

Leon L. Williams San Diego County Human Relations Commission
June 28, 2021, Special Meeting
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Agenda Item: 4

Recent hate incidents involving high school athletic events, including the incident involving Coronado High School and Orange Glen High School, discussion how to address these types of incidents, action(s) the Commission can/may take, and proactive action that can provide support for our youth

Proposed Recommendations:

- 1. Existing Community Programming:** Ask appropriate County staff to research local San Diego programs that focus on youth human relations programming that may have received County funding in the past for the purpose of identifying potential existing resources already connected to the County of San Diego and report back to HRC within the next two meetings.
- 2. Expand Youth Advisory Board:** Request the expansion and support the work of the District Attorney's Youth Advisory Board to be able to address human relations issues and provide a youth liaison between the advisory board and the HRC and ensure that YAB has Countywide representation.
- 3. Develop County Youth Human Relations Programming:** Request the office of Equity and Racial Justice department through their strategic planning to explore the establishment of a Countywide youth leadership program to address human relations issues. Oversight of this program would live within the Equity and Racial justice in partnership with the HRC. We ask that staff at the next human relations commission provide and update with recommendations for possible programming back to the HRC within 90-120 days with the goal of establishing programming no later than summer of 2022.
- 4. Additional Support Services:** Identify County resources and referrals through other departments (i.e., Behavioral Health Services) that can be deployed during youth related incidents of bias, bigotry, and racism to provide support as needed.
- 5. Allocate Financial Resources:** Refer to staff to return at the next HRC meeting with funding options for the development of youth human relations programming to include but not limited to internal initiatives, consultants and/or existing support of CBO's. In future budget cycles we encourage the supervisors to make this type of equity programming a priority in future budgets

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