

Deputy Probation Officer Core Training

Topic 10.0: Cultural Awareness

Class 10.2: Gender Identity

Instructional time – 2 hours

1. Welcome and Introductions
2. Objectives
 - a. Identify special considerations related to gender identity issues (e.g., searches, testing, housing, etc.).
 - b. Differentiate how people can identify themselves (e.g., sexual preference, natural anatomy, self-identity, etc.).
 - c. Identify social and economic impact relating to gender identity.
3. Pronouns
4. What is Gender?
5. Video: Gender and the Brain
6. Cisgender
7. Transgender
8. Video: Sexual Orientation, Gender Identity and Gender Expression
9. Genderqueer
10. Non-Binary
11. Gender Binary
12. Agender
13. Androgyny
14. Gender Fluid
15. Gender Expression
16. Intersex
17. Gender Non-conforming
18. Video: 5 Non-Binary People Explain What “Non-Binary” Means To Them
19. Gender Unicorn
20. Gender Elephant
21. Video: The Origin of Gender
22. Discussion: Is Gender Oppressive?
23. Gender Socialization
24. Dissolution of Gender Roles
25. Video: How Parents Influence Kids’ Gender Roles
26. How to Kids Learn Gender Roles
27. Discussion: Do Labels Matter?
28. State and County Policies
29. Incorporating it into the Job: Testing, Searches and Housing
30. Resources
31. Review / Evaluations