
Chaplaincy Program

833.1 PURPOSE AND SCOPE

The San Diego County Probation Department Chaplaincy Program provides a source of support for department employees and their families designed to complement Employee Wellness, Peer Support and contracted services. This section outlines the functions of the Chaplaincy Program and the parameters within which it operates.

833.2 APPLICABILITY

This policy is applicable to all department employees.

833.3 POLICY

It is the policy of the San Diego County Probation Department that members of the Chaplaincy Program are made available as a resource for department employees and their family members to support them in managing both professional and personal crises, and in the event of a critical incident. The Chaplaincy Program is intended to serve as a complement to Employee Wellness, Peer Support and Employee Assistance Program (EAP) services.

The San Diego County Probation Department Chaplaincy Program shall be a nondenominational ministry, whose chaplains volunteer without remuneration for the benefit of sworn and non-sworn personnel, their respective families and loved ones. Chaplains shall offer a presence of spiritual and emotional care and counseling for sworn and non-sworn personnel regardless of race, gender, sexual orientation, national origin, or religion.

To synchronize efforts and resources available to sworn and non-sworn personnel, Peer Support Team Members, mental health professionals (i.e. The Counseling Team International and Employee Assistance Program services), and chaplains function and work together as a team.

The San Diego County Probation Chaplaincy Program is separate and distinct from Religious Programs in Probation's Correctional Institutions Program. Chaplaincy Program chaplains are not available to other county or community entities unless so directed by the department head. Chaplaincy Program chaplains may respond to citizens in need at the request of sworn personnel or another departmental authority.

833.4 REFERENCES

For further guidance, see Field Services Procedure Manual—Chaplaincy Program.

See Field Services Policy Manual—Peer Support Group and the associated procedures for information regarding the Peer Support program.