

WHAT IS THE OFFICE OF LABOR STANDARDS AND ENFORCEMENT (OLSE)?



COUNTY OF
SAN DIEGO

The County of San Diego Office of Labor Standards and Enforcement (OLSE) is here to assist workers and businesses with questions related to wage theft, fair chance hiring, and employment laws.

We achieve this through:

EDUCATION AND OUTREACH:

OLSE offers training and resources to help workers understand their labor rights and protections, while also assisting employers in understanding their responsibilities under local, state, and federal laws. We are available to address general inquiries regarding wage theft and fair chance hiring.



ENFORCEMENT OF LABOR LAWS:

OLSE helps enforce state wage laws and certain county ordinances, ensuring employers follow legal requirements for wages, hours, breaks, and benefits. Ordinances include Fair Chance, Working Families, and B-74. For a complete list, visit our website.



WAGE THEFT INVESTIGATIONS:

As of August 2024, OLSE can help workers recover unpaid wages, including minimum wage violations, overtime pay, and stolen tips. If workers report wage theft, OLSE can launch investigations and assist in getting workers what they're owed.



CASE REFERRALS:

OLSE handles many types of complaints related to wage theft and fair chance hiring practices. If OLSE cannot help, we often refer workers to other enforcement agencies and community organizations that can address their complaints.



ABOUT US

The County Board of Supervisors established the Office of Labor Standards and Enforcement (OLSE) in 2021 as a vital resource for both workers and employers in San Diego. OLSE is dedicated to fostering labor standards through engaging with the community and businesses, strategic enforcement, innovative research, and thoughtful policy development.

FILING A COMPLAINT

If you know any workers facing the following challenges, please encourage them to contact OLSE by filling out the wage theft complaint form, which is available 24/7 on our website.

- Unpaid wages and other forms of compensation
- Denied or unpaid meal and rest breaks
- Denial of paid sick leave
- Retaliation for voicing concerns about wages

OLSE cannot accept complaints against government employers, including public schools and colleges.



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www.sandiegocounty.gov/OLSE



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