



# San Diego County Probation Department

Post Office Box 23597 • San Diego, California 92193-3597

[www.sandiegocounty.gov/probation](http://www.sandiegocounty.gov/probation)



**Tamika Nelson, Chief Probation Officer**

## SWORN OFFICER BACKGROUND QUESTIONNAIRE

DEPUTY PROBATION OFFICER

Position applying for: Deputy Probation Officer

Last Name		First Name		Middle Name	
Other names you have used or been known by including maiden name and aliases					
Address Where You Live			City	State	Zip Code
Mailing Address (if different from above)			City	State	Zip Code
Home Phone Number		Work Phone Number		Cell Phone Number	
Email Address					
Birthplace (City, State, Country)					
Birthdate (MM/DD/YYYY)		Social Security Number		Driver's License Number	
				State Issuing	
				Expiration Date	
Sex	Height	Weight	Hair Color		Eye Color

For Office Use Only				
Select	Non-Select	Disqualified	Screened By	Date

Please complete this required confidential background questionnaire. This questionnaire is designed to evaluate and screen applicants as part of the background investigative process.

## **PURPOSE**

The San Diego County Probation Department conducts a thorough background investigation for all sworn officer positions. This background investigation centers on those factors that bear a demonstrable relationship to your fitness and suitability for employment as a peace officer.

## **HONESTY IS ESSENTIAL**

This questionnaire is designed to assist background investigators in conducting a background screening. Follow up and additional questions will be asked as the investigation continues. Should you move forward in the selection process, your responses will be verified during a comprehensive background investigation, which includes a truth verification examination as well as in-depth interviews with you and with individuals who know you.

If during the background process, we discover that your responses on this questionnaire were inaccurate or untrue, you will be disqualified from further consideration.

This completed questionnaire will become the property of the San Diego County Probation Department for the exclusive use of the San Diego County Probation Department's Background Investigation Unit. It will not be public document and is considered confidential. A copy will not be released to you at any time.

## **INSTRUCTIONS**

Be sure to follow instructions. Part of our assessment in determining your viability as a candidate is evaluating your ability to follow instructions properly.

1. Read each question carefully before responding.
2. All questions must be answered completely, accurately, and truthfully. Vague, ambiguous, misleading, or unanswered questions will be cause for rejection
3. If you answer "yes" to a question, you must write a complete explanation of your behavior in the spaces provided on pages 62 to 67. Write the question number followed by your explanation. Your explanations must be specific and direct and should include details such as dates, locations, amounts, those who were involved, and what occurred. If a behavior has occurred more than once, you must explain each occurrence of the behavior.
4. When you see the word "ever" it means your entire life
5. In accordance with the American Disabilities Act (ADA) do not list any medical information about yourself on this questionnaire
6. Print out this questionnaire after it has been completed. Initial each page in the lower right hand corner and sign and date it on page 68.

## CITIZENSHIP

The Peace Officers Standards and Training Commission, and the San Diego County Probation Department, require that a peace officer must be a citizen of the United States or a permanent resident alien who is eligible for and who has applied for citizenship.

1. Are you a United States citizen? ☐ Yes ☐ No

**If yes, skip to question #6**

2. If naturalized, what month/year?

3. If you are a permanent resident alien, what is your registration number?

4. Have you applied for United States citizenship? ☐ Yes ☐ No

5. When did you apply for citizenship (month/year)?

## MARITAL STATUS

6. My marital status is ☐ Single ☐ Married ☐ Separated ☐ Divorced ☐ Widowed

7. Current Spouse/Registered Domestic Partner

Name		Date Of Marriage/Registration			
Street Address		City		State	Zip Code
Home Phone		Work Phone		Cell Phone	
Email Address					

Is there or has there ever been a restraining or stay away order involving you and this person? ☐ Yes ☐ No

8. Former Spouse/Registered Domestic Partner

Name		Date Of Marriage/Registration		Date of Dissolution	
Street Address		City		State	Zip Code
Home Phone		Work Phone		Cell Phone	
Email Address					

Is there or has there ever been a restraining or stay away order involving you and this person? ☐ Yes ☐ No

## PARENTS/GUARDIANS

List **ALL** of your parents/guardians, living or deceased, including biological, adoptive, foster, and step-parents, etc.

### 9. Parent/Guardian

Relationship: ☐ Mother ☐ Father ☐ Step-mother ☐ Step-father ☐ Other

Status: ☐ Living ☐ Deceased

Name				
Street Address		City	State	ZIP Code
Home Phone	Work Phone		Cell Phone	
Email Address				

### 10. Parent/Guardian

Relationship: ☐ Mother ☐ Father ☐ Step-mother ☐ Step-father ☐ Other

Status: ☐ Living ☐ Deceased

Name				
Street Address		City	State	ZIP Code
Home Phone	Work Phone		Cell Phone	
Email Address				

11. Parent/Guardian

Relationship: ☐ Mother ☐ Father ☐ Step-mother ☐ Step-father ☐ Other

Status: ☐ Living ☐ Deceased

Name				
Street Address		City	State	ZIP Code
Home Phone		Work Phone	Cell Phone	
Email Address				

12. Parent/Guardian

Relationship: ☐ Mother ☐ Father ☐ Step-mother ☐ Step-father ☐ Other

Status: ☐ Living ☐ Deceased

Name				
Street Address		City	State	ZIP Code
Home Phone		Work Phone	Cell Phone	
Email Address				

13. Parent/Guardian

Relationship: ☐ Mother ☐ Father ☐ Step-mother ☐ Step-father ☐ Other

Status: ☐ Living ☐ Deceased

Name				
Street Address		City	State	ZIP Code
Home Phone		Work Phone	Cell Phone	
Email Address				

## SIBLINGS

List **ALL LIVING** siblings; including half-siblings, step-siblings, foster siblings, etc.

### 14. Sibling

Relationship: ☐ Brother ☐ Sister ☐ Half-Brother ☐ Half-Sister ☐ Other

Name				
Street Address		City	State	ZIP Code
Home Phone	Work Phone		Cell Phone	
Email Address				

### 15. Sibling

Relationship: ☐ Brother ☐ Sister ☐ Half-Brother ☐ Half-Sister ☐ Other

Name				
Street Address		City	State	ZIP Code
Home Phone	Work Phone		Cell Phone	
Email Address				

### 16. Sibling

Relationship: ☐ Brother ☐ Sister ☐ Half-Brother ☐ Half-Sister ☐ Other

Name				
Street Address		City	State	ZIP Code
Home Phone	Work Phone		Cell Phone	
Email Address				

17. Sibling

Relationship: ☐ Brother ☐ Sister ☐ Half-Brother ☐ Half-Sister ☐ Other

Name			
Street Address		City	State ZIP Code
Home Phone	Work Phone	Cell Phone	
Email Address			

18. Sibling

Relationship: ☐ Brother ☐ Sister ☐ Half-Brother ☐ Half-Sister ☐ Other

Name			
Street Address		City	State ZIP Code
Home Phone	Work Phone	Cell Phone	
Email Address			

19. Sibling

Relationship: ☐ Brother ☐ Sister ☐ Half-Brother ☐ Half-Sister ☐ Other

Name			
Street Address		City	State ZIP Code
Home Phone	Work Phone	Cell Phone	
Email Address			

## CHILDREN

List **ALL LIVING** children including natural, adopted, step, and foster children. Include any child who resides with you. Provide the name and contact information of the custodial parent **only** if other than you.

20. Child

Relationship: ☐ Son ☐ Daughter ☐ Other

Name			Age
Custodial Parent/Guardian (if other than you)			
Street Address	City	State	ZIP Code
Contact Phone Number	Email Address		

21. Child

Relationship: ☐ Son ☐ Daughter ☐ Other

Name			Age
Custodial Parent/Guardian (if other than you)			
Street Address	City	State	ZIP Code
Contact Phone Number	Email Address		

22. Child

Relationship: ☐ Son ☐ Daughter ☐ Other

Name			Age
Custodial Parent/Guardian (if other than you)			
Street Address	City	State	ZIP Code
Contact Phone Number	Email Address		



23. Child

Relationship: ☐ Son ☐ Daughter ☐ Other

Name			Age
Custodial Parent/Guardian (if other than you)			
Street Address	City	State	ZIP Code
Contact Phone Number	Email Address		

24. Child

Relationship: ☐ Son ☐ Daughter ☐ Other

Name			Age
Custodial Parent/Guardian (if other than you)			
Street Address	City	State	ZIP Code
Contact Phone Number	Email Address		

25. Child

Relationship: ☐ Son ☐ Daughter ☐ Other

Name			Age
Custodial Parent/Guardian (if other than you)			
Street Address	City	State	ZIP Code
Contact Phone Number	Email Address		

## REFERENCES

List **7 to 11** people who know you well, such as close personal acquaintances, social or family friends, teachers, work associates, or military colleagues. Do **NOT** list anyone in this section that you have listed elsewhere in this questionnaire.

### 26. Reference

Name of Reference			
Street Address	City	State	ZIP Code
Home Phone	Work Phone	Cell Phone	
Email Address			

How do you know this person?

How long have you known them?

### 27. Reference

Name of Reference			
Street Address	City	State	ZIP Code
Home Phone	Work Phone	Cell Phone	
Email Address			

How do you know this person?

How long have you known them?

28. Reference

Name of Reference			
Street Address		City	State ZIP Code
Home Phone	Work Phone	Cell Phone	
Email Address			

How do you know this person?

How long have you known them?

29. Reference

Name of Reference			
Street Address		City	State ZIP Code
Home Phone	Work Phone	Cell Phone	
Email Address			

How do you know this person?

How long have you known them?

30. Reference

Name of Reference			
Street Address		City	State ZIP Code
Home Phone	Work Phone	Cell Phone	
Email Address			

How do you know this person?

How long have you known them?

### 31. Reference

Name of Reference			
Street Address	City	State	ZIP Code
Home Phone	Work Phone	Cell Phone	
Email Address			

How do you know this person?

How long have you known them?

### 32. Reference

Name of Reference			
Street Address	City	State	ZIP Code
Home Phone	Work Phone	Cell Phone	
Email Address			

How do you know this person?

How long have you known them?

### 33. Reference

Name of Reference			
Street Address	City	State	ZIP Code
Home Phone	Work Phone	Cell Phone	
Email Address			

How do you know this person?

How long have you known them?

### 34. Reference

Name of Reference			
Street Address	City	State	ZIP Code
Home Phone	Work Phone	Cell Phone	
Email Address			

How do you know this person?

How long have you known them?

### 35. Reference

Name of Reference			
Street Address	City	State	ZIP Code
Home Phone	Work Phone	Cell Phone	
Email Address			

How do you know this person?

How long have you known them?

### 36. Reference

Name of Reference			
Street Address	City	State	ZIP Code
Home Phone	Work Phone	Cell Phone	
Email Address			

How do you know this person?

How long have you known them?

## EDUCATION

During the course of the background investigation, we will contact school officials, teachers, classmates, and others to assess your past behavior while attending school. A review of your educational files and school records will be made in conjunction with those contacts. If you move forward in the background process, you **will be directed to provide transcripts or other proof** to verify your educational achievements.

37. The Commission on Peace Officers Standards and Training and the San Diego County Probation Department require a peace officer to possess at least a United States high school diploma or its equivalent. Please indicate your current status regarding this requirement.

- ☐ I never graduated from a high school in the United States
- ☐ I earned a high school diploma from a high school in the United States on
- ☐ I possess a GED or a High School Proficiency Certificate that I earned on

List all the high school(s) you have attended starting with the most recent

38. High School

Name of High School	From (MM/YYYY)	To (MM/YYYY)
City	State	

39. High School

Name of High School	From (MM/YYYY)	To (MM/YYYY)
City	State	

40. High School

Name of High School	From (MM/YYYY)	To (MM/YYYY)
City	State	

List all of the colleges and universities you have attended starting with the most recent

41. College/University

Name of College/University		From (MM/YYYY)	To (MM/YYYY)
Major Area of Study	Units Earned	Type of Degree Earned	
Street Address	City	State	ZIP Code

42. College/University

Name of College/University		From (MM/YYYY)	To (MM/YYYY)
Major Area of Study	Units Earned	Type of Degree Earned	
Street Address	City	State	ZIP Code

43. College/University

Name of College/University		From (MM/YYYY)	To (MM/YYYY)
Major Area of Study	Units Earned	Type of Degree Earned	
Street Address	City	State	ZIP Code

44. College/University

Name of College/University		From (MM/YYYY)	To (MM/YYYY)
Major Area of Study	Units Earned	Type of Degree Earned	
Street Address	City	State	ZIP Code

List all the trade, vocational, or business schools you have attended and indicate whether you completed the course of instruction

45. Trade/Vocational/Business School

Name of School	From (MM/YYYY)	To (MM/YYYY)
Type of School or Training	City	State
Did you complete the course of instruction?		

46. Trade/Vocational/Business School

Name of School	From (MM/YYYY)	To (MM/YYYY)
Type of School or Training	City	State
Did you complete the course of instruction?		

List any POST Academies that you have attended and indicate whether you completed to the course

47. POST Academy

Name of POST Academy	From (MM/YYYY)	To (MM/YYYY)
Location of Academy (City, State)		
Name of Training Officer/ Academy Coordinator	Contact Phone Number	
Did you complete the Academy?		

48. POST Academy

Name of POST Academy	From (MM/YYYY)	To (MM/YYYY)
Location of Academy (City, State)		
Name of Training Officer/ Academy Coordinator	Contact Phone Number	
Did you complete the Academy?		



		Yes	No
49.	Have you ever cheated on any school examination or test?		
50.	Have you ever represented plagiarized work as your own?		
51.	Have you ever been placed on academic probation at any school or been suspended for academic reasons from any school?		
52.	Have you ever been suspended for any other reason or been expelled from any private or public school or college?		
53.	Have you ever altered, counterfeited or forged any school record, application or transcript?		
54.	Will any teacher, school official or family member tell us you had behavioral problems while attending school?		
55.	Have you ever been involved in any fist fights in high school or college?		
56.	Have you ever threatened any teacher, school official or other staff member with violence?		
57.	Have you ever hit, struck, pushed or injured any teacher, school official or staff member?		
58.	Have you ever taken a concealed firearm or weapon to any public or private school or to any college campus?		

## RESIDENCES

List all residences where you have lived during the **last 10 years** or since the **age of 15**. Provide contact information for the landlord, property manager, or owner if you rented the property.

### 59. Current Residence

Address Where You Live Now		From (MM/YYYY)	To (MM/YYYY) Present	
City		State	ZIP Code	
Name(s) of those with whom you live				
Name of Landlord, Manager or Owner		Phone Number	Email Address	
Mailing Address		City	State	ZIP Code

### 60. Former Residence

Address Where You Lived		From (MM/YYYY)	To (MM/YYYY)	
City		State	ZIP Code	
Name(s) of those with whom you lived				
Name of Landlord, Manager or Owner		Phone Number	Email Address	
Mailing Address		City	State	ZIP Code

61. Former Residence

Address Where You Lived		From (MM/YYYY)	To (MM/YYYY)	
City		State	ZIP Code	
Name(s) of those with whom you lived				
Name of Landlord, Manager or Owner		Phone Number	Email Address	
Mailing Address		City	State	ZIP Code

62. Former Residence

Address Where You Lived		From (MM/YYYY)	To (MM/YYYY)	
City		State	ZIP Code	
Name(s) of those with whom you lived				
Name of Landlord, Manager or Owner		Phone Number	Email Address	
Mailing Address		City	State	ZIP Code

63. Former Residence

Address Where You Lived		From (MM/YYYY)	To (MM/YYYY)	
City		State	ZIP Code	
Name(s) of those with whom you lived				
Name of Landlord, Manager or Owner		Phone Number	Email Address	
Mailing Address		City	State	ZIP Code

## HOUSEMATES

Provide contact information for all of the individuals with whom you have resided during the **last 10 years** or since the **age of 15**. Do **NOT** list anyone for whom you have already provided contact information.

64. Housemate

Name of Housemate	Relationship to You	Phone Number	
Current Address	City	State	ZIP Code
Email Address			

65. Housemate

Name of Housemate	Relationship to You	Phone Number	
Current Address	City	State	ZIP Code
Email Address			

66. Housemate

Name of Housemate	Relationship to You	Phone Number	
Current Address	City	State	ZIP Code
Email Address			

67. Housemate

Name of Housemate	Relationship to You	Phone Number	
Current Address	City	State	ZIP Code
Email Address			

68. Housemate

Name of Housemate	Relationship to You	Phone Number	
Current Address	City	State	ZIP Code
Email Address			

69. Housemate

Name of Housemate	Relationship to You	Phone Number	
Current Address	City	State	ZIP Code
Email Address			

70. Housemate

Name of Housemate	Relationship to You	Phone Number	
Current Address	City	State	ZIP Code
Email Address			

71. Housemate

Name of Housemate	Relationship to You	Phone Number	
Current Address	City	State	ZIP Code
Email Address			

## EMPLOYMENT

A comprehensive investigation will be conducted regarding your employment history. Supervisors, co-workers, and others who know you from a working environment will be contacted. A review of your personnel files and records will be made in conjunction with those contacts.

List **ALL** the jobs you have had including part-time, temporary, or volunteer positions. Provide contact information for **your supervisor** and **two coworkers** for each place of employment. Begin with your most recent employment. List any intervening periods of unemployment that lasted longer than 30 days.

### 72. Most Recent Employment

This employment was or is: ☐ Full Time ☐ Part-Time ☐ Temporary ☐ Volunteer ☐ Self-Employment

Your Job Title		From (MM/YYYY)	To (MM/YYYY)
Name of Most Recent Employer			
Address of Most Recent Employer		City	State
ZIP Code			
Name of Supervisor	Phone Number	Email Address	
Name of Coworker	Phone Number	Email Address	
Name of Coworker	Phone Number	Email Address	
Brief Description of Duties:			
Reason for Leaving:			

May we contact your current or most recent employer? ☐ Yes ☐ No

If No, please explain:

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### 73. Period of Unemployment, if applicable

Reason for Unemployment	From (MM/YYYY)	To (MM/YYYY)
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#### 74. Employment

This employment was: ☐ Full Time ☐ Part-Time ☐ Temporary ☐ Volunteer ☐ Self-Employment

Your Job Title		From (MM/YYYY)	To (MM/YYYY)
Name of Employer			
Address of Employer		City	State ZIP Code
Name of Supervisor	Phone Number	Email Address	
Name of Coworker	Phone Number	Email Address	
Name of Coworker	Phone Number	Email Address	
Brief Description of Duties:			
Reason for Leaving:			

#### 75. Period of Unemployment, if applicable

Reason for Unemployment	From (MM/YYYY)	To (MM/YYYY)
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## 76. Employment

This employment was: ☐ Full Time ☐ Part-Time ☐ Temporary ☐ Volunteer ☐ Self-Employment

Your Job Title		From (MM/YYYY)	To (MM/YYYY)
Name of Employer			
Address of Employer		City	State ZIP Code
Name of Supervisor	Phone Number	Email Address	
Name of Coworker	Phone Number	Email Address	
Name of Coworker	Phone Number	Email Address	
Brief Description of Duties:			
Reason for Leaving:			

## 77. Period of Unemployment, if applicable

Reason for Unemployment	From (MM/YYYY)	To (MM/YYYY)
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## 78. Employment

This employment was: ☐ Full Time ☐ Part-Time ☐ Temporary ☐ Volunteer ☐ Self-Employment

Your Job Title		From (MM/YYYY)	To (MM/YYYY)
Name of Employer			
Address of Employer		City	State ZIP Code
Name of Supervisor	Phone Number	Email Address	
Name of Coworker	Phone Number	Email Address	
Name of Coworker	Phone Number	Email Address	
Brief Description of Duties:			
Reason for Leaving:			

## 79. Period of Unemployment, if applicable

Reason for Unemployment	From (MM/YYYY)	To (MM/YYYY)
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## 80. Employment

This employment was: ☐ Full Time ☐ Part-Time ☐ Temporary ☐ Volunteer ☐ Self-Employment

Your Job Title		From (MM/YYYY)	To (MM/YYYY)
Name of Employer			
Address of Employer		City	State ZIP Code
Name of Supervisor	Phone Number	Email Address	
Name of Coworker	Phone Number	Email Address	
Name of Coworker	Phone Number	Email Address	
Brief Description of Duties:			
Reason for Leaving:			

## 81. Period of Unemployment, if applicable

Reason for Unemployment	From (MM/YYYY)	To (MM/YYYY)
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## 82. Employment

This employment was: ☐ Full Time ☐ Part-Time ☐ Temporary ☐ Volunteer ☐ Self-Employment

Your Job Title		From (MM/YYYY)	To (MM/YYYY)
Name of Employer			
Address of Employer		City	State ZIP Code
Name of Supervisor	Phone Number	Email Address	
Name of Coworker	Phone Number	Email Address	
Name of Coworker	Phone Number	Email Address	
Brief Description of Duties:			
Reason for Leaving:			

## 83. Period of Unemployment, if applicable

Reason for Unemployment	From (MM/YYYY)	To (MM/YYYY)
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#### 84. Employment

This employment was: ☐ Full Time ☐ Part-Time ☐ Temporary ☐ Volunteer ☐ Self-Employment

Your Job Title		From (MM/YYYY)	To (MM/YYYY)
Name of Employer			
Address of Employer		City	State ZIP Code
Name of Supervisor	Phone Number	Email Address	
Name of Coworker	Phone Number	Email Address	
Name of Coworker	Phone Number	Email Address	
Brief Description of Duties:			
Reason for Leaving:			

#### 85. Period of Unemployment, if applicable

Reason for Unemployment	From (MM/YYYY)	To (MM/YYYY)
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## 86. Employment

This employment was: ☐ Full Time ☐ Part-Time ☐ Temporary ☐ Volunteer ☐ Self-Employment

Your Job Title		From (MM/YYYY)	To (MM/YYYY)
Name of Employer			
Address of Employer		City	State ZIP Code
Name of Supervisor	Phone Number	Email Address	
Name of Coworker	Phone Number	Email Address	
Name of Coworker	Phone Number	Email Address	
Brief Description of Duties:			
Reason for Leaving:			

## 87. Period of Unemployment, if applicable

Reason for Unemployment	From (MM/YYYY)	To (MM/YYYY)
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## 88. Employment

This employment was: ☐ Full Time ☐ Part-Time ☐ Temporary ☐ Volunteer ☐ Self-Employment

Your Job Title		From (MM/YYYY)	To (MM/YYYY)
Name of Employer			
Address of Employer		City	State
Address of Employer		City	State
Name of Supervisor	Phone Number	Email Address	
Name of Coworker	Phone Number	Email Address	
Name of Coworker	Phone Number	Email Address	
Brief Description of Duties:			
Reason for Leaving:			

## 89. Period of Unemployment, if applicable

Reason for Unemployment	From (MM/YYYY)	To (MM/YYYY)
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## 90. Employment

This employment was: ☐ Full Time ☐ Part-Time ☐ Temporary ☐ Volunteer ☐ Self-Employment

Your Job Title		From (MM/YYYY)	To (MM/YYYY)
Name of Employer			
Address of Employer		City	State ZIP Code
Name of Supervisor	Phone Number	Email Address	
Name of Coworker	Phone Number	Email Address	
Name of Coworker	Phone Number	Email Address	
Brief Description of Duties:			
Reason for Leaving:			

## 91. Period of Unemployment, if applicable

Reason for Unemployment	From (MM/YYYY)	To (MM/YYYY)
-------------------------	----------------	--------------

		Yes	No
92.	Do you have any reason to be concerned about an investigation into your work history?		
93.	Is any employer likely to give you an unfavorable recommendation?		
94.	Have you ever been disciplined at work (e.g., an oral or written reprimand, a counseling letter, a reduction in pay, a denial of a merit pay increase, a reassignment, a suspension, or a demotion)?		
95.	Have you ever failed to complete a probationary period for any job?		
96.	Have you ever been fired from a job?		
97.	Have you ever been asked to resign from a job or resigned in lieu of termination?		
98.	Have you ever left a job to avoid being fired?		
99.	Have you ever abandoned, quit or left a job without giving notice?		
100.	Is anyone likely to report derogatory information about your work history or work performance?		
101.	Have you ever received a personnel rating or evaluation that was unsatisfactory, below standard, or reflected a need for improvement?		
102.	Have you ever been counseled at work due to tardiness or absences?		
103.	Have you ever been accused of misconduct or had a complaint made about you or your work performance at any place of employment?		
104.	Have you ever had any problems with any of your supervisors?		
105.	Might a current or past supervisor not recommend you for a position as a peace officer?		
106.	Have you ever had any problems with any of your co-workers?		
107.	Might a current or past co-worker not recommend you for a position as a peace officer?		
108.	Would any past employer decline to rehire you because of your behavior, conduct or attitude?		
109.	Have you ever committed a dishonest act to obtain a job, promotion, transfer or higher performance rating?		



		Yes	No
110.	Have you ever done anything improper while employed that would have resulted in you being disciplined, suspended or fired if you had been caught?		
111.	Have you ever been found to be in violation of any law, regulation or work policy regarding discrimination, workplace violence or sexual harassment?		
112.	Have you ever used your rank, title, position, or company status to gain sexual favors?		
113.	Have you ever been disciplined, suspended or fired by an employer for losing your temper, becoming hostile or for insubordination, defiance or non-compliance?		
114.	Have you ever been in a fist fight, hostile confrontation, loud argument, or verbal altercation with a supervisor or co-worker?		
115.	Have you ever made a false allegation or false complaint against a supervisor, manager or director?		
116.	Have you ever made a false allegation or false complaint about a co-worker?		
117.	Have you ever been disciplined, suspended or fired for lying or being untruthful?		
118.	Have you ever had any problems or conflicts in your dealings with the public?		
119.	During the past 5 years, has a customer complained to your employer about your attitude or behavior?		
120.	Have you ever caused injury to someone at work as a result of your improper behavior?		
121.	Have you ever counterfeited, forged or altered a timecard or time sheet to gain more money?		
122.	Have you ever lied about, made up, fabricated or misrepresented work hours or overtime?		
123.	Have you ever received pay you did not earn and kept it without reporting it?		
124.	Have you ever intentionally falsified a receipt, voucher, sales slip or invoice?		
125.	Have you ever stolen money from an employer?		
126.	Have you ever stolen property, equipment or material valued over \$10 from an employer?		
127.	Have you ever taken property, equipment or material from an employer and never returned it?		
128.	Have you ever intentionally damaged property or equipment belonging to an employer or co-worker?		

		Yes	No
129.	Have you ever consumed alcoholic beverages during work hours or just prior to going to work knowing it was against policy or rules?		
130.	Have you ever used marijuana during work hours or just prior to going to work?		
131.	Have you ever used any other type of illegal narcotic or drug during work hours or just prior to going to work?		
132.	Have you ever been subjected to alcohol or drug testing?		
133.	Have you ever participated in, observed or failed to report acts of racism or discrimination toward any employee?		
134.	Have you participated in, observed or failed to report acts of sexual harassment or hazing toward any employee?		
135.	Have you participated in, observed or failed to report acts of workplace violence toward any employee?		
136.	Have you ever filed a bogus, false or fictitious work injury report or filed a false worker's compensation claim?		
137.	Have you ever used your company or agency computer access to obtain restricted or confidential information without a bona fide need and a legal right to know the information?		
138.	Have you ever used your company or agency computer access to obtain restricted or confidential information for personal gain?		
139.	Have you ever used your company or agency computer access to obtain restricted or confidential information for someone else?		
140.	Have you ever intentionally deleted, altered or destroyed company records to cause harm or disruption?		
141.	Have you ever used your company computer access to gamble, to view prohibited websites or to stalk or harass anyone?		
142.	Have you ever viewed pornography (sexual content, sexual photos, sexual videos) while at work or while being paid by an employer?		

143. How many sick days have you used in the last year that were not taken due to illness, medical appointments, or care for another?

## OTHER LAW ENFORCEMENT AGENCY APPLICATIONS

List all law enforcement agencies where you have applied, the positions for which you applied, and the status of each application (e.g., hired, on eligibility list, withdrew, disqualified, recruitment expired, etc.). Include information on applications for non-sworn as well as sworn positions. If you have previously applied with the San Diego County Probation Department, provide that information as well. Start with your most recent application.

### 144. Law Enforcement Agency Application

Position Applied For		Date of Application (MM/YYYY)	
Name of Law Enforcement Agency			
Address of Agency	City	State	ZIP Code
Disposition or Status of Application			

### 145. Law Enforcement Agency Application

Position Applied For		Date of Application (MM/YYYY)	
Name of Law Enforcement Agency			
Address of Agency	City	State	ZIP Code
Disposition or Status of Application			

### 146. Law Enforcement Agency Application

Position Applied For		Date of Application (MM/YYYY)	
Name of Law Enforcement Agency			
Address of Agency	City	State	ZIP Code
Disposition or Status of Application			

147. Law Enforcement Agency Application

Position Applied For		Date of Application (MM/YYYY)	
Name of Law Enforcement Agency			
Address of Agency	City	State	ZIP Code
Disposition or Status of Application			

148. Law Enforcement Agency Application

Position Applied For		Date of Application (MM/YYYY)	
Name of Law Enforcement Agency			
Address of Agency	City	State	ZIP Code
Disposition or Status of Application			

149. Law Enforcement Agency Application

Position Applied For		Date of Application (MM/YYYY)	
Name of Law Enforcement Agency			
Address of Agency	City	State	ZIP Code
Disposition or Status of Application			

150. Law Enforcement Agency Application

Position Applied For		Date of Application (MM/YYYY)	
Name of Law Enforcement Agency			
Address of Agency	City	State	ZIP Code
Disposition or Status of Application			

151. Law Enforcement Agency Application

Position Applied For		Date of Application (MM/YYYY)	
Name of Law Enforcement Agency			
Address of Agency	City	State	ZIP Code
Disposition or Status of Application			

		Yes	No
152.	Have you ever misstated, falsified or omitted any information on an application to a law enforcement agency?		
153.	Have you ever been found to be untruthful during a polygraph examination or voice stress analysis test?		
154.	Have you ever been rejected for hire by this department or any other law enforcement agency?		
155.	Have you ever withdrawn, waived or discontinued your application to a law enforcement agency because you knew or suspected that you were not going to be selected or disqualified?		
156.	Have you ever failed training or probation with any law enforcement agency?		

## MILITARY SERVICE

During the course of the background investigation, persons who have known you in the military will be contacted. A review of your military records will be made in conjunction with those contacts.

157. Have you registered for the Selective Service? ☐ Yes ☐ No ☐ Not required

158. Have you ever enlisted in or served in the United States military? ☐ Yes ☐ No

**If no, skip to question #181 in the FINANCIAL INFORMATION section on page 40.**

159. If yes, provide the following information:

Branch of Service	Highest Rank	From	To

160. What is your current status with the military? ☐ Active ☐ Reserve ☐ Discharged ☐ Retired

161. If active, what is your expected discharge date?

162. If not active, what type of discharge did you receive?

- ☐ Honorable
- ☐ General, Under Honorable Conditions
- ☐ Under Other than Honorable Conditions
- ☐ Other

		Yes	No
163.	Do you have any reason to be concerned about an investigation into your activities or performance while in the military?		
164.	Did you withhold or alter any information that would have prevented you from enlisting in the military?		
165.	Did you receive a non-judicial punishment while in the military?		
166.	Did you receive a judicial punishment, including written reprimands, while in the military?		
167.	Were you ever court martialed or subject to an administrative discharge board?		
168.	Were you ever restricted to base as punishment for an improper act you committed?		
169.	Were you ever placed in military confinement or placed under military arrest or detention?		
170.	Other than for security purposes, were you ever the subject of any type of investigation?		
171.	Were you ever denied any type of security clearance or ever have a security clearance revoked, suspended or downgraded?		
172.	Did you ever use your position or rank in the military to gain sexual favors?		
173.	Did you ever obtain or disseminate confidential, classified, secret, or top secret military information in an unauthorized manner?		
174.	Did you ever participate in racial or sexual discrimination in the military?		
175.	Did you ever go absent without leave, have an unauthorized absence, or get classified as a deserter?		
176.	Did you ever disrespect a superior officer?		
177.	Did you ever fail to follow a lawful order?		
178.	Were you ever reduced in grade or rank?		
179.	Did you ever steal or take without permission military property for personal use or to sell or give away?		
180.	While in the military, did you ever do something that you knew was against military regulations that would have led to you being disciplined or discharged if caught?		

## FINANCIAL INFORMATION

The management of personal finances is relevant to assessing an individual's responsibility. The amount of your indebtedness in itself will not be used in evaluating your qualifications, but rather your behavior with regard to meeting your financial obligations.

181. What is your current net take-home income per month?

182. If you have other sources of income, specify the amount of that income.

and source

183. How much do you spend each month?

		Yes	No
184.	Are any of your bills or accounts past due right now?		
185.	Have you ever had your wages attached or garnished?		
186.	Have you ever filed for or declared bankruptcy?		
187.	Have you ever intentionally written a bad check?		
188.	Have you ever been late repaying or failed to repay a loan, including a student loan?		
189.	Have you ever had a debt, account or loan turned over to a collection agency?		
190.	Have you ever avoided paying rent or any other lawful debt by moving?		
191.	Have you ever been late in making or failed to make a rent or mortgage payment?		
192.	Have you ever been evicted or threatened with eviction?		
193.	Have you ever had a residence foreclosed on or sold through a short sale		
194.	Have you ever had any property repossessed?		
195.	Have you ever been delinquent or been late in paying your income taxes or other taxes?		



		Yes	No
196.	Have you ever failed to file a tax return or filed a tax return that was fictitious or false or that contained untrue information?		
197.	Have you ever provided false information on a credit or loan application?		
198.	Have you ever filed a false insurance or worker's compensation claim?		
199.	Have you ever collected welfare benefits, food stamps, unemployment compensation, or other state or federal assistance when you were not entitled to them?		
200.	Have you ever been required to repay any welfare payments, unemployment compensation, or other state or federal assistance?		
201.	Have you ever borrowed money from a friend or relative with no intent of paying them back?		
202.	Have you ever defrauded an innkeeper by not paying for food at a restaurant or a room at a hotel or campground?		
203.	Have you ever participated in illegal gambling?		
204.	Have you ever used a false, phony or different social security number for any reason?		
205.	Do you have any credit cards, bank accounts, savings, or other assets that your spouse or significant other does not know about?		
206.	Have you ever spent money for illegal purposes (e.g., illegal drugs, prostitution, purchase of fraudulent documents, etc.)?		
207.	Have you ever failed to make or been late making a court-ordered payment (e.g., child support, alimony, restitution, fine, etc.)?		
208.	Have you ever embezzled money or valuables that were entrusted to you?		

LEGAL

During the course of the background investigation, we will be conducting an extensive criminal history check. Your fingerprints will be checked with state, federal, and international law enforcement agencies. All areas where you have lived, visited, worked, or traveled will be checked.

Therefore, it is vital that you reveal **all law enforcement contacts, detentions, and arrests**. This includes charges that were dropped or dismissed as well as arrest records that were expunged.

This is a pre-employment investigation and not a criminal investigation. We are evaluating your suitability for the position for which you have applied. Questions will be asked about any and all criminal activity you have been involved in **even though you were not caught or arrested.**

**At a later time, a truth verification examination will be conducted to ensure the veracity of your responses.**

209. Have you ever been detained by law enforcement for investigation, arrested, indicted, charged, or convicted of any misdemeanor or felony offense in this state or any other legal jurisdiction (including offenses listed in the Uniform Code of Military Justice)? ☐ Yes ☐ No

If yes, fill in the table below

Crime/ Charge	Year	State	Fine/Penalty

210. What is the worst undetected crime you have committed?

		Yes	No
211.	Do you have any reason to be concerned regarding an investigation into your criminal history?		
212.	Have you ever committed or aided in the commission of a crime, detected or undetected?		
213.	Have you ever been a suspect in any law enforcement investigation?		
214.	Have you ever been questioned as a witness in any criminal investigation?		
215.	Have you ever been charged with a crime?		
216.	Have you ever been arrested?		
217.	Have you ever been taken to jail or been placed in a police holding room?		
218.	Have you ever been charged with a felony where the conviction was reduced to a lesser crime?		
219.	Have you ever been required to appear before a juvenile court for an act which would have been a crime if committed as an adult?		
220.	Have you ever had your conviction records sealed or expunged?		
221.	Has a warrant ever been issued for your arrest?		
222.	Have you ever failed to appear in court for any matter, including traffic citations?		
223.	Have you ever been detained, charged or arrested in another country?		
224.	Have you ever been detained, as a pedestrian or while in a vehicle, at a U.S. border for suspected illegal activity?		
225.	Are you now or have you ever been on probation (e.g. formal probation, informal probation, summary probation, or probation to the court) or on parole?		
226.	Do you know anyone or do you associate with anyone who is on probation or parole?		
227.	Do you regularly socialize with individuals known to commit criminal acts?		
228.	Have you ever been a member or associate of a criminal enterprise, street gang, or group that advocates violence against others?		
229.	Have you ever had any gang tattoos or gang monikers?		

		Yes	No
230.	Have you ever perpetrated any graffiti, tagging, or a similar act of vandalism?		
231.	Since the age 14, have you been involved in fight, physical confrontation or other violent act?		
232.	Have you ever used force or violence against another person?		
233.	Have you ever assaulted someone?		
234.	Have you ever used or attempted to use a weapon against another person?		
235.	Have you ever intentionally started a fire to cause property damage or to injure someone?		
236.	Have you ever raped another person?		
237.	Have you ever killed a person?		
238.	Have you ever possessed, constructed, or attempted to construct an explosive device?		
239.	Have you ever blackmailed or extorted another person?		
240.	Have you ever shoplifted anything, including the switching of price tags?		
241.	Since the age of 14, have you ever stolen any money?		
242.	Since the age of 14, have you ever stolen any jewelry?		
243.	Since the age of 14, have you ever stolen any electronic equipment (e.g., televisions, radios, stereos, computers, etc.)?		
244.	Since the age of 14, have you ever stolen a purse, wallet, or similar item?		
245.	Have you ever stolen an item with more than \$950 or stolen a firearm?		
246.	Have you ever committed a theft by using a mask or disguise?		
247.	Have you ever committed a theft by taking an item directly from someone's body?		
248.	Have you ever committed a theft by breaking into a car?		

		Yes	No
249.	Have you ever purchased, maintained or kept property that you knew to be stolen or illegally obtained?		
250.	Have you ever stolen a vehicle or taken a vehicle without the owner's permission (e.g., joyriding)?		
251.	Have you ever entered a house, garage, building or other dwelling to commit a theft?		
252.	Have you ever used force, fear or a weapon to steal something from a person?		
253.	Have you ever tormented, mistreated, neglected or abused an animal or pet?		
254.	Have you ever tortured, maimed, beaten or brutally killed an animal or pet?		
255.	Have you ever viewed, organized or gambled on a dog fight, a cock fight, or similar event?		
256.	Have you ever been involved in domestic violence as a perpetrator or as a victim (this includes pushing, shoving, slapping, hitting or kicking a significant other)?		
257.	Have you ever mentally or emotionally abused someone with whom you have been in an intimate relationship with the intention of hurting their feelings or making them feel bad?		
258.	Have you ever been contacted by law enforcement regarding a family disturbance?		
259.	Have you ever prevented someone from making a phone call or taken a cell phone away from another person to prevent them from making a phone call?		
260.	Have you ever repeatedly called, harassed, bothered, followed or stalked anyone?		
261.	Have you ever had a temporary restraining order filed against you?		
262.	Have you ever filed a temporary restraining order against someone else?		
263.	Have you ever violated a restraining order?		
264.	Have you ever been a party in a civil suit (e.g., small claims actions, dissolutions, child custody, paternity, support, etc.)?		
265.	Have you ever contributed to the delinquency of a minor?		
266.	Have you ever trespassed on another person's property?		
267.	Have you ever gone hunting or fishing out of season or without a license?		

		Yes	No
268.	Have you ever neglected (physically or financially) or abused an elderly person?		
269.	Have you ever forged a check, certificate, license or other document?		
270.	Have you ever possessed or used falsified or altered identification or documents, including the use of another person's identification, for any reason?		
271.	Have you ever been involved in, been accused of or been questioned regarding child abuse, child neglect or child molestation?		
272.	Have you ever ignored or failed to report someone who you thought was committing child abuse, child neglect or child molestation?		
273.	Have you ever injured or bruised a child as a result of losing your temper or by using corporal punishment?		
274.	Have you ever tied up a child or locked a child up in a confined space as a form of discipline?		
275.	Have you ever left or abandoned a child without proper care and supervision?		
276.	Have you ever refused to pay or intentionally delayed your obligation to pay child support?		
277.	Have you ever associated with a person who espouses racial superiority or racial separation?		
278.	Have you ever been detained, charged or arrested for a hate crime (i.e., a crime perpetrated based on the victim's race, culture, religious beliefs or sexual preference)?		
279.	Have you ever committed a hate crime (i.e., a crime perpetrated based on the victim's race, culture, religious beliefs or sexual preference) even if not caught?		
280.	Have you ever associated with someone who committed a hate crime (i.e., a crime perpetrated based on the victim's race, culture, religious beliefs or sexual preference)?		
281.	Have you ever belonged to, associated with or supported a group that advocates racism or hatred toward others because of their way of life, background, culture or customs?		
282.	Have you ever disseminated flyers, letters, bulletins, books, notices, photos or literature that contains racist information?		
283.	Have you ever belonged to, associated with, or supported a subversive or militant group or organization that advocates the use of violence towards the government?		
284.	Have the police ever been called to your home for any reason?		
285.	Have you ever intentionally given false information to a law enforcement officer?		
286.	Have you ever filed a fictitious or false police report?		

		Yes	No
287.	Have you ever offered a bribe to a law enforcement officer or public official?		
288.	Have you ever run away from or evaded a law enforcement officer?		
289.	Have you ever resisted arrest or fought with a law enforcement officer?		
290.	Have you ever threatened to cause harm or injury to a law enforcement officer?		
291.	Have you ever protected a person or a fugitive from arrest?		
292.	Have you ever helped someone escape from detention or custody?		
293.	Have you ever covered up a crime for someone?		
294.	Have you ever lied while testifying in court under oath?		
295.	Have you ever encouraged someone to lie to a law enforcement officer or to lie while testifying in court?		
296.	Have you ever planted evidence in a criminal or civil investigation?		
297.	Have you ever impersonated a law enforcement officer, other than as a childhood game?		
298.	Have you ever used a computer to illegally download music or video files?		
299.	Have you ever given confidential or restricted information that you obtained from a computer to a friend, relative, or other person in contravention of the law or work policy?		
300.	Have you ever used a computer for the purpose of destroying, damaging or creating a disruption to another computer system or database?		
301.	Have you ever sent a message threatening violence or harm to another person via e-mail, fax, or a text message?		
302.	Have you ever sent an indecent or obscene email, fax, or text message to another person without their consent or approval?		
303.	Have you ever used a computer to obtain information for the purpose of committing a crime or illegal act?		
304.	Have you ever been investigated for misuse of the internet or had your member service cancelled or restricted for any reason?		
305.	Have you ever placed an application on another person's electronic device without their knowledge in order to monitor their communications or location?		

		Yes	No
306.	Have you ever made annoying, harassing or obscene contacts with another person using a telephone or other electronic device?		
307.	Have you ever been a victim of or engaged in cyber bullying against an individual or group?		
308.	Have you ever engaged in any sexual activity with someone under the age of 18 after you became an adult?		
309.	Have you ever participated in any sexual activity, which you or anyone else paid for, including bar fines, in or outside of the United States?		
310.	Have you ever received payment for sexual acts?		
311.	Have you ever used any type of drug to seduce or overpower someone to have sex with you, knowing that it was without their permission, agreement or consent?		
312.	Have you ever had sex with a relative or family member other than your spouse?		
313.	Have you ever viewed, purchased, sold or subscribed to child pornography or child erotica?		
314.	Have you ever deliberately exposed your genitals to a child?		
315.	Have you ever inappropriately touched or sexually molested a child?		
316.	Have you ever exposed yourself in an indecent manner?		
317.	Have you ever had sex in a public place or in public view?		
318.	Have you ever engaged in voyeurism (including but not limited to looking through a window or opening with the intent to invade someone's privacy)?		
319.	Have you ever committed any sex act (including masturbation) while at work or at a job site?		
320.	Have you ever committed any sex act while on duty, while being paid or while in uniform?		
321.	Have you ever taken a video or photo of someone without their knowledge and later viewed it for the purpose of sexual gratification?		
322.	Have you ever had any type of sexual contact with a dead person?		
323.	Have you ever been required to register as a sex offender?		
324.	Have you committed any other act that would result in a conviction for a misdemeanor or felony if discovered?		



## TRAFFIC HISTORY

325. Do you currently have a valid California driver's license? ☐ Yes ☐ No

326. Do you currently or have you ever had a driver's license from another state? ☐ Yes ☐ No

Provide the following information regarding the driver's licenses that have been issued to you:

License Number	State where Issued	Expiration Date

327. Are you currently insured to drive? ☐ Yes ☐ No

If yes, what insurance carrier?

328. Has your automobile insurance ever been canceled for any reason other than medical reasons? ☐ Yes ☐ No

329. Has your automobile insurance ever been placed in an assigned risk category? ☐ Yes ☐ No

330. Have you ever driven without insurance as required by law? ☐ Yes ☐ No

If yes, for how long and why?

331. In the last 7 years have you received any traffic citations (excluding parking tickets)? ☐ Yes ☐ No

If yes, how many?

List all traffic citations you have received during the last 7 years. Start with the most recent.

Date (MM/YYYY)	Traffic Violation	Location of Violation	Disposition

332. As a driver, have you been involved in any traffic accidents in the last 7 years? ☐ Yes ☐ No

If yes, how many?

List all traffic accidents you have been involved in during the last 7 years. Start with the most recent.

Date	Location of Accident	At Fault or Not At Fault

		Yes	No
333.	Is anyone that we interview likely to report that you have problems with your driving?		
334.	Has your driver's license from any state or country ever been placed on negligent operator's probation?		
335.	Has your driver's license from any state or country ever been suspended or revoked?		
336.	Have you ever driven a motor vehicle while your driver's license was suspended, revoked or invalid?		
337.	Have you ever been denied a driver's license, other than for medical reasons?		
338.	Have you ever made, purchased or used a false driver's license or state identification card?		
339.	Have you ever misrepresented or misused a driver's license or state identification card that belonged to someone else?		
340.	Have you ever failed to appear in court regarding a traffic citation you received?		
341.	Have you ever had a traffic citation go to warrant status?		
342.	Have you ever illegally driven in a carpool lane?		
343.	Have you ever been involved in an accident that you failed to report to either the other party or the police?		
344.	Have you ever driven off from or fled from the scene of a traffic accident or collision?		
345.	Have you ever been involved in a road rage incident in which you made an angry gesture toward or had a dispute, argument, confrontation or fight with another motorist?		

		Yes	No
346.	Have you ever chased or followed another motorist because of your anger, outrage, irritation or frustration with them?		
347.	Have you ever tried to force a motorist, cyclist or pedestrian off the road?		
348.	Have you ever forced, pushed or shoved a passenger out of a moving vehicle?		
349.	Have you ever been involved in a speed contest or road race on a public street or highway?		
350.	Have you ever been denied vehicle liability insurance or had that insurance cancelled for any reason?		
351.	Have you ever filed a false auto insurance claim, false collision report or false stolen car report?		
352.	Have you ever had your vehicle searched?		
353.	Have you ever driven a vehicle in a reckless manner?		
354.	Have you ever caused injury to someone as a result of your driving?		

## DRUG HISTORY

☐ No, I have not used, tried or experimented with any type of illegal drug or narcotic

☐ Yes, I have used, tried or experimented with an illegal drug or narcotic

Indicate with an "X" all the drugs or narcotics that you have used, tried or experimented with:

- |   |                                       |   |  |
|---|---------------------------------------|---|--|
| <input type="checkbox"/> Marijuana        | <input type="checkbox"/> Barbiturates | <input type="checkbox"/> Mushrooms      | <input type="checkbox"/> Glue          |
| <input type="checkbox"/> Hashish          | <input type="checkbox"/> PCP          | <input type="checkbox"/> Peyote         | <input type="checkbox"/> Paint         |
| <input type="checkbox"/> Hashish Oil      | <input type="checkbox"/> Heroin       | <input type="checkbox"/> Quaaludes      | <input type="checkbox"/> Solvents      |
| <input type="checkbox"/> Cocaine          | <input type="checkbox"/> Opium        | <input type="checkbox"/> Valium         | <input type="checkbox"/> Steroids      |
| <input type="checkbox"/> Crack Cocaine    | <input type="checkbox"/> LSD          | <input type="checkbox"/> Sleeping Pills | <input type="checkbox"/> Whippets      |
| <input type="checkbox"/> Amphetamines     | <input type="checkbox"/> Mescaline    | <input type="checkbox"/> Oxycodone      | <input type="checkbox"/> Nitrous Oxide |
| <input type="checkbox"/> Methamphetamines | <input type="checkbox"/> Psilocybin   | <input type="checkbox"/> Hydrocodone    | <input type="checkbox"/> Ecstasy       |
| <input type="checkbox"/> Rohypnol         | <input type="checkbox"/> GHB          | <input type="checkbox"/> Ketamine       | <input type="checkbox"/> Amyl Nitrate  |
| <input type="checkbox"/> Bath Salts       | <input type="checkbox"/> K2           | <input type="checkbox"/> Morphine       | <input type="checkbox"/> Butyl Nitrate |

355. List any other illegal drugs or narcotics, not referenced above, that you have used, tried or experimented with:


356. Provide more detailed information regarding the illegal drugs you have used, tried, or experimented with:

Drug	Date First Used (month/year)	Date Last Used (month/year)	How Used (injected, snorted, smoked)

		Yes	No
357.	Have you ever been in possession of or transported any illegal drugs or non-prescribed narcotics for personal use or for sale?		
358.	Have you ever used a prescription drug, other than as prescribed?		
359.	Have you or has anyone else ever injected an illegal drug or narcotic, including steroids, into your body?		
360.	Have you ever cultivated marijuana?		
361.	Have you ever manufactured an illegal drug?		
362.	Have you ever allowed someone to use marijuana or other illegal drugs in your home or vehicle?		
363.	During the last 5 years, have you remained in a place where marijuana or other illegal drugs were being used?		
364.	During the last 5 years, have you associated with friends, acquaintances or roommates who use marijuana or other illegal drugs?		
365.	During the last 5 years, have you associated with relatives or family members who use marijuana or other illegal drugs?		
366.	Has any member of your family or household used illegal drugs or been involved in any illegal drug activity?		
367.	Have you ever worked while under the influence of illegal drugs or non-prescribed narcotics?		
368.	Have you ever cheated on or falsified a drug test?		
369.	Have you ever attempted to obtain a prescription drug or narcotic knowing that the prescription was forged?		

## ALCOHOL HISTORY

370. When was the last time you were drunk? (Month/Year)

371. Have you ever been publicly intoxicated to the point where you were unable to care for

☐ Yes ☐ No

yourself? If yes, explain the circumstances

372. When was the last time you drove a motor vehicle while “under the influence” of an alcoholic beverage, or some type of illegal drug, when you could have been arrested had you been stopped? (Month/ Year)

What were the circumstances?

## FIREARMS

373. Do you own any firearms? ☐ Yes ☐ No

Yes If yes, list the type of weapon and

Type (Handgun, Rifle, etc)	Caliber	Assault Type Weapon (yes or no)

		Yes	No
374.	Are you prohibited by law from owning, possessing or carrying a firearm?		
375.	Are you in compliance with all firearm registration requirements?		
376.	Have you ever violated any rules or regulations regarding firearms?		
377.	Have you ever brandished or pointed a firearm in a threatening or angry manner at someone?		
378.	Have you ever used a firearm to scare or intimidate someone?		
379.	Have you ever fired a firearm other than at an approved range, during the course of approved training, while hunting or during military operations?		
380.	Have you ever fired a firearm illegally at a house, building, apartment, vehicle, vessel or aircraft?		
381.	Have you ever fired a firearm from a vehicle or been in a vehicle from which someone else fired a firearm?		
382.	Have you ever carried a firearm (loaded or unloaded) in your vehicle for protection?		
383.	Have you ever carried a concealed firearm on your person without a lawful permit?		
384.	Have you ever been refused a permit to carry a concealed weapon?		

## REFERENCES, RELATIVES, & ACQUAINTANCES

During the course of the background investigation, we will contact acquaintances, references, relatives, roommates, neighbors, family friends, classmates, teachers, past acquaintances, supervisors, co-workers, and others to assess your personality traits, past behavior, honesty, interpersonal skills, and your overall suitability for a peace officer position.

These contacts will be assured of confidentiality in writing. The information they provide will be held in the strictest confidence and will not be released to you. This includes their identity and the statements made by them.

		Yes	No
385.	Might someone give you an unfavorable recommendation?		
386.	Might someone tell us you have violent tendencies or a problem with your temper?		
387.	Might someone tell us you are not always honest or that you have a tendency to be less than truthful?		
388.	Might someone tell us you do not always treat some people fairly or impartially?		
389.	Might someone tell us you tend to manipulate people to get what you want?		
390.	Might someone tell us you are prejudiced or biased toward minority groups or certain types of people?		
391.	Might someone tell us you tend to be discourteous, impolite or rude to people?		
392.	Might someone tell us you tend to be offensive, vulgar, bad mannered or uncouth to others?		
393.	Are you currently living with someone who is committing crimes?		
394.	Are you currently living with someone who uses or sells illegal drugs or narcotics?		
395.	Are you currently living with or have you ever lived with someone who has been arrested?		
396.	Are you currently living with or have you ever lived with someone who is on probation?		
397.	Are you currently living with or have you ever lived with a convicted felon or someone on parole from prison?		
398.	Are you currently living with or have you ever lived with someone who is a registered sex offender?		
399.	Are you currently living with or have you ever lived with someone who has violent tendencies?		



		Yes	No
400.	Are you currently living with someone who is not a United States citizen?		
401.	Have you ever been threatened with eviction or been evicted from a residence that you rented, leased or sublet?		
402.	Do you have any problems getting along with your current neighbors?		
403.	Has anyone ever complained to law enforcement about any activity or commotion at your residence?		
404.	Have you ever allowed a runaway juvenile to stay at your residence?		
405.	Have you ever allowed a fugitive to stay at your residence?		
406.	Has a law enforcement officer ever visited your residence for the purpose of investigating a crime or to ask you or a member of your household questions about a crime?		
407.	Have you ever had a party at your residence where illegal drugs were used?		

## TATTOOS/SCARS

		Yes	No
408.	Do you have any tattoos signifying affiliation with or membership in a criminal enterprise, street gang, or any group that advocates violence against others?		
409.	Do you have any other tattoos?		
410.	Do you have any scars other than as a result of surgery, any deliberate mutilations, or any brands?		

411. If yes, please list all tattoos and/or scars in the table below:

Tattoo/Scar/Mutilation/Brand	Location on body	Reason/Meaning

## APPLICANTS WITH PREVIOUS LAW ENFORCEMENT EXPERIENCE

This section is to be completed by applicants who have previous law enforcement experience. **If you do not have prior law enforcement experience skip to the AUTOBIOGRAPHY on page 60.**

412. List any previous law enforcement jobs you have held in the table below

Law Enforcement Agency	Position Held	Dates Worked (MM/YYYY)

413. Reason for leaving law enforcement position(s):

414. Have you ever had a formal or informal citizen complaint filed against you? ☐ Yes ☐ No

If yes, list the nature of any complaint(s), date(s) filed, and the finding(s) of the investigations:

Complaint	Date	Findings

415. Have you ever been named in a claim filed against any agency for which you worked? ☐ Yes ☐ No

If yes, list the nature of the claims, dates filed, and the outcome

Claim	Date	Outcome

## APPLICANTS WITH LAW ENFORCEMENT EXPERIENCE

		Yes	No
416.	As a peace officer, have you ever accepted a gratuity?		
417.	As a peace officer, have you ever accepted anything for overlooking a violation?		
418.	As a peace officer, have you ever used your official position for personal gain?		
419.	As a peace officer, have you ever falsified or embellished an official report?		
420.	As a peace officer, have you ever withheld evidence seized in the course of your official duties?		
421.	As a peace officer, have you ever “stretched the truth” or “added a little” to your testimony in any judicial proceeding?		
422.	As a peace officer, have you ever perjured yourself under oath?		
423.	As a peace officer, have you ever used your badge or identification card as a means to avoid a traffic citation or any other criminal process?		
424.	Have you ever been notified your name is listed in a District Attorneys’ Brady Index?		
425.	Has a supervisor or manager ever conducted any formal or informal investigations into your conduct?		
426.	Have you ever been the subject of an internal affairs investigation?		
427.	Have you ever had any type of disciplinary action taken against you?		
428.	Have you ever been allowed to resign from a law enforcement position in lieu of termination?		
429.	Have you ever had your peace officer powers suspended or revoked?		

## AUTOBIOGRAPHY – PAGE 1

430. Submit a brief biographical essay. You should include information about where you were born and raised, your childhood years, your parents and their occupations, your siblings, your current family and living situation, your educational history, and any marriage(s) or children.

Your Name:

## AUTOBIOGRAPHY – PAGE 2

Your Name:

## ADDITIONAL INFORMATION

Use this section to provide explanations for any questions to which you answered yes. Your explanations must be specific and direct and should include details such as dates, locations, amounts, those who were involved, and what occurred. If a behavior has occurred more than once, you must explain each occurrence of the behavior. Write the number of the question to which you are referring followed by your explanation.

## ADDITIONAL INFORMATION

Use this section to provide explanations for any questions to which you answered yes. Your explanations must be specific and direct and should include details such as dates, locations, amounts, those who were involved, and what occurred. If a behavior has occurred more than once, you must explain each occurrence of the behavior. Write the number of the question to which you are referring followed by your explanation.

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## ADVISEMENT

I understand the purpose of this questionnaire. I am aware that an intensive background investigation into all aspects of my moral character, my suitability, and my job qualifications may be needed to arrive at a selection decision. In this connection, I authorize the disclosure and release of any and all truthful information concerning me, including information of a confidential or privileged nature. This includes but is not limited to the release of employment files; personnel records; background investigation files; disciplinary records; any and all internal affairs investigations; complaints or grievances filed by or against me; training files; arrest, criminal, probation, social services, and driving records; polygraph and psychological examinations, opinions, and evaluations; military, financial, credit, academic, or other records.

I hereby release the San Diego County Probation Department's Background Investigations Unit from all liability in conducting these inquiries and I acknowledge that information received as a result of those inquiries will be confidential and that neither I, nor my representative will have access to it. I understand that consideration of my application and continuation of my employment, if a job offer has been made, depends on the truth and accuracy of the information I provided in this questionnaire and that any misrepresentation, falsification, or omission of pertinent facts will be cause for rejection of my application.

**APPLICANT'S SIGNATURE** \_\_\_\_\_ **DATE** \_\_\_\_\_