

Wage Theft Judgment Dashboard

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This dashboard provides access to wage claim judgments issued by the California Labor Commissioner (LCO) for cases filed through the San Diego Office between January 1, 2017, to the most recent quarter. Users can search and explore employer-specific details, including business name, industry, judgment date, and judgment amount.

A wage claim judgment is issued when an employer fails to pay wages as required under the California Labor Code, such as unpaid overtime or wages below minimum wage, commonly known as wage theft. If the employer does not pay, the Labor Commissioner files a legal judgment with the local Superior Court.

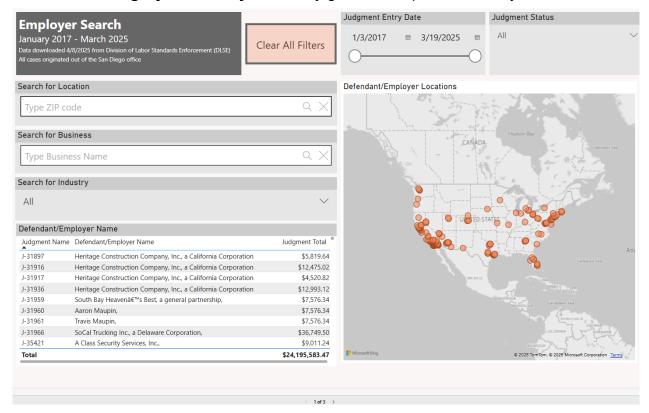
For statewide wage claim searches, visit the California Department of Industrial Relations (DIR).

DASHBOARD VIEWS

Page 1 – Employer Search: Use these filters to identify employers with wage violations and examine case details.

This interactive page allows users to search and filter Wage Claim Judgments by Employer using the following criteria:

- **Judgment Entry Date** Filter by date range.
- Judgment Status View claims by status (e.g., satisfied, pending).
- Location Search by ZIP code.
- Business Name Search for specific employers. Results may include individuals or business entities associated with wage claim judgments, including business owners or named defendants.
- NAICS Category & Industry Filter by general or specific industry classifications.



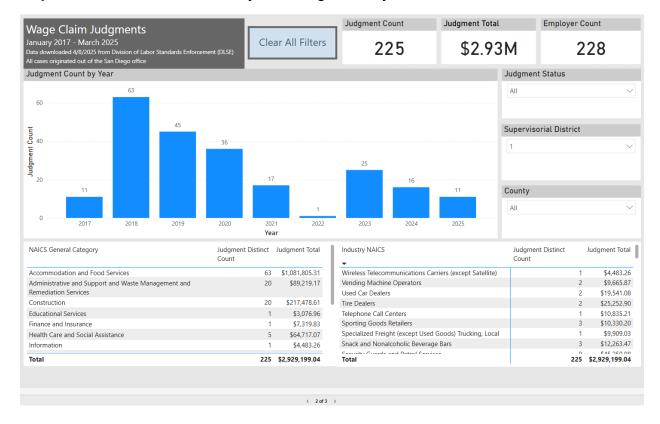
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Page 2 – Wage Claim Judgments Search: Use filters to explore trends, identify key industries, and analyze patterns by time and location.

This interactive page allows users to search and filter Wage Claim Judgments based on the following criteria:

- Year View judgments by year or range.
- Judgment Status Filter by claim status (e.g., satisfied, pending).
- NAICS Category & Industry Select high-level or specific industries.
- Supervisorial District Filter by San Diego County districts



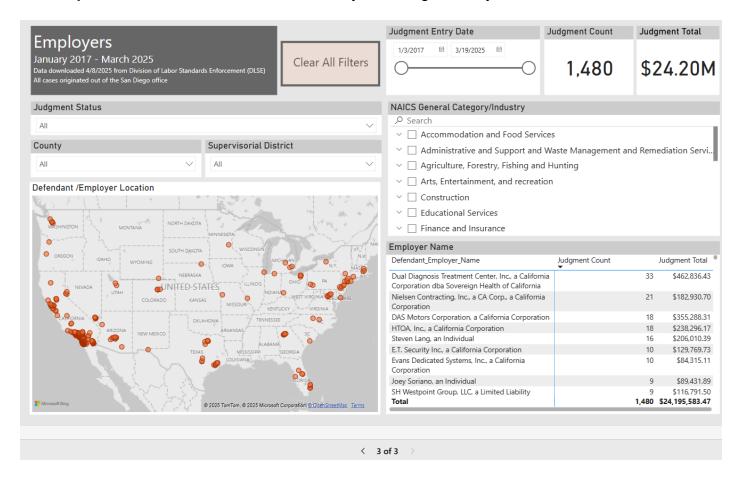
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Page 3 – Employers Search: Use these filters to identify employers with wage violations and analyze trends across industries and regions.

This interactive page allows users to search and filter **Wage Claim Judgments** based on the following criteria:

- Judgment Entry Date Filter by date range.
- Employer Name Search for specific businesses. Results may include individuals or business entities associated with wage claim judgments, including business owners or named defendants.
- Judgment Status View claims by status (e.g., satisfied, pending).
- NAICS Category & Industry Filter by general or specific industries.
- Supervisorial District Narrow results by San Diego County districts.



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ADDITIONAL DEFINITIONS

Judgment Status	Definition
Open/Unpaid	The Labor Commissioner's records reflect no payments have been made on the judgment. (But be careful because this is the default setting and is often not updated).
Open - Partial Payment/Satisfaction	The Labor Commissioner's records reflect some payments have been made on the judgment, but a balance is still outstanding.
Open - Payment Plan	The Labor Commissioner has negotiated, and the worker has accepted, an installment payment plan where payments will be made over a period of time.
Closed – Historical Data	Identifies expired judgments.
Closed – Satisfied	The Labor Commissioner's records show that the judgment has been paid in full or resolved through accord and satisfaction.
Closed - Discharged in Bankruptcy	The Labor Commissioner's records show that the judgment has been discharged by a bankruptcy court.
Closed – Claimant Judgment	The Labor Commissioner is not enforcing the judgment. Instead, the judgment is being enforced by the claimant or the claimant's attorney. We rarely have any information about payment on these judgments because the neither claimant nor the defendant has an obligation to update the Labor Commissioner when payments are made.
Inactive	Identifies expired judgments or those the LCO may not be acting on.
LCO Requested Stay of Judgment	This status is used if the LCO is in the process of amending, disputing, or working on changes to a judgment. This judgment may also be no longer active with the court.
Stayed – Bankruptcy	The Labor Commissioner's records show that the judgment is subject to an active bankruptcy proceeding, which makes it illegal to attempt to collect it outside of bankruptcy court. Sometimes these judgments may later be discharged in bankruptcy.
Stayed – Other	The Labor Commissioner's records show that there is a court order in effect that makes it illegal to attempt to collect the judgment. This can happen, for example, when there are related civil actions.
Vacated	The Labor Commissioner's records show that the judgment was voided/vacated by the state court. This can happen, for example, when a court determines that notice of the Labor Commissioner proceeding was not properly served on the employer.

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Sector 2 Digit #	NAICS General Category/Industry
11	Agriculture, Forestry, Fishing and Hunting
21	Mining, Quarrying, and Oil and Gas Extraction
22	Utilities
23	Construction
31 - 33	Manufacturing
42	Wholesale Trade
44 - 45	Retail Trade
48-49	Transportation and Warehousing
51	Information
52	Finance and Insurance
53	Real Estate and Rental and Leasing
54	Professional, Scientific, and Technical Services
61	Educational Services
62	Health Care and Social Assistance
55	Management of Companies and Enterprises
56	Administrative and Support and Waste Management and Remediation Services
71	Arts, Entertainment, and Recreation
72	Accommodation and Food Services
81	Other Services (except Public Administration)
92	Public Administration

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