

Office of Labor Standards and **Enforcement (OLSE)**

OLSE provides free training and resources aimed at educating workers throughout the County about local and state labor protections and how to advocate for themselves. We can deliver these trainings directly to you, your staff, or clients.



Who We Are



The County Board of Supervisors established the Office of Labor Standards and Enforcement (OLSE) in 2021 as a vital resource for both workers and employers in San Diego. OLSE is dedicated to fostering labor standards through engaging with the community and businesses, strategic enforcement, innovative research, and thoughtful policy development.

Who We Serve

We collaborate with all populations throughout the county, placing particular emphasis on those who may be more vulnerable to workplace exploitation, including, but not limited to:

LGBTQ+, Youth, Immigrant and Refugees, Women, and Justice-Involved Workers

Our team is ready to provide training for your staff, contractors, or clients. We offer instruction in both English and Spanish, with additional languages available upon request.

Stephanie Hernandez Community Engagement Manager stephanie.hernandez@sdcounty.ca.gov Cell: 619-417-5011

Trainings Include



Wage and Hour Laws

Discuss topics related to wages, including minimum wage, overtime pay, meal and rest breaks, and paid sick leave.



Reading Paystubs

Learn what a pay stub should contain to ensure that workers are paid accurately.



Workplace Protections

Become knowledgeable about workplace protections, regardless of gender, age, criminal history, or immigration status.



🖺 Fair Chance Hiring

Discover the protections provided by the California Fair Chance Ordinance and how it assists justice-involved individuals in gaining access to employment opportunities.





