

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Report ID: SDHR0977

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Job Code	Job Description				Job Short Description								Eff Date	Union Code	Sal Plan	Grade			
002387	Quality Assurance Specialist				QASpec														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	54.39	9,427.60		2	57.11	9,899.07		3	59.97	10,394.80		4	62.97	10,914.80		5	66.87	11,590.80	
	4351.20	113,131.20			4568.80	118,788.80			4797.60	124,737.60			5037.60	130,977.60			5349.60	139,089.60	
6	70.21	12,169.73														06/26/2026	RN	RN	022
	5616.80	146,036.80														Current Rates			
002387	Quality Assurance Specialist				QASpec														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	56.83	9,850.53		2	59.67	10,342.80		3	62.65	10,859.33		4	65.78	11,401.87		5	69.86	12,109.07	
	4546.40	118,206.40			4773.60	124,113.60			5012.00	130,312.00			5262.40	136,822.40			5588.80	145,308.80	
6	73.35	12,714.00														06/25/2027	RN	RN	022
	5868.00	152,568.00																	
004517	Certified Nurse Practitioner				CertNsePct														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	64.48	11,176.53		2	67.70	11,734.67		3	71.08	12,320.53		4	74.63	12,935.87		5	79.18	13,724.53	
	5158.40	134,118.40			5416.00	140,816.00			5686.40	147,846.40			5970.40	155,230.40			6334.40	164,694.40	
004517	Certified Nurse Practitioner				CertNsePct														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	68.52	11,876.80		2	71.95	12,471.33		3	75.55	13,095.33		4	79.33	13,750.53		5	84.17	14,589.47	
	5481.60	142,521.60			5756.00	149,656.00			6044.00	157,144.00			6346.40	165,006.40			6733.60	175,073.60	
004525	Psychiatric Nurse				PsychNrse														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	50.90	8,822.67		2	53.44	9,262.93		3	56.11	9,725.73		4	58.92	10,212.80		5	62.51	10,835.07	
	4072.00	105,872.00			4275.20	111,155.20			4488.80	116,708.80			4713.60	122,553.60			5000.80	130,020.80	
004525	Psychiatric Nurse				PsychNrse														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	53.76	9,318.40		2	56.45	9,784.67		3	59.27	10,273.47		4	62.23	10,786.53		5	66.03	11,445.20	
	4300.80	111,820.80			4516.00	117,416.00			4741.60	123,281.60			4978.40	129,438.40			5282.40	137,342.40	
004527	Psychiatric Clinical Nurse Spc				PsyClnNsSp														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	63.37	10,984.13		2	66.54	11,533.60		3	69.87	12,110.80		4	73.36	12,715.73		5	77.84	13,492.27	
	5069.60	131,809.60			5323.20	138,403.20			5589.60	145,329.60			5868.80	152,588.80			6227.20	161,907.20	

