

YOU HAVE RIGHTS UNDER THE WORKING FAMILIES ORDINANCE!



POOR PAY AND POOR CONDITIONS HAVE A SIGNIFICANT ADVERSE IMPACT ON THE ABILITY OF WORKING PEOPLE TO OBTAIN ADEQUATE HOUSING AND PROVIDE FOR THEIR FAMILIES, WHICH THREATENS PUBLIC HEALTH.

HOW CAN THE SAN DIEGO COUNTY OLSE HELP ME?

OLSE PROTECTS YOU FROM INCORRECT PAY RATES AND POOR WORKING CONDITIONS ON CONSTRUCTION PROJECTS AWARDED BY THE COUNTY OF SAN DIEGO.



IF I WORK ON A COUNTY OF SAN DIEGO CONSTRUCTION PROJECT OR ON COUNTY-OWNED LEASED PROPERTY, WHAT AM I ENTITLED TO?¹

- PREVAILING WAGES
- PAID SICK LEAVE FOR:
 - MENTAL OR PHYSICAL ILLNESS
 - INJURY
 - VICTIM SERVICES
 - COUNSELING
 - DOMESTIC VIOLENCE
 - OBTAINING LEGAL SERVICES
 - AND MORE!

WHERE CAN I GET MORE INFORMATION?

IF YOU BELIEVE YOUR RIGHTS UNDER THE WORKING FAMILIES ORDINANCE HAVE BEEN VIOLATED, FILE A COMPLAINT WITH THE SAN DIEGO OLSE OR VISIT
WWW.SANDIEGOCOUNTY.GOV/CONTENT/SDC/OLSE.HTML



AM I PROTECTED IF I FILE A COMPLAINT? ...I AM AFRAID I'LL LOSE MY JOB...

THE SAN DIEGO COUNTY OFFICE OF LABOR STANDARDS AND ENFORCEMENT (OLSE) WILL INVESTIGATE YOUR COMPLAINT AND ENFORCE VIOLATIONS OF THE WORKING FAMILIES ORDINANCE. EMPLOYERS MUST NOT DISCRIMINATE, DISCHARGE, HARASS, OR OTHERWISE RETALIATE AGAINST YOU BECAUSE YOU FILED A COMPLAINT.

CONTACT THE OLSE OFFICE FOR MORE INFORMATION AT
619-531-5129
OLSE@SDCOUNTY.CA.GOV

¹ Subject to exemptions contained in Section 73.12 of the San Diego County Code of Administrative Ordinances. For more information, please visit: https://www.sandiegocounty.gov/content/sdc/general_services/Real_Estate/Proposed_Ordinance.html