

County of San Diego - Human Resources Management System

FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE

FROM: 06/27/2026

THRU: 06/25/2027

Page No. 2

Run Date 06/27/2026

Run Time 14:05:06

Union Sal
Code Plan Grade

Job Code	Job Description		Job Short Description		Eff Date			
005223	Human Services Specialist		HmnSrvSpec					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	25.00	4,333.33	2	26.25	4,550.00	3	27.56	4,777.07
	2000.00	52,000.00		2100.00	54,600.00		2204.80	57,324.80
							2315.20	60,195.20
							2458.40	63,918.40
6	32.27	5,593.47	7	33.88	5,872.53	8	35.57	6,165.47
	2581.60	67,121.60		2710.40	70,470.40		2845.60	73,985.60
							2945.60	76,585.60
005225	Human Services Control Spec		HSCtrlSpec					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	33.21	5,756.40	2	34.90	6,049.33	3	36.64	6,350.93
	2656.80	69,076.80		2792.00	72,592.00		2931.20	76,211.20
							3077.60	80,017.60
							3265.60	84,905.60
6	42.86	7,429.07						
	3428.80	89,148.80						
005225	Human Services Control Spec		HSCtrlSpec					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	34.46	5,973.07	2	36.22	6,278.13	3	38.03	6,591.87
	2756.80	71,676.80		2897.60	75,337.60		3042.40	79,102.40
							3194.40	83,054.40
							3389.60	88,129.60
6	44.49	7,711.60						
	3559.20	92,539.20						
005235	Social Worker I		SWkr1					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	29.29	5,076.93	2	30.75	5,330.00	3	32.29	5,596.93
	2343.20	60,923.20		2460.00	63,960.00		2583.20	67,163.20
							2712.00	70,512.00
							2880.00	74,880.00
005235	Social Worker I		SWkr1					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	30.53	5,291.87	2	32.06	5,557.07	3	33.66	5,834.40
	2442.40	63,502.40		2564.80	66,684.80		2692.80	70,012.80
							2827.20	73,507.20
							3002.40	78,062.40
005253	Protective Services Worker		ProtectSW					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	38.66	6,701.07	2	40.59	7,035.60	3	42.62	7,387.47
	3092.80	80,412.80		3247.20	84,427.20		3409.60	88,649.60
							3580.00	93,080.00
							3798.40	98,758.40
6	49.85	8,640.67						
	3988.00	103,688.00						

Report ID: SDHR0977		County of San Diego - Human Resources Management System FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE FROM: 06/27/2026 THRU: 06/25/2027										Page No. 3 Run Date 06/27/2026 Run Time 14:05:06				
Job Code	Job Description		Job Short Description										Eff Date	Union Code	Sal Plan	Grade
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005253	Protective Services Worker		ProtectSW													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	40.95	7,098.00	2	43.00	7,453.33	3	45.15	7,826.00	4	47.41	8,217.73	5	50.30	8,718.67		
	3276.00	85,176.00		3440.00	89,440.00		3612.00	93,912.00		3792.80	98,612.80		4024.00	104,624.00		
6	52.81	9,153.73											06/25/2027	SW	SW 012	
	4224.80	109,844.80														
005254	Sr Protective Services Worker		SrProtctSW													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	43.00	7,453.33	2	45.15	7,826.00	3	47.41	8,217.73	4	49.78	8,628.53	5	52.87	9,164.13		
	3440.00	89,440.00		3612.00	93,912.00		3792.80	98,612.80		3982.40	103,542.40		4229.60	109,969.60		
													06/26/2026	SW	SW 013	
													Current Rates			
005254	Sr Protective Services Worker		SrProtctSW													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	45.62	7,907.47	2	47.90	8,302.67	3	50.30	8,718.67	4	52.81	9,153.73	5	56.08	9,720.53		
	3649.60	94,889.60		3832.00	99,632.00		4024.00	104,624.00		4224.80	109,844.80		4486.40	116,646.40		
													06/25/2027	SW	SW 013	
005260	Social Worker III		SWkr3													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	38.00	6,586.67	2	39.90	6,916.00	3	41.90	7,262.67	4	43.99	7,624.93	5	46.72	8,098.13		
	3040.00	79,040.00		3192.00	82,992.00		3352.00	87,152.00		3519.20	91,499.20		3737.60	97,177.60		
													06/26/2026	SW	SW 017	
													Current Rates			
005260	Social Worker III		SWkr3													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	39.44	6,836.27	2	41.41	7,177.73	3	43.48	7,536.53	4	45.65	7,912.67	5	48.48	8,403.20		
	3155.20	82,035.20		3312.80	86,132.80		3478.40	90,438.40		3652.00	94,952.00		3878.40	100,838.40		
													06/25/2027	SW	SW 017	
005261	Health Services Social Worker		HSSocWkr													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	38.63	6,695.87	2	40.56	7,030.40	3	42.59	7,382.27	4	44.72	7,751.47	5	47.49	8,231.60		
	3090.40	80,350.40		3244.80	84,364.80		3407.20	88,587.20		3577.60	93,017.60		3799.20	98,779.20		
													06/26/2026	SW	SW 018	
													Current Rates			
005261	Health Services Social Worker		HSSocWkr													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	39.92	6,919.47	2	41.92	7,266.13	3	44.02	7,630.13	4	46.22	8,011.47	5	49.09	8,508.93		
	3193.60	83,033.60		3353.60	87,193.60		3521.60	91,561.60		3697.60	96,137.60		3927.20	102,107.20		
													06/25/2027	SW	SW 018	

Job Code	Job Description		Job Short Description												Eff Date	Union Code	Sal Plan	Grade
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005265	Social Worker II		SWkr2															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	32.45	5,624.67		2	34.10	5,910.67		3	35.81	6,207.07		4	37.60	6,517.33		5	39.93	6,921.20
	2596.00	67,496.00			2728.00	70,928.00			2864.80	74,484.80			3008.00	78,208.00			3194.40	83,054.40
																06/26/2026	SW	SW
																Current Rates		019
005265	Social Worker II		SWkr2															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	33.79	5,856.93		2	35.51	6,155.07		3	37.29	6,463.60		4	39.15	6,786.00		5	41.58	7,207.20
	2703.20	70,283.20			2840.80	73,860.80			2983.20	77,563.20			3132.00	81,432.00			3326.40	86,486.40
																06/25/2027	SW	SW
																		019

End of Report