CSTI
Cal OES
GOVERNOR'S OFFICE
OF EMERGENCY SERVICES
The Road | Emergency Management Professional Development

EM PROFESSIONAL DEVELOPMENT
WELCOME
Introductions

WE ARE HERE
1 PROFESSIONAL DEVELOPMENT APPROACH
2 EOC TRACK
3 CAREER TRACK
4 SIMILARITIES BETWEEN TRACKS + CURRENT CERTIFICATIONS
5 TIMELINE & NEXT STEPS
6 FEEDBACK

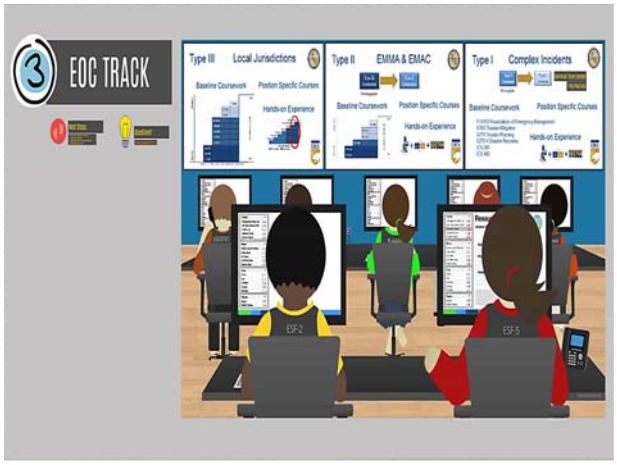
1
PROFESSIONAL DEVELOPMENT
APPROACH

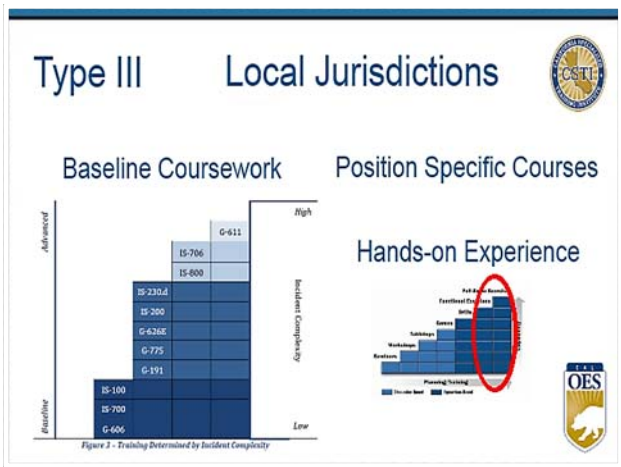
GOAL
1. Build COMPETENCIES and CAPABILITIES for the Emergency Management COMMUNITY
2. Promote READINESS and CAPABILITIES of our Operations Centers

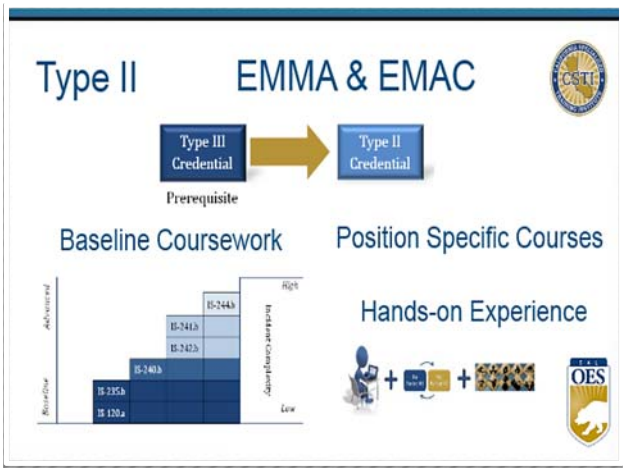
1. GOAL
2. Capability Building in CA
3. Establishes State Standards
3. Current State/National Standards
4. Professional Recognition & Competency
5. Similar Requirements | Training, Education, Work Experience, Testing & Validation
Professional Development
1. Career Track
2. EOC Position Track

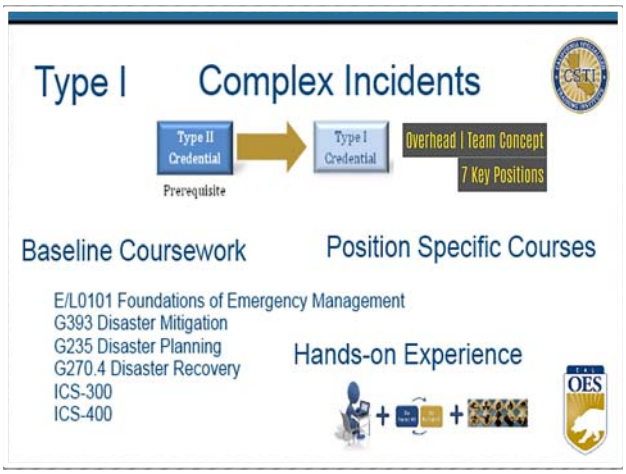
PROGRAM HIGHLIGHTS
Level 1
Level 2
Level 3
3 "Levels"
Progressive *
Interconnected
Pre-Requisite Course
Individual Qualities
Career
EOC

Pre-Requisite Course
Foundational | Emergency Management
1 Laws
2 Proclamations
3 Phases of Emergency Management
4 Emergency Operations Plan
5 Hazard Specific Annexes

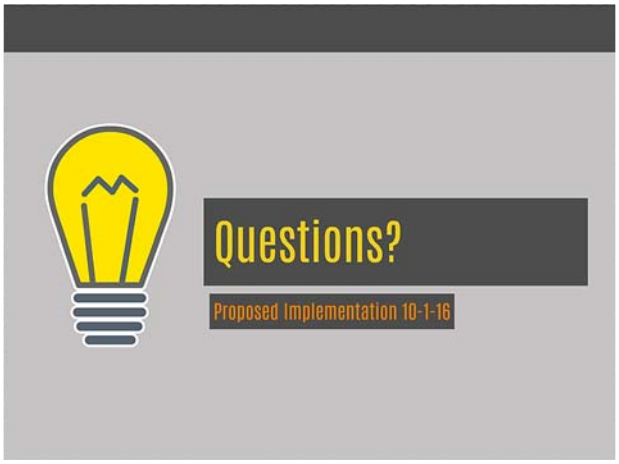

3 EOC TRACK
Type III Local Jurisdictions
Type II EMMA & EMAC
Type I Complex Incidents
Baseline Coursework
Position Specific Courses
Hands-on Experience

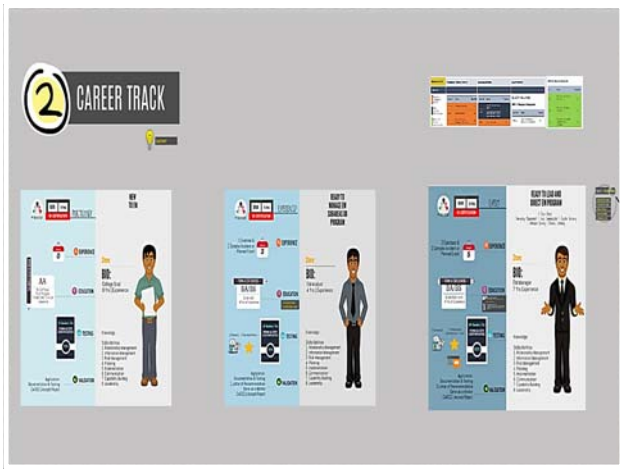

Type III
Local Jurisdictions
Baseline Coursework
Position Specific Courses
Hands-on Experience
Advanced
Baseline
High
Low
Incident Complexity
G-611
IS-706
IS-800
IS-230.d
IS-200
G-626E
G-775
G-191
IS-100
IS-700
G-606
Figure 3 - Training Determined by Incident Complexity


Type II
EMMA & EMAC
Type III Credential
Type II Credential
Prerequisite
Baseline Coursework
Position Specific Courses
Hands-on Experience
Advanced
Baseline
High
Low
Incident Complexity
IS-244.b
IS-241.b
IS-242.b
IS-240.b
IS-235.b
IS-120.a

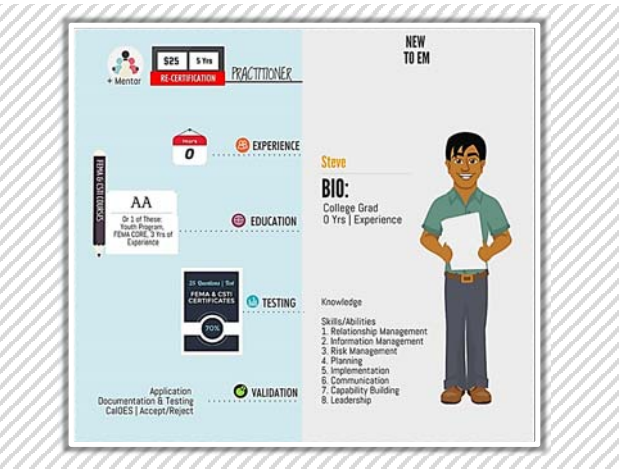

Type I
Complex Incidents
Type II Credential
Type I Credential
Overhead | Team Concept
7 Key Positions
Prerequisite
Baseline Coursework
Position Specific Courses
E/L0101 Foundations of Emergency Management
G393 Disaster Mitigation
G235 Disaster Planning
G270.4 Disaster Recovery
ICS-300
ICS-400
Hands-on Experience

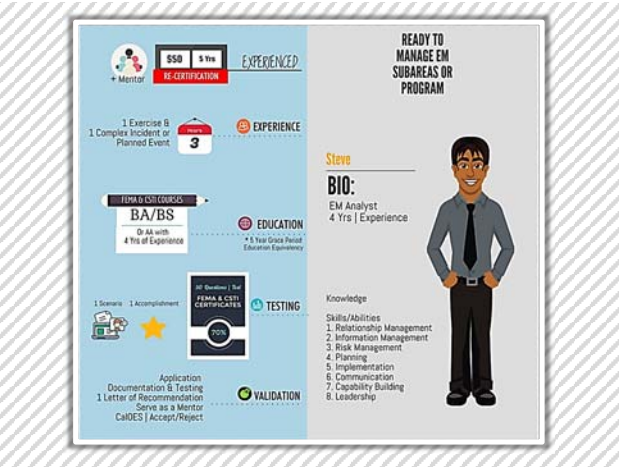
Next Steps:
- Educate the EM Community of the Program
- Develop internal procedures
- Update EMMA to reflect the Credentialing Process
- Develop CA EM Overhead Teams

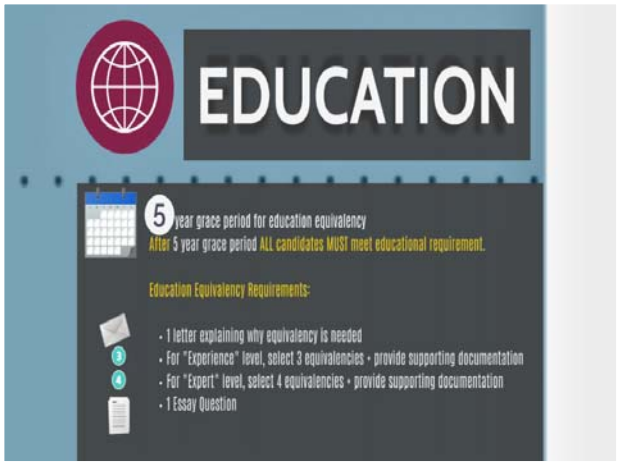

Questions?
Proposed Implementation 10-1-16


2
CAREER TRACK

REQUIREMENTS
Practitioner (PEMP or PEME-)
Experienced (PEME)
Expert (PEME+)
TRAINING
Emergency Management Specialist
Public Information Officer Specialist
Terrorism & Homeland Security Specialist
Course # Name Time (Hrs)
IS-235.b Emergency Planning 5
G270.4 Disaster Recovery 20
E Essential Emergency Management Concepts 40
Course # Name Time (Hrs)
G290 / G291 Basic Public Information Officer / Joint Information Center / Joint Information System 32
G235 Disaster Mitigation 20
SELECT A FOCUS AREA
AREA 1 | Emergency Management
Course # Name Time (Hrs)
G.EM101 Basic I - Foundations of Emergency Management 80
AREA 4 | Homeland Security
Name Time (Hrs)
T1 Terrorism I: International Terrorism 24
T2 Terrorism II: Domestic Terrorism 24
T3 Terrorism III: Advanced Counterterrorism Strategies 32


+ Mentor
$25
5 Yrs
RE-CERTIFICATION
PRACTITIONER
NEW TO EM
0
EXPERIENCE
FEMA & CSTI COURSES
AA
Or 1 of These: Youth Program, FEMA CORE, 3 Yrs of Experience
EDUCATION
FEMA & CSTI CERTIFICATES
70%
TESTING
Application Documentation & Testing CalOES | Accept/Reject
VALIDATION
Steve
BIO:
College Grad
0 Yrs | Experience
Knowledge
Skills/Abilities
1. Relationship Management
2. Information Management
3. Risk Management
4. Planning
5. Implementation
6. Communication
7. Capability Building
8. Leadership


+ Mentor
$50
5 Yrs
RE-CERTIFICATION
EXPERIENCED
READY TO MANAGE EM SUBAREAS OR PROGRAM
1 Exercise & 1 Complex Incident or Planned Event
3
EXPERIENCE
FEMA & CSTI COURSES
BA/BS
Or AA with 4 Yrs of Experience
EDUCATION
* 5 Year Grace Period Education Equivalency
1 Scenario 1 Accomplishment
FEMA & CSTI CERTIFICATES
70%
TESTING
Application Documentation & Testing 1 Letter of Recommendation Serve as a Mentor CalOES | Accept/Reject
VALIDATION
Steve
BIO:
EM Analyst
4 Yrs | Experience
Knowledge
Skills/Abilities
1. Relationship Management
2. Information Management
3. Risk Management
4. Planning
5. Implementation
6. Communication
7. Capability Building
8. Leadership

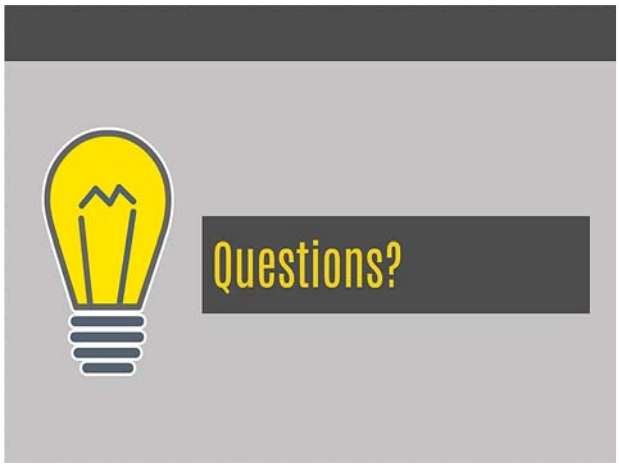

EDUCATION
5 year grace period for education equivalency
After 5 year grace period ALL candidates MUST meet educational requirement.
Education Equivalency Requirements:
• 1 letter explaining why equivalency is needed
• For "Experience" level, select 3 equivalencies • provide supporting documentation
• For "Expert" level, select 4 equivalencies • provide supporting documentation
• 1 Essay Question

$100
5 Yrs
RE-CERTIFICATION
EXPERT
+ Mentor
3 Exercises &
3 Complex Incident or
Planned Event
5
EXPERIENCE
FEMA & CSTI COURSES
BA/BS
Or MA/MS+ with
4 Yrs of Experience
EDUCATION
* 5 Year Grace Period
Education Equivalency
3 Scenarios
1 Professional
Contribution / Track
FEMA & CSTI
CERTIFICATES
80%
TESTING
Application
Documentation & Testing
3 Letter of Recommendation
Serve as a Mentor
CalOES | Accept/Reject
VALIDATION
READY TO LEAD AND
DIRECT EM PROGRAM
5 Focus Areas!
Emergency Management | Crisis Communication | Disaster Recovery
| Homeland Security | Business Continuity
Steve
BIO:
EM Manager
7 Yrs Experience
Knowledge
Skills/Abilities
1. Relationship Management
2. Information Management
3. Risk Management
4. Planning
5. Implementation
6. Communication
7. Capability Building
8. Leadership

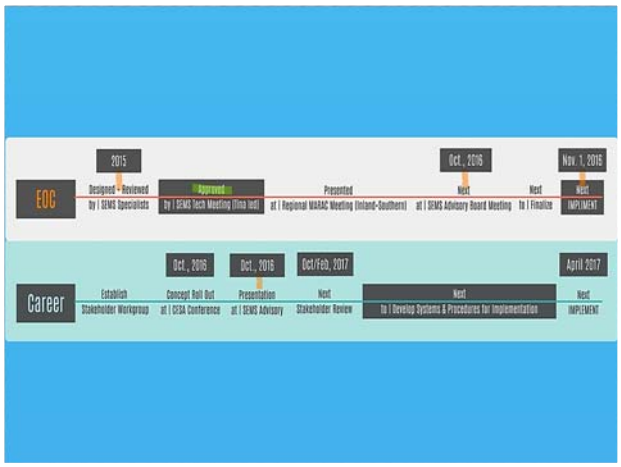
Expert } Focus Areas
1 | Emergency Management
2 | Crisis Communication
3 | Disaster Recovery
4 | Homeland Security
5 | Business Continuity

1 Professional
Contribution / Track

EXAMPLES
1. Implementing a Good Idea or Innovation . . .
2. Developing or Improving Plans . . .
3. Designing Programs . . .
4. Improving Homeland Security, Crisis
5. Communication, Mitigation, Recovery, etc.
6. Contributing to a Successful Workshop (with a tangible product) or Full Scale Exercise
7. Making a Decision that Actually Saves Lives
8. Anything Done to Improve EM in General!


Questions?

5
TIMELINE & NEXT STEPS


2015
Oct., 2016
Nov. 1, 2016
EOC
Designed + Reviewed
by | SEMS Specialists
Approved
by | SEMS Tech Meeting (Tina Ian)
Presented
at | Regional WARAC Meeting (Inland-Southern)
Next
at | SEMS Advisory Board Meeting
Next
to | Finalize
Next
IMPLEMENT
Oct., 2016
Oct., 2016
Oct/Feb, 2017
April 2017
Career
Establish
Stakeholder Workgroup
Concept Roll Out
at | CESA Conference
Presentation
at | SEMS Advisory
Next
Stakeholder Review
Next
to | Develop Systems & Procedures for Implementation
Next
IMPLEMENT

How will
Cal OES/CSTI manage
this program?

Cal OES | CSTI Learning Management System (LMS)
Starting Early January 2017
Records Management
Tracking
On-Line Training
Testing

6
FEEDBACK
Feedback or Comments: credentialcoord@caloes.ca.gov

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