Deputy Probation Officer Core Training
Topic 9.0: Supervision
Class 9.3: Community Supervision
Instructional Time: 4 hours

1. Welcome and Introductions
2. Objectives
   a. Identify the court process to a probationer.
   b. Identify the ramifications of probation orders on the probationer's family and significant others.
   c. Identify the benefits of complying with conditions of probation.
   d. Identify consequences for non-compliance with conditions of probation.
   e. In a simulated interview, demonstrate interview techniques to motivate an offender to comply with conditions of probation.
   f. Identify the resources in the community to assist a probationer and/or family member.
   g. Identify case characteristics to consider when referring a probationer for services in the community.
   h. Identify when a professional evaluation of a probationer is required (medical, psychological, alcohol, drug, etc.).
   i. Identify what should be considered when making a program referral for a probationer.
   j. Identify how to assist probationers with job referrals and employment services.
   k. Given a sample case file, completed assessment, and description of services available in the local community, refer the probationer to services in the community.
   l. Identify how to prepare a case for referral to an outside agency.
   m. Identify the resources in the community to assist victims.
   n. Identify the process of referring victims to local community services.
   o. Identify the indicators that a staff member is being victimized.
   p. Identify the actions an officer should take when they feel they have been manipulated.

3. Video: Probation and Parole Officers
4. Types of Probation
5. Court Order Samples
6. Changing Court Orders
7. Who is Impacted by Court Orders? How are they Impacted?
8. Incentives and Sanctions
9. Motivational Interviewing
   a. Student Practice: Motivational Interviewing
10. Case Planning
    a. Student Practice: Case Planning
11. Submitting Referrals
12. Victims
    a. Marsy’s Law
    b. Rights
    c. Restitution
    d. Restraining Orders
    e. Assistance programs
13. Review / Closing / Evaluations