ADA
AMERICAN WITH DISABILITIES ACT
SAN DIEGO COUNTY PROBATION DEPARTMENT
DPO CORE

San Diego County Probation
INTRODUCTIONS

San Diego County Probation
DEFINITION OF THE TERM DISABILITY

• AN INDIVIDUAL WITH A DISABILITY IS A PERSON WHO HAS A PHYSICAL OR MENTAL IMPAIRMENT THAT SUBSTANTIALLY LIMITS ONE OR MORE MAJOR LIFE ACTIVITIES, HAS A RECORD OF SUCH IMPAIRMENT, OR IS REGARDED AS HAVING SUCH AN IMPAIRMENT.

• ANY PHYSIOLOGICAL DISORDER, OR CONDITION, COSMETIC DISFIGUREMENT, OR ANATOMICAL LOSS AFFECTING ONE OR MORE OF THE FOLLOWING BODY SYSTEMS; NEUROLOGICAL, MUSCULOSKELETAL, SPECIAL SENSE ORGANS, RESPIRATORY (INCLUDING SPEECH ORGANS), CARDIOVASCULAR, REPRODUCTIVE, DIGESTIVE, GENITOR-URINARY, HEMIC AND LYMPHATIC, SKIN AND ENDOCRINE; OR

• ANY MENTAL OR PSYCHOLOGICAL DISORDER, SUCH AS MENTAL RETARDATION, ORGANIC BRAIN SYNDROME, EMOTIONAL OR MENTAL ILLNESS, AND SPECIFIC LEARNING DISABILITIES.

• IF AN INDIVIDUAL MEETS ANY ONE OF THESE ASSESSMENTS, HE OR SHE IS CONSIDERED TO BE AN INDIVIDUAL WITH A DISABILITY FOR PURPOSES OF COVERAGE UNDER THE ADA.

San Diego County Probation
IDENTIFY THE HISTORICAL FACTORS LEADING TO THE AMERICANS WITH DISABILITIES ACT

• GROUP ACTIVITY BY TABLE

• 15 MINS

• RESEARCHING HISTORICAL FACTORS LEADING TO THE AMERICANS WITH DISABILITIES ACT. THE INSTRUCTOR WILL PROVIDE EACH GROUP A TEAR SHEET AND A COLORED MARKER. THE INSTRUCTOR WILL ALLOW EACH GROUP 10 MINUTES TO RESEARCH AND PREPARE A BRIEF SUMMARY OF THEIR FINDINGS. 5 MINS GROUP DISCUSSION REGARDING GROUPS FINDING FOR HISTORICAL FACTORS LEADING TO THE ADA.

San Diego County Probation
IDENTIFY THE HISTORICAL FACTORS LEADING TO THE AMERICANS WITH DISABILITIES ACT

• INSTITUTIONAL SOLUTIONS FOR PEOPLE WITH DISABILITIES
• SEGREGATED SCHOOLS AND CARE FACILITIES
• PROHIBITED FROM MARRIAGE AND PROCREATION
• “UGLY” AND “IDIOT” LAWS
• OVERALL DISCRIMINATION AND OPPRESSION.
• ACTS LEADING UP TO ADA
• ARCHITECTURAL BARRIERS ACT 1968
• URBAN MASS TRANSIT ACT 1970
• REHABILITATION ACT 1973
• EDUCATION OF ALL HANDICAPPED CHILDREN ACT 1973
• AIR CARRIER ACCESS ACT 1988
• HARI HOUSING AMENDMENT ACT 1988

San Diego County Probation
IDENTIFY THE PROVISIONS WITHIN THE ADA THAT DIRECTLY ADDRESS OFFENDER MOBILITY ISSUES

San Diego County Probation
IDENTIFY RECENT LEGISLATION AND OTHER TRENDS RELATED TO THE ADA

- ADA EDUCATION AND REFORM ACT OF 2017

- (SEC. 2) THIS BILL REQUIRES THE DISABILITY RIGHTS SECTION OF THE DEPARTMENT OF JUSTICE TO DEVELOP A PROGRAM TO EDUCATE STATE AND LOCAL GOVERNMENTS AND PROPERTY OWNERS ON STRATEGIES FOR PROMOTING ACCESS TO PUBLIC ACCOMMODATIONS FOR PERSONS WITH A DISABILITY. THE PROGRAM MAY INCLUDE TRAINING FOR PROFESSIONALS TO PROVIDE A GUIDANCE OF REMEDIATION FOR POTENTIAL VIOLATIONS OF THE AMERICANS WITH DISABILITIES ACT OF 1990

San Diego County Probation
QUESTIONS/COMMENTS

“With today’s signing of the landmark Americans with Disabilities Act, every man, woman, and child with a disability can now pass through once-closed doors into a bright new era of equality, independence, and freedom.”

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