

San Diego County Probation

Juvenile Institutions Core Training

Unit 3: Professionalism and Ethics

Module 3.1: Professionalism and Ethics

Instructional Time: 4 hours

1. Welcome and Introductions
2. Objectives
 - a. Describe what being a professional juvenile corrections officer means.
 - b. Define ethics; define acceptable and unacceptable behavior of a juvenile corrections officer.
 - c. Describe ethical violations you might see in a juvenile detention setting.
 - d. Explain why juvenile corrections officers, on and off duty, should exemplify the highest ethical and moral standards.
 - e. Discuss methods for handling unethical situations, for example: expressing verbal disapproval of minor infractions of coworkers, discussing continued infractions with supervisor, reporting misconduct to a supervisor and providing documentation if needed, and preventing criminal behavior, if possible, and reporting it to a supervisor immediately.
 - f. Examine the problems associated with a juvenile corrections officer who violates the law, for example, incurs public disrespect for the law, the agency, and the corrections profession and provides mixed messages to the public.
 - g. Identify why it is necessary to take action when made aware of unethical and/or criminal conduct of other corrections professionals.
 - h. Identify the problems associated with the acceptance of gratuities.
 - i. Identify ethical parameters for a professional relationship between the juvenile corrections officer and juveniles.
3. Define Ethics
4. P.O.S.T. Job Dimensions/Description
5. San Diego County Code of Ethics
6. County Ethical and Legal Standards
7. Incompatible Activities
8. Department Policy / Standards of Conduct
9. Other Ethical Issues
10. Accepting Gifts
11. Conflict of Interest
12. Use of County Property
13. Off Duty Conduct
14. Money and Property of Others
15. Probation Department Code of Ethics
16. Peace Officer Bill of Rights (Government Code Section 3300-3313)
17. Review / Closing / Evaluations