

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Report ID: SDHR0977

Page No. 1
Run Date 06/27/2026
Run Time 13:52:43

Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade					

003913	Dep Public Defender IV				DepPbDef4																		
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll									
2	92.16	15,974.40		3	96.77	16,773.47		4	101.61	17,612.40		5	106.69	18,492.93		6	112.02	19,416.80		06/26/2026	PM	PM	001
	7372.80	191,692.80			7741.60	201,281.60			8128.80	211,348.80			8535.20	221,915.20			8961.60	233,001.60		Current Rates			
003913	Dep Public Defender IV				DepPbDef4																		
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll									
2	99.50	17,246.67		3	104.48	18,109.87		4	109.70	19,014.67		5	115.19	19,966.27		6	120.95	20,964.67		06/25/2027	PM	PM	001
	7960.00	206,960.00			8358.40	217,318.40			8776.00	228,176.00			9215.20	239,595.20			9676.00	251,576.00					
003914	Dep Public Defender V				DepPbDef5																		
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll									
2	102.31	17,733.73		3	107.43	18,621.20		4	112.80	19,552.00		5	118.44	20,529.60		6	124.36	21,555.73		06/26/2026	PM	PM	002
	8184.80	212,804.80			8594.40	223,454.40			9024.00	234,624.00			9475.20	246,355.20			9948.80	258,668.80		Current Rates			
003914	Dep Public Defender V				DepPbDef5																		
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll									
2	109.67	19,009.47		3	115.15	19,959.33		4	120.91	20,957.73		5	126.96	22,006.40		6	133.31	23,107.07		06/25/2027	PM	PM	002
	8773.60	228,113.60			9212.00	239,512.00			9672.80	251,492.80			10156.80	264,076.80			10664.80	277,284.80					

End of Report