

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 1
Run Date 06/27/2026
Run Time 13:50:56

Job Code	Job Description				Job Short Description								Eff Date	Union Code	Sal Plan	Grade			
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003910	Dep Public Defender I				DepPbDef1								06/26/2026 Current Rates	PD	PD	001			
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl									
2	47.50	8,233.33		3	49.87	8,644.13		4	52.36	9,075.73		5					54.98	9,529.87	
	3800.00	98,800.00			3989.60	103,729.60			4188.80	108,908.80			4398.40	114,358.40					
003910	Dep Public Defender I				DepPbDef1								06/25/2027	PD	PD	001			
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl									
2	51.00	8,840.00		3	53.55	9,282.00		4	56.23	9,746.53		5					59.04	10,233.60	
	4080.00	106,080.00			4284.00	111,384.00			4498.40	116,958.40			4723.20	122,803.20					
003911	Dep Public Defender II				DepPbDef2								06/26/2026 Current Rates	PD	PD	002			
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl									
2	63.76	11,051.73		3	66.95	11,604.67		4	70.30	12,185.33		5					73.81	12,793.73	
	5100.80	132,620.80			5356.00	139,256.00			5624.00	146,224.00			5904.80	153,524.80					
003911	Dep Public Defender II				DepPbDef2								06/25/2027	PD	PD	002			
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl									
2	68.62	11,894.13		3	72.05	12,488.67		4	75.65	13,112.67		5					79.43	13,767.87	
	5489.60	142,729.60			5764.00	149,864.00			6052.00	157,352.00			6354.40	165,214.40					
003912	Dep Public Defender III				DepPbDef3								06/26/2026 Current Rates	PD	PD	003			
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step					Hrly/Bwky	Mtly/Annl	
2	74.78	12,961.87		3	78.52	13,610.13		4	82.45	14,291.33		5					86.57	15,005.47	
	5982.40	155,542.40			6281.60	163,321.60			6596.00	171,496.00			6925.60	180,065.60					
003912	Dep Public Defender III				DepPbDef3								06/25/2027	PD	PD	003			
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step					Hrly/Bwky	Mtly/Annl	
2	77.51	13,435.07		3	81.39	14,107.60		4	85.46	14,813.07		5					89.73	15,553.20	
	6200.80	161,220.80			6511.20	169,291.20			6836.80	177,756.80			7178.40	186,638.40					

End of Report