5          | 38.38     | 6,652.53   | 06/25/2027 MM MM 187 |
|          | 2525.60                       | 65,665.60  |                       | 2652.00   | 68,952.00  |            | 2784.80   | 72,404.80  |      | 2924.00   | 76,024.00  |            | 3070.40   | 79,830.40  |                      |
| 005787   | Sheriff's Property & Evid Mgr |            | ShPropEvMg            |           |            |            |           |            |      |           |            |            |           |            |                      |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |                      |
| 1        | 39.20                         | 6,794.67   | 2                     | 41.16     | 7,134.40   | 3          | 43.22     | 7,491.47   | 4    | 45.38     | 7,865.87   | 5          | 48.19     | 8,352.93   | 06/26/2026 MM MM 131 |
|          | 3136.00                       | 81,536.00  |                       | 3292.80   | 85,612.80  |            | 3457.60   | 89,897.60  |      | 3630.40   | 94,390.40  |            | 3855.20   | 100,235.20 | Current Rates        |
| 005787   | Sheriff's Property & Evid Mgr |            | ShPropEvMg            |           |            |            |           |            |      |           |            |            |           |            |                      |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |                      |
| 1        | 40.70                         | 7,054.67   | 2                     | 42.73     | 7,406.53   | 3          | 44.87     | 7,777.47   | 4    | 47.11     | 8,165.73   | 5          | 50.03     | 8,671.87   | 06/25/2027 MM MM 131 |
|          | 3256.00                       | 84,656.00  |                       | 3418.40   | 88,878.40  |            | 3589.60   | 93,329.60  |      | 3768.80   | 97,988.80  |            | 4002.40   | 104,062.40 |                      |
| 005788   | Supv, Trial Support Unit      |            | SpvTrialSU            |           |            |            |           |            |      |           |            |            |           |            |                      |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |                      |
| 1        | 45.26                         | 7,845.07   | 2                     | 47.52     | 8,236.80   | 3          | 49.90     | 8,649.33   | 4    | 52.40     | 9,082.67   | 5          | 55.60     | 9,637.33   | 06/26/2026 MM MM 132 |
|          | 3620.80                       | 94,140.80  |                       | 3801.60   | 98,841.60  |            | 3992.00   | 103,792.00 |      | 4192.00   | 108,992.00 |            | 4448.00   | 115,648.00 | Current Rates        |
| 005788   | Supv, Trial Support Unit      |            | SpvTrialSU            |           |            |            |           |            |      |           |            |            |           |            |                      |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |                      |
| 1        | 47.02                         | 8,150.13   | 2                     | 49.37     | 8,557.47   | 3          | 51.84     | 8,985.60   | 4    | 54.43     | 9,434.53   | 5          | 57.75     | 10,010.00  | 06/25/2027 MM MM 132 |
|          | 3761.60                       | 97,801.60  |                       | 3949.60   | 102,689.60 |            | 4147.20   | 107,827.20 |      | 4354.40   | 113,214.40 |            | 4620.00   | 120,120.00 |                      |

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| Job Code | Job Description                |            |      |           | Job Short Description |      |           |            |      |           |            |      |           |            | Eff Date      | Union Code | Sal Plan | Grade |
|----------|--------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|-----------|------------|---------------|------------|----------|-------|
| -----    | -----                          |            |      |           | -----                 |      |           |            |      |           |            |      |           |            | -----         | ----       | ----     | ----- |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |            |               |            |          |       |
| 005789   | Sheriff's Commissary Stores Su |            |      |           | ShComStrSu            |      |           |            |      |           |            |      |           |            |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |               |            |          |       |
| 1        | 32.56                          | 5,643.73   | 2    | 34.19     | 5,926.27              | 3    | 35.90     | 6,222.67   | 4    | 37.69     | 6,532.93   | 5    | 39.99     | 6,931.60   | 06/26/2026    | MM         |          |       |
|          | 2604.80                        | 67,724.80  |      | 2735.20   | 71,115.20             |      | 2872.00   | 74,672.00  |      | 3015.20   | 78,395.20  |      | 3199.20   | 83,179.20  | Current Rates | MM         |          |       |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |            |               |            |          |       |
| 005789   | Sheriff's Commissary Stores Su |            |      |           | ShComStrSu            |      |           |            |      |           |            |      |           |            |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |               |            |          |       |
| 1        | 33.99                          | 5,891.60   | 2    | 35.69     | 6,186.27              | 3    | 37.47     | 6,494.80   | 4    | 39.34     | 6,818.93   | 5    | 41.74     | 7,234.93   | 06/25/2027    | MM         |          |       |
|          | 2719.20                        | 70,699.20  |      | 2855.20   | 74,235.20             |      | 2997.60   | 77,937.60  |      | 3147.20   | 81,827.20  |      | 3339.20   | 86,819.20  |               | MM         |          |       |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |            |               |            |          |       |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |            |               |            |          |       |
| 005794   | Supv Communicable Disease Inv  |            |      |           | SuCmDisInv            |      |           |            |      |           |            |      |           |            |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |               |            |          |       |
| 1        | 39.82                          | 6,902.13   | 2    | 41.81     | 7,247.07              | 3    | 43.90     | 7,609.33   | 4    | 46.10     | 7,990.67   | 5    | 48.96     | 8,486.40   | 06/26/2026    | MM         |          |       |
|          | 3185.60                        | 82,825.60  |      | 3344.80   | 86,964.80             |      | 3512.00   | 91,312.00  |      | 3688.00   | 95,888.00  |      | 3916.80   | 101,836.80 | Current Rates | MM         |          |       |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |            |               |            |          |       |
| 005794   | Supv Communicable Disease Inv  |            |      |           | SuCmDisInv            |      |           |            |      |           |            |      |           |            |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |               |            |          |       |
| 1        | 41.54                          | 7,200.27   | 2    | 43.62     | 7,560.80              | 3    | 45.80     | 7,938.67   | 4    | 48.09     | 8,335.60   | 5    | 51.07     | 8,852.13   | 06/25/2027    | MM         |          |       |
|          | 3323.20                        | 86,403.20  |      | 3489.60   | 90,729.60             |      | 3664.00   | 95,264.00  |      | 3847.20   | 100,027.20 |      | 4085.60   | 106,225.60 |               | MM         |          |       |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |            |               |            |          |       |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |            |               |            |          |       |
| 005820   | Supv Latent Print Examiner     |            |      |           | SpvLtPrExr            |      |           |            |      |           |            |      |           |            |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |               |            |          |       |
| 1        | 61.41                          | 10,644.40  | 2    | 64.48     | 11,176.53             | 3    | 67.70     | 11,734.67  | 4    | 71.09     | 12,322.27  | 5    | 75.43     | 13,074.53  |               |            |          |       |
|          | 4912.80                        | 127,732.80 |      | 5158.40   | 134,118.40            |      | 5416.00   | 140,816.00 |      | 5687.20   | 147,867.20 |      | 6034.40   | 156,894.40 |               |            |          |       |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |            |               |            |          |       |
| 6        | 79.20                          | 13,728.00  |      |           |                       |      |           |            |      |           |            |      |           |            | 06/26/2026    | MM         |          |       |
|          | 6336.00                        | 164,736.00 |      |           |                       |      |           |            |      |           |            |      |           |            | Current Rates | MM         |          |       |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |            |               |            |          |       |
| 005820   | Supv Latent Print Examiner     |            |      |           | SpvLtPrExr            |      |           |            |      |           |            |      |           |            |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |               |            |          |       |
| 1        | 63.26                          | 10,965.07  | 2    | 66.42     | 11,512.80             | 3    | 69.74     | 12,088.27  | 4    | 73.23     | 12,693.20  | 5    | 77.70     | 13,468.00  |               |            |          |       |
|          | 5060.80                        | 131,580.80 |      | 5313.60   | 138,153.60            |      | 5579.20   | 145,059.20 |      | 5858.40   | 152,318.40 |      | 6216.00   | 161,616.00 |               |            |          |       |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |            |               |            |          |       |
| 6        | 81.58                          | 14,140.53  |      |           |                       |      |           |            |      |           |            |      |           |            | 06/25/2027    | MM         |          |       |
|          | 6526.40                        | 169,686.40 |      |           |                       |      |           |            |      |           |            |      |           |            |               | MM         |          |       |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |            |               |            |          |       |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |            |               |            |          |       |
| 005821   | Supv Forensic Evidence Tech    |            |      |           | SpvFoEvTe             |      |           |            |      |           |            |      |           |            |               |            |          |       |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |               |            |          |       |
| 1        | 50.77                          | 8,800.13   | 2    | 53.31     | 9,240.40              | 3    | 55.98     | 9,703.20   | 4    | 58.78     | 10,188.53  | 5    | 62.42     | 10,819.47  | 06/26/2026    | MM         |          |       |
|          | 4061.60                        | 105,601.60 |      | 4264.80   | 110,884.80            |      | 4478.40   | 116,438.40 |      | 4702.40   | 122,262.40 |      | 4993.60   | 129,833.60 | Current Rates | MM         |          |       |



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| Job Code                                         | Job Description |            |  |      | Job Short Description |            |  |      |           |            |  |      |           |            | Eff Date | Union Code           | Sal Plan | Grade |
|--------------------------------------------------|-----------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|-----------|------------|----------|----------------------|----------|-------|
| -----                                            | -----           |            |  |      | -----                 |            |  |      |           |            |  |      |           |            | -----    | ----                 | ----     | ----- |
| 005885 Building Maintenance Supv BldgMtcSup      |                 |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |                      |          |       |
| Step                                             | Hrly/Bwky       | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |                      |          |       |
| 1                                                | 44.65           | 7,739.33   |  | 2    | 46.88                 | 8,125.87   |  | 3    | 49.22     | 8,531.47   |  | 4    | 51.68     | 8,957.87   |          | 06/26/2026 MM MM 173 |          |       |
|                                                  | 3572.00         | 92,872.00  |  |      | 3750.40               | 97,510.40  |  |      | 3937.60   | 102,377.60 |  |      | 4134.40   | 107,494.40 |          | Current Rates        |          |       |
| 005885 Building Maintenance Supv BldgMtcSup      |                 |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |                      |          |       |
| Step                                             | Hrly/Bwky       | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |                      |          |       |
| 1                                                | 46.32           | 8,028.80   |  | 2    | 48.64                 | 8,430.93   |  | 3    | 51.07     | 8,852.13   |  | 4    | 53.62     | 9,294.13   |          | 06/25/2027 MM MM 173 |          |       |
|                                                  | 3705.60         | 96,345.60  |  |      | 3891.20               | 101,171.20 |  |      | 4085.60   | 106,225.60 |  |      | 4289.60   | 111,529.60 |          |                      |          |       |
| 005900 Sheriff's Supv Heli/Air Mech ShSvHelArM   |                 |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |                      |          |       |
| Step                                             | Hrly/Bwky       | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |                      |          |       |
| 1                                                | 49.05           | 8,502.00   |  | 2    | 51.50                 | 8,926.67   |  | 3    | 54.07     | 9,372.13   |  | 4    | 56.77     | 9,840.13   |          | 06/26/2026 MM MM 174 |          |       |
|                                                  | 3924.00         | 102,024.00 |  |      | 4120.00               | 107,120.00 |  |      | 4325.60   | 112,465.60 |  |      | 4541.60   | 118,081.60 |          | Current Rates        |          |       |
| 005900 Sheriff's Supv Heli/Air Mech ShSvHelArM   |                 |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |                      |          |       |
| Step                                             | Hrly/Bwky       | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |                      |          |       |
| 1                                                | 50.90           | 8,822.67   |  | 2    | 53.45                 | 9,264.67   |  | 3    | 56.12     | 9,727.47   |  | 4    | 58.93     | 10,214.53  |          | 06/25/2027 MM MM 174 |          |       |
|                                                  | 4072.00         | 105,872.00 |  |      | 4276.00               | 111,176.00 |  |      | 4489.60   | 116,729.60 |  |      | 4714.40   | 122,574.40 |          |                      |          |       |
| 006019 Road Crew Supervisor RdCrewSup            |                 |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |                      |          |       |
| Step                                             | Hrly/Bwky       | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |                      |          |       |
| 1                                                | 41.01           | 7,108.40   |  | 2    | 43.06                 | 7,463.73   |  | 3    | 45.21     | 7,836.40   |  | 4    | 47.47     | 8,228.13   |          | 06/26/2026 MM MM 139 |          |       |
|                                                  | 3280.80         | 85,300.80  |  |      | 3444.80               | 89,564.80  |  |      | 3616.80   | 94,036.80  |  |      | 3797.60   | 98,737.60  |          | Current Rates        |          |       |
| 006019 Road Crew Supervisor RdCrewSup            |                 |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |                      |          |       |
| Step                                             | Hrly/Bwky       | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |                      |          |       |
| 1                                                | 42.76           | 7,411.73   |  | 2    | 44.90                 | 7,782.67   |  | 3    | 47.14     | 8,170.93   |  | 4    | 49.50     | 8,580.00   |          | 06/25/2027 MM MM 139 |          |       |
|                                                  | 3420.80         | 88,940.80  |  |      | 3592.00               | 93,392.00  |  |      | 3771.20   | 98,051.20  |  |      | 3960.00   | 102,960.00 |          |                      |          |       |
| 006028 Road Structures Supervisor (T) RdStructSu |                 |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |                      |          |       |
| Step                                             | Hrly/Bwky       | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |                      |          |       |
| 1                                                | 39.10           | 6,777.33   |  | 2    | 41.05                 | 7,115.33   |  | 3    | 43.10     | 7,470.67   |  | 4    | 45.25     | 7,843.33   |          | 06/26/2026 MM MM 141 |          |       |
|                                                  | 3128.00         | 81,328.00  |  |      | 3284.00               | 85,384.00  |  |      | 3448.00   | 89,648.00  |  |      | 3620.00   | 94,120.00  |          | Current Rates        |          |       |
| 006028 Road Structures Supervisor (T) RdStructSu |                 |            |  |      |                       |            |  |      |           |            |  |      |           |            |          |                      |          |       |
| Step                                             | Hrly/Bwky       | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |          |                      |          |       |
| 1                                                | 41.05           | 7,115.33   |  | 2    | 43.10                 | 7,470.67   |  | 3    | 45.26     | 7,845.07   |  | 4    | 47.52     | 8,236.80   |          | 06/25/2027 MM MM 141 |          |       |
|                                                  | 3284.00         | 85,384.00  |  |      | 3448.00               | 89,648.00  |  |      | 3620.80   | 94,140.80  |  |      | 3801.60   | 98,841.60  |          |                      |          |       |

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| Job Code                                         | Job Description |            |      |           | Job Short Description |      |           |            |      |           |            |      | Eff Date  | Union Code | Sal Plan   | Grade |    |     |
|--------------------------------------------------|-----------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|-----------|------------|------------|-------|----|-----|
| -----                                            | -----           |            |      |           | -----                 |      |           |            |      |           |            |      | -----     | ----       | ----       | ----- |    |     |
| 006148 Telecommunications Tech IV TelecTec4      |                 |            |      |           |                       |      |           |            |      |           |            |      |           |            |            |       |    |     |
| Step                                             | Hrly/Bwky       | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | 06/26/2026 | MM    | MM | 143 |
| 1                                                | 48.86           | 8,469.07   | 2    | 51.30     | 8,892.00              | 3    | 53.87     | 9,337.47   | 4    | 56.56     | 9,803.73   | 5    | 60.01     | 10,401.73  |            |       |    |     |
|                                                  | 3908.80         | 101,628.80 |      | 4104.00   | 106,704.00            |      | 4309.60   | 112,049.60 |      | 4524.80   | 117,644.80 |      | 4800.80   | 124,820.80 |            |       |    |     |
| 006148 Telecommunications Tech IV TelecTec4      |                 |            |      |           |                       |      |           |            |      |           |            |      |           |            |            |       |    |     |
| Step                                             | Hrly/Bwky       | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | 06/25/2027 | MM    | MM | 143 |
| 1                                                | 51.32           | 8,895.47   | 2    | 53.89     | 9,340.93              | 3    | 56.58     | 9,807.20   | 4    | 59.41     | 10,297.73  | 5    | 63.03     | 10,925.20  |            |       |    |     |
|                                                  | 4105.60         | 106,745.60 |      | 4311.20   | 112,091.20            |      | 4526.40   | 117,686.40 |      | 4752.80   | 123,572.80 |      | 5042.40   | 131,102.40 |            |       |    |     |
| 006149 Telecommunications Tech III TelecTec3     |                 |            |      |           |                       |      |           |            |      |           |            |      |           |            |            |       |    |     |
| Step                                             | Hrly/Bwky       | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | 06/26/2026 | MM    | MM | 175 |
| 1                                                | 44.97           | 7,794.80   | 2    | 47.22     | 8,184.80              | 3    | 49.58     | 8,593.87   | 4    | 52.06     | 9,023.73   | 5    | 55.29     | 9,583.60   |            |       |    |     |
|                                                  | 3597.60         | 93,537.60  |      | 3777.60   | 98,217.60             |      | 3966.40   | 103,126.40 |      | 4164.80   | 108,284.80 |      | 4423.20   | 115,003.20 |            |       |    |     |
| 006149 Telecommunications Tech III TelecTec3     |                 |            |      |           |                       |      |           |            |      |           |            |      |           |            |            |       |    |     |
| Step                                             | Hrly/Bwky       | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | 06/25/2027 | MM    | MM | 175 |
| 1                                                | 47.90           | 8,302.67   | 2    | 50.30     | 8,718.67              | 3    | 52.81     | 9,153.73   | 4    | 55.45     | 9,611.33   | 5    | 58.89     | 10,207.60  |            |       |    |     |
|                                                  | 3832.00         | 99,632.00  |      | 4024.00   | 104,624.00            |      | 4224.80   | 109,844.80 |      | 4436.00   | 115,336.00 |      | 4711.20   | 122,491.20 |            |       |    |     |
| 006163 Sr Electronic Security&SysTech SrElecSSTc |                 |            |      |           |                       |      |           |            |      |           |            |      |           |            |            |       |    |     |
| Step                                             | Hrly/Bwky       | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | 06/26/2026 | MM    | MM | 176 |
| 1                                                | 42.10           | 7,297.33   | 2    | 44.20     | 7,661.33              | 3    | 46.41     | 8,044.40   | 4    | 48.73     | 8,446.53   | 5    | 51.70     | 8,961.33   |            |       |    |     |
|                                                  | 3368.00         | 87,568.00  |      | 3536.00   | 91,936.00             |      | 3712.80   | 96,532.80  |      | 3898.40   | 101,358.40 |      | 4136.00   | 107,536.00 |            |       |    |     |
| 006163 Sr Electronic Security&SysTech SrElecSSTc |                 |            |      |           |                       |      |           |            |      |           |            |      |           |            |            |       |    |     |
| Step                                             | Hrly/Bwky       | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | 06/25/2027 | MM    | MM | 176 |
| 1                                                | 43.71           | 7,576.40   | 2    | 45.90     | 7,956.00              | 3    | 48.20     | 8,354.67   | 4    | 50.61     | 8,772.40   | 5    | 53.70     | 9,308.00   |            |       |    |     |
|                                                  | 3496.80         | 90,916.80  |      | 3672.00   | 95,472.00             |      | 3856.00   | 100,256.00 |      | 4048.80   | 105,268.80 |      | 4296.00   | 111,696.00 |            |       |    |     |
| 006336 Parks Recreational Supervisor PksRecSupv  |                 |            |      |           |                       |      |           |            |      |           |            |      |           |            |            |       |    |     |
| Step                                             | Hrly/Bwky       | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | 06/26/2026 | MM    | MM | 147 |
| 1                                                | 34.06           | 5,903.73   | 2    | 35.76     | 6,198.40              | 3    | 37.55     | 6,508.67   | 4    | 39.43     | 6,834.53   | 5    | 41.87     | 7,257.47   |            |       |    |     |
|                                                  | 2724.80         | 70,844.80  |      | 2860.80   | 74,380.80             |      | 3004.00   | 78,104.00  |      | 3154.40   | 82,014.40  |      | 3349.60   | 87,089.60  |            |       |    |     |
| 006336 Parks Recreational Supervisor PksRecSupv  |                 |            |      |           |                       |      |           |            |      |           |            |      |           |            |            |       |    |     |
| Step                                             | Hrly/Bwky       | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | 06/25/2027 | MM    | MM | 147 |
| 1                                                | 35.71           | 6,189.73   | 2    | 37.50     | 6,500.00              | 3    | 39.38     | 6,825.87   | 4    | 41.35     | 7,167.33   | 5    | 43.91     | 7,611.07   |            |       |    |     |
|                                                  | 2856.80         | 74,276.80  |      | 3000.00   | 78,000.00             |      | 3150.40   | 81,910.40  |      | 3308.00   | 86,008.00  |      | 3512.80   | 91,332.80  |            |       |    |     |

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| Job Code                                   | Job Description |           |  |      | Job Short Description |           |  |      |           |           |  |      |           |           | Eff Date | Union Code           | Sal Plan | Grade |
|--------------------------------------------|-----------------|-----------|--|------|-----------------------|-----------|--|------|-----------|-----------|--|------|-----------|-----------|----------|----------------------|----------|-------|
| -----                                      | -----           |           |  |      | -----                 |           |  |      |           |           |  |      |           |           | -----    | ----                 | ----     | ----- |
| 006342 Sr Park Ranger SrPkRanger           |                 |           |  |      |                       |           |  |      |           |           |  |      |           |           |          |                      |          |       |
| Step                                       | Hrly/Bwky       | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |          |                      |          |       |
| 1                                          | 31.20           | 5,408.00  |  | 2    | 32.76                 | 5,678.40  |  | 3    | 34.40     | 5,962.67  |  | 4    | 36.12     | 6,260.80  |          | 06/26/2026 MM MM 149 |          |       |
|                                            | 2496.00         | 64,896.00 |  |      | 2620.80               | 68,140.80 |  |      | 2752.00   | 71,552.00 |  |      | 2889.60   | 75,129.60 |          | Current Rates        |          |       |
| 006342 Sr Park Ranger SrPkRanger           |                 |           |  |      |                       |           |  |      |           |           |  |      |           |           |          |                      |          |       |
| Step                                       | Hrly/Bwky       | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |          |                      |          |       |
| 1                                          | 32.78           | 5,681.87  |  | 2    | 34.42                 | 5,966.13  |  | 3    | 36.14     | 6,264.27  |  | 4    | 37.95     | 6,578.00  |          | 06/25/2027 MM MM 149 |          |       |
|                                            | 2622.40         | 68,182.40 |  |      | 2753.60               | 71,593.60 |  |      | 2891.20   | 75,171.20 |  |      | 3036.00   | 78,936.00 |          |                      |          |       |
| 006343 Supv Park Ranger SuPkRanger         |                 |           |  |      |                       |           |  |      |           |           |  |      |           |           |          |                      |          |       |
| Step                                       | Hrly/Bwky       | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |          |                      |          |       |
| 1                                          | 36.61           | 6,345.73  |  | 2    | 38.44                 | 6,662.93  |  | 3    | 40.36     | 6,995.73  |  | 4    | 42.38     | 7,345.87  |          | 06/26/2026 MM MM 150 |          |       |
|                                            | 2928.80         | 76,148.80 |  |      | 3075.20               | 79,955.20 |  |      | 3228.80   | 83,948.80 |  |      | 3390.40   | 88,150.40 |          | Current Rates        |          |       |
| 006343 Supv Park Ranger SuPkRanger         |                 |           |  |      |                       |           |  |      |           |           |  |      |           |           |          |                      |          |       |
| Step                                       | Hrly/Bwky       | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |          |                      |          |       |
| 1                                          | 38.38           | 6,652.53  |  | 2    | 40.30                 | 6,985.33  |  | 3    | 42.32     | 7,335.47  |  | 4    | 44.44     | 7,702.93  |          | 06/25/2027 MM MM 150 |          |       |
|                                            | 3070.40         | 79,830.40 |  |      | 3224.00               | 83,824.00 |  |      | 3385.60   | 88,025.60 |  |      | 3555.20   | 92,435.20 |          |                      |          |       |
| 006405 Food Services Supervisor FoodSvcSup |                 |           |  |      |                       |           |  |      |           |           |  |      |           |           |          |                      |          |       |
| Step                                       | Hrly/Bwky       | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |          |                      |          |       |
| 1                                          | 28.05           | 4,862.00  |  | 2    | 29.45                 | 5,104.67  |  | 3    | 30.95     | 5,364.67  |  | 4    | 32.50     | 5,633.33  |          | 06/26/2026 MM MM 151 |          |       |
|                                            | 2244.00         | 58,344.00 |  |      | 2356.00               | 61,256.00 |  |      | 2476.00   | 64,376.00 |  |      | 2600.00   | 67,600.00 |          | Current Rates        |          |       |
| 006405 Food Services Supervisor FoodSvcSup |                 |           |  |      |                       |           |  |      |           |           |  |      |           |           |          |                      |          |       |
| Step                                       | Hrly/Bwky       | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |          |                      |          |       |
| 1                                          | 29.40           | 5,096.00  |  | 2    | 30.87                 | 5,350.80  |  | 3    | 32.44     | 5,622.93  |  | 4    | 34.06     | 5,903.73  |          | 06/25/2027 MM MM 151 |          |       |
|                                            | 2352.00         | 61,152.00 |  |      | 2469.60               | 64,209.60 |  |      | 2595.20   | 67,475.20 |  |      | 2724.80   | 70,844.80 |          |                      |          |       |
| 006509 Laundry Supervisor LaundrySu        |                 |           |  |      |                       |           |  |      |           |           |  |      |           |           |          |                      |          |       |
| Step                                       | Hrly/Bwky       | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |          |                      |          |       |
| 1                                          | 26.38           | 4,572.53  |  | 2    | 27.70                 | 4,801.33  |  | 3    | 29.09     | 5,042.27  |  | 4    | 30.54     | 5,293.60  |          | 06/26/2026 MM MM 152 |          |       |
|                                            | 2110.40         | 54,870.40 |  |      | 2216.00               | 57,616.00 |  |      | 2327.20   | 60,507.20 |  |      | 2443.20   | 63,523.20 |          | Current Rates        |          |       |
| 006509 Laundry Supervisor LaundrySu        |                 |           |  |      |                       |           |  |      |           |           |  |      |           |           |          |                      |          |       |
| Step                                       | Hrly/Bwky       | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |          |                      |          |       |
| 1                                          | 27.70           | 4,801.33  |  | 2    | 29.08                 | 5,040.53  |  | 3    | 30.53     | 5,291.87  |  | 4    | 32.06     | 5,557.07  |          | 06/25/2027 MM MM 152 |          |       |
|                                            | 2216.00         | 57,616.00 |  |      | 2326.40               | 60,486.40 |  |      | 2442.40   | 63,502.40 |  |      | 2564.80   | 66,684.80 |          |                      |          |       |

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| Job Code | Job Description            |            | Job Short Description |           | Eff Date   |      | Union Code | Sal Plan   | Grade |           |            |                      |           |            |
|----------|----------------------------|------------|-----------------------|-----------|------------|------|------------|------------|-------|-----------|------------|----------------------|-----------|------------|
| -----    | -----                      |            | -----                 |           | -----      |      | ----       | ----       | ----- |           |            |                      |           |            |
| 006510   | Sr Laundry Worker          |            | SrLaundrWk            |           |            |      |            |            |       |           |            |                      |           |            |
| Step     | Hrly/Bwky                  | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step  | Hrly/Bwky | Mtly/Ann1  |                      |           |            |
| 1        | 22.58                      | 3,913.87   | 2                     | 23.71     | 4,109.73   | 3    | 24.90      | 4,316.00   | 4     | 26.15     | 4,532.67   | 5                    | 27.75     | 4,810.00   |
|          | 1806.40                    | 46,966.40  |                       | 1896.80   | 49,316.80  |      | 1992.00    | 51,792.00  |       | 2092.00   | 54,392.00  |                      | 2220.00   | 57,720.00  |
|          |                            |            |                       |           |            |      |            |            |       |           |            | 06/26/2026 MM MM 153 |           |            |
|          |                            |            |                       |           |            |      |            |            |       |           |            | Current Rates        |           |            |
| 006510   | Sr Laundry Worker          |            | SrLaundrWk            |           |            |      |            |            |       |           |            |                      |           |            |
| Step     | Hrly/Bwky                  | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step  | Hrly/Bwky | Mtly/Ann1  | Step                 | Hrly/Bwky | Mtly/Ann1  |
| 1        | 23.56                      | 4,083.73   | 2                     | 24.74     | 4,288.27   | 3    | 25.98      | 4,503.20   | 4     | 27.28     | 4,728.53   | 5                    | 28.94     | 5,016.27   |
|          | 1884.80                    | 49,004.80  |                       | 1979.20   | 51,459.20  |      | 2078.40    | 54,038.40  |       | 2182.40   | 56,742.40  |                      | 2315.20   | 60,195.20  |
|          |                            |            |                       |           |            |      |            |            |       |           |            | 06/25/2027 MM MM 153 |           |            |
| 007005   | Sr Airport Technician      |            | SrAirtptTec           |           |            |      |            |            |       |           |            |                      |           |            |
| Step     | Hrly/Bwky                  | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step  | Hrly/Bwky | Mtly/Ann1  | Step                 | Hrly/Bwky | Mtly/Ann1  |
| 1        | 37.86                      | 6,562.40   | 2                     | 39.75     | 6,890.00   | 3    | 41.74      | 7,234.93   | 4     | 43.83     | 7,597.20   | 5                    | 46.50     | 8,060.00   |
|          | 3028.80                    | 78,748.80  |                       | 3180.00   | 82,680.00  |      | 3339.20    | 86,819.20  |       | 3506.40   | 91,166.40  |                      | 3720.00   | 96,720.00  |
|          |                            |            |                       |           |            |      |            |            |       |           |            | 06/26/2026 MM MM 154 |           |            |
|          |                            |            |                       |           |            |      |            |            |       |           |            | Current Rates        |           |            |
| 007005   | Sr Airport Technician      |            | SrAirtptTec           |           |            |      |            |            |       |           |            |                      |           |            |
| Step     | Hrly/Bwky                  | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step  | Hrly/Bwky | Mtly/Ann1  | Step                 | Hrly/Bwky | Mtly/Ann1  |
| 1        | 39.36                      | 6,822.40   | 2                     | 41.33     | 7,163.87   | 3    | 43.40      | 7,522.67   | 4     | 45.57     | 7,898.80   | 5                    | 48.35     | 8,380.67   |
|          | 3148.80                    | 81,868.80  |                       | 3306.40   | 85,966.40  |      | 3472.00    | 90,272.00  |       | 3645.60   | 94,785.60  |                      | 3868.00   | 100,568.00 |
|          |                            |            |                       |           |            |      |            |            |       |           |            | 06/25/2027 MM MM 154 |           |            |
| 007045   | Exec Housekeeper           |            | ExHouseKpr            |           |            |      |            |            |       |           |            |                      |           |            |
| Step     | Hrly/Bwky                  | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step  | Hrly/Bwky | Mtly/Ann1  | Step                 | Hrly/Bwky | Mtly/Ann1  |
| 1        | 27.24                      | 4,721.60   | 2                     | 28.63     | 4,962.53   | 3    | 30.06      | 5,210.40   | 4     | 31.56     | 5,470.40   | 5                    | 33.52     | 5,810.13   |
|          | 2179.20                    | 56,659.20  |                       | 2290.40   | 59,550.40  |      | 2404.80    | 62,524.80  |       | 2524.80   | 65,644.80  |                      | 2681.60   | 69,721.60  |
|          |                            |            |                       |           |            |      |            |            |       |           |            | 06/26/2026 MM MM 156 |           |            |
|          |                            |            |                       |           |            |      |            |            |       |           |            | Current Rates        |           |            |
| 007045   | Exec Housekeeper           |            | ExHouseKpr            |           |            |      |            |            |       |           |            |                      |           |            |
| Step     | Hrly/Bwky                  | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step  | Hrly/Bwky | Mtly/Ann1  | Step                 | Hrly/Bwky | Mtly/Ann1  |
| 1        | 28.68                      | 4,971.20   | 2                     | 30.14     | 5,224.27   | 3    | 31.65      | 5,486.00   | 4     | 33.23     | 5,759.87   | 5                    | 35.29     | 6,116.93   |
|          | 2294.40                    | 59,654.40  |                       | 2411.20   | 62,691.20  |      | 2532.00    | 65,832.00  |       | 2658.40   | 69,118.40  |                      | 2823.20   | 73,403.20  |
|          |                            |            |                       |           |            |      |            |            |       |           |            | 06/25/2027 MM MM 156 |           |            |
| 007068   | Wastewater Facilities Supv |            | WasteFacSu            |           |            |      |            |            |       |           |            |                      |           |            |
| Step     | Hrly/Bwky                  | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step  | Hrly/Bwky | Mtly/Ann1  | Step                 | Hrly/Bwky | Mtly/Ann1  |
| 1        | 47.92                      | 8,306.13   | 2                     | 50.32     | 8,722.13   | 3    | 52.84      | 9,158.93   | 4     | 55.48     | 9,616.53   | 5                    | 58.92     | 10,212.80  |
|          | 3833.60                    | 99,673.60  |                       | 4025.60   | 104,665.60 |      | 4227.20    | 109,907.20 |       | 4438.40   | 115,398.40 |                      | 4713.60   | 122,553.60 |
|          |                            |            |                       |           |            |      |            |            |       |           |            | 06/26/2026 MM MM 157 |           |            |
|          |                            |            |                       |           |            |      |            |            |       |           |            | Current Rates        |           |            |
| 007068   | Wastewater Facilities Supv |            | WasteFacSu            |           |            |      |            |            |       |           |            |                      |           |            |
| Step     | Hrly/Bwky                  | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step  | Hrly/Bwky | Mtly/Ann1  | Step                 | Hrly/Bwky | Mtly/Ann1  |
| 1        | 49.90                      | 8,649.33   | 2                     | 52.39     | 9,080.93   | 3    | 55.01      | 9,535.07   | 4     | 57.76     | 10,011.73  | 5                    | 61.34     | 10,632.27  |
|          | 3992.00                    | 103,792.00 |                       | 4191.20   | 108,971.20 |      | 4400.80    | 114,420.80 |       | 4620.80   | 120,140.80 |                      | 4907.20   | 127,587.20 |
|          |                            |            |                       |           |            |      |            |            |       |           |            | 06/25/2027 MM MM 157 |           |            |



Report ID: SDHR0977

County of San Diego - Human Resources Management System  
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE  
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 32  
Run Date 06/27/2026  
Run Time 13:47:45  
Union Sal  
Code Plan Grade

| Job<br>Code | Job Description | Job Short Description |
|-------------|-----------------|-----------------------|
| -----       | -----           | -----                 |

| Eff<br>Date | Union Sal<br>Code | Plan | Grade |
|-------------|-------------------|------|-------|
| -----       | ----              | ---- | ----- |

End of Report