

Application to Serve on the County of San Diego Independent Redistricting Commission

This is your application to serve as a Commissioner on the County of San Diego's 2020-2021 Independent Redistricting Commission.

Read the tips below to
make sure your
application is complete.

David

First Name

Cofield

Last Name

Make sure you have all the pages.
There are nine (9) total pages that make up this application, including this page. The pages are numbered in the bottom right corners.

Initial the top right corner of pages 2-9 in the "Initial Here" box. This will make sure your application stays together.

Print clearly and legibly or type your application. Doing so will speed up processing time. Unclear handwriting may cause delays.

Don't know if you're eligible to serve on the County's Redistricting Commission? Among other requirements, you must be a registered voter in San Diego County to serve on the Commission. See page 3 for more details.

Questions? Learn more at www.sandiegocounty.gov/redistricting or redistricting@sdcounty.ca.gov.

This application must be received no later than Friday, July 31, 2020, at 5 p.m. See page 9 for submittal instructions.



Application Timeline

July 31, 2020	Applications must be received by the San Diego County Clerk of the Board of Supervisors no later than 5 p.m.
August 26, 2020	From the pool of qualified applicants, the Clerk of the Board of Supervisors will post the names of the 60 most qualified applicants. The names will be posted online for at least 30 days.
October 13, 2020	The Clerk of the Board of Supervisors will conduct a random drawing of the qualified applicants at the Board of Supervisors meeting to select eight Commissioners.
October 22 and November 5, 2020	The selected eight Commissioners will meet to choose the remaining six Commissioners from the remaining pool of qualified applicants.

Important Things to Know

- The questions in this application ensure you are eligible to serve on the Commission.
- Answer the questions to the best of your ability.

A. Tell us About Yourself

First Name: David Last Name: Cofield

Address (where you are registered to vote)

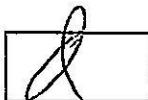
Street Address: [REDACTED]
City: [REDACTED]
State: [REDACTED] Zip Code: [REDACTED]

Mailing Address (if different than the address listed above)

Street Address: _____
City: _____
State: _____ Zip Code: _____

Contact Information

Phone 1: [REDACTED] Type: Home
Phone 2: [REDACTED] Type: Cell
E-mail: [REDACTED]



B. How This Application Will Be Used

I understand the contents of this application may be made available to the public.

☒ Yes, I understand

I understand that while this application is a public document, my personal e-mail address, street address, and phone number(s) will be kept confidential to the extent authorized by law.

☒ Yes, I understand

C. Questions to Determine Eligibility

Government Code section 21550 sets forth certain qualifications to serve on this Commission. Please check the appropriate box for each question. Applicants may be asked to verify and update information at various points in the process.

1. Are you a resident of the County of San Diego? ☒ Yes ☐ No

2. Which supervisorial district do you live in? ☐ 1
If you're not sure, visit www.sandiegocounty.gov, click on "Find My District" under the Board of Supervisors, and enter your address in the top right of the web page. ☐ 2
☒ 3
☐ 4
☐ 5

3. Which political party are you currently registered?
☒ Democratic ☐ Republican ☐ American Independent ☐ Green ☐ Libertarian
☐ Peace and Freedom ☐ Other: _____
☐ I am not registered with a political party (non-partisan)

4. Have you been continuously registered to vote in the County of San Diego with the same political party preference or with no political party preference and have not changed your political party preference for at least five years? ☒ Yes ☐ No
If you're not sure, you can check your voter registration at www.sdvote.com.

5. Have you voted in at least one of the last three statewide elections immediately preceding your application to be a member of the Commission? ☒ Yes ☐ No

Explanatory Notes: If necessary, you may further explain answers to the questions above.



6. Within the 10 years immediately preceding the date of this application to the Commission, have either you, or an immediate family member, done any of the following? For purposes of these questions, immediate family members means a spouse, child, in-law, parent, or sibling.
You are not eligible to serve on the Commission if you answer "Yes" to any of the following:

- a. Been appointed to, elected to, or have been a candidate for office at the local, state, or federal level representing the County of San Diego, including as a member of the Board of Supervisors. ☐ Yes ☒ No
- b. Served as an employee of, or paid consultant for, an elected representative at the local, state, or federal level representing the County of San Diego. ☐ Yes ☒ No
- c. Served as an employee of, or paid consultant for, a candidate for office at the local, state, or federal level representing the County of San Diego. ☐ Yes ☒ No
- d. Served as an officer, employee, or paid consultant of a political party or as an appointed member of a political party central committee. ☐ Yes ☒ No
- e. Been a registered federal, state, or local lobbyist ☐ Yes ☒ No

Explanatory Notes: If necessary, you may further explain answers to the questions above.



D. Experience Qualifications

State law requires candidates demonstrate experience in areas related to redistricting. Please provide responses to the following questions.

1. What experience do you possess that demonstrates analytical skills relevant to the redistricting process and voting rights, and demonstrates your ability to comprehend and apply the applicable state and federal legal requirements?

I have taken courses as a college student that covered advanced mathematics, statistics and computer science. As a graduate student, I completed additional classes in advanced statistics, marketing and operations research and more computer science. I have encountered a wide variety of experiences that required me to use those concepts and ideas in my personal, military and work lives. I have had extensive work experience in computer operations and some experience with database analysis. All these experiences have resulted in my being sought out by others as a source of information on areas such as computers, business operations, finance and life in general. I have assisted in creating business plans and developing the financial projections to allow the business to be successful. I have analyzed marketing, inventory and financial data to determine company direction, requirements and viability. I have also been able to call upon these skills to start and maintain my own company providing communications and computer consulting services to the US government and military services and those of other countries since 2006. I have also spent a large amount of time mentoring many of the junior officers and personnel I have worked with during my military and civilian careers.

My Navy experience required me to take the details of advanced logistics requirements, transportation systems and manpower availability into account then to develop a plan of action to meet the mission objects. In two different major operational cases, my unit was tasked with offloading 1000+ containers and 100s of pieces of palletized equipment and motorized vehicles from a cargo vessel in a foreign port. In the first case, the equipment was off loaded and then transported to a distant facility and stored away in a warehouse. The second case, in a different country, required that materials previously stored ashore were moved to the port to be loaded onto the ship. Simultaneously the ship was being off loaded and equipment moved to be warehoused to replace the items being shipped out. In both cases as the Operations Officer, it was my task to develop and manage the operational plans to complete the missions. I was required to interact with US and foreign military and civilian personnel to arrange berthing, meals, equipment, and transportation for people and equipment at the foreign sites. I was required to determine manpower needs and assignments for those doing the work. I had to coordinate with the shipping managers to determine arrival and departure times for the vessels involved. Finally we needed to insure that all people and equipment were on site and ready to go at the required times. As this was a Reserve Unit assignment, although I had a staff to work with, a large portion of the task and most of the documentation fell to me. The fact we were able to successfully and on time complete these missions was a result of applying all of the analytical, logical and planning tools and abilities available to me, and my team.

You are encouraged to limit your response to one page, however if more space is needed, you may attach an additional page.



2. What experience do you possess that demonstrates an ability to be impartial?

I feel that to be impartial is one of the easiest ideas to hold and the hardest to actually practice. To me impartiality means following a series of steps to reach decisions and outcomes that are best for all, regardless of personal and group bias. The first step is to be able to think through a situation from all sides and being open to alternate possibilities. Next a determination of the best outcome for the situation is made and a plan created to meet the objective. Unfortunately, in the end, some people will likely have only a few or none of their requirements met. Some may receive more than they require. However, the end result should be that as a whole, the entire group should be better off over the long haul. This is the basis of our Representative Democracy and the ideal that our elected officials should strive to meet. The hardest individual piece of the puzzle is that each person will be required to overcome their own thoughts and biases to be able to see the way to that common end result. It is often hardest to acknowledge that what you want or what you believe in is not conducive to finding that common solution. At that point, the truly impartial find a way to step outside themselves and agree that the best conclusion is the one that serves best in spite of personal reservations.

Many times as a Military Officer I have been in a position to have to make impartial decisions. Things such as who gets holiday leave or who gets the good assignments are the most numerous and non-stressful. However, there is always a time when decisions are required that are not only unpopular but also potentially dangerous or deadly. Who gets the holiday work shift, who goes down into the ship's hold to check an alarm, and most important, and the one I have been faced with personally, deciding who gets to escort the detection team through the spaces to investigate a bomb threat. Fortunately there was no bomb. I have always tried to be as impartial as possible in all situations and feel that I have been successful in that endeavor. I feel that one of my strengths is the ability to empathize with others and to see all sides before making any decisions. I have also learned that there are times when others make the decision and although I may personally disagree, I have been able to follow and act upon those decisions that were morally and honorably derived. As a former military officer I realize the obligation to follow orders, but also the moral responsibility to follow only those that are truly lawful, as is the real meaning of the oath.



3. What experience do you possess that demonstrates an appreciation for the diverse demographics and geography of the County of San Diego?

I have lived in California since 1988. In that time I have lived in the San Francisco Bay area and in the Southern California area. I have met, worked and interacted with people from all ethnic backgrounds, religions, countries of origin and political belief. As a Naval Officer and as a government contractor I have lived and worked in a wide variety of countries. In my travels I have worked with and led persons from a wide variety of backgrounds. I have trained individuals with little to no proficiency in English, with and without interpreters. I have dined with people and in places I never thought I would. I have had interactions at various levels that forced me to reach agreements requiring deliberation and compromise that took many cultural, religious and linguistic factors into account. I have relished these travels and these interactions. One of my favorite parts of living in California is that it encompasses a wide and varying range of people. With little to no effort it is possible to interact with first, second and much earlier generations of people with roots from all over the globe. One can dine from menus with foods from almost every part of the world, sampling many different ones in the same day. It is possible to discuss life, sports, religions and politics and gain new perspectives if you try. It is easy to learn from others with a much different perspective from one's own. As a result, that it is possible to feel you have traveled extensively while not even leaving your home neighborhood. I love all of these things.

California and the country are made up of a greatly diverse universe of individuals and our fundamental ethos is tied to insuring that we all have input into how our government operates. Each person is entitled to choose how they view government and who they want to represent them. I feel the opportunity to serve on the commission is a chance to insure we keep these ideals in operation and to tweak the system as required to continue to meet our always evolving needs.



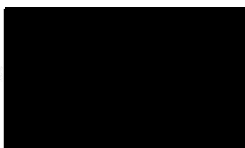
E. Demographic Information

Providing this information is optional. You may select "decline to state" for each answer. Elections Code section 21550(g)(2) requires six of the 14 appointees, in addition to meeting minimum requirements, be chosen in a way that ensures the Commission reflects the County's diversity, including racial, ethnic, geographic, and gender diversity. However, formulas or specific ratios shall not be applied for this purpose.

1. Please describe your ethnic origin. Mark one or more boxes.

- ☒ BLACK/AFRICAN AMERICAN: All persons having origins in any of the original Black racial groups of Africa.
- ☐ HISPANIC/LATINO: All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- ☐ ASIAN: All persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- ☐ NATIVE HAWAIIAN/OTHER PACIFIC ISLANDER: All persons having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- ☐ AMERICAN INDIAN/ALASKA NATIVE: All persons having origins in any of the original peoples of North and South America (including Central America), and who maintain cultural affiliation or community recognition.
- ☐ WHITE (not of Hispanic Origin): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- ☐ Prefer to Self-Describe: _____
- ☐ Decline to state

2. What is your date of birth?



☐ Decline to state

3. Select the gender you identify as:

- ☐ Female
- ☒ Male
- ☐ Non-binary
- ☐ Decline to state

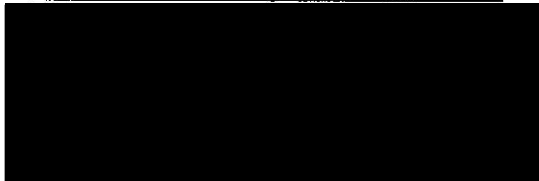


F. Signature

By signing below, I declare under penalty of perjury that the answers provided in this application are true to the best of my knowledge.

First Name: **David**

Last Name: **Cofield**

Signature: 

Date: 28 Jul 2020

G. Submittal

Completed applications must be received by the Clerk of the Board of Supervisors no later than Friday, July 31, 2020 at 5 p.m. Double check your answers in the application; once submitted, applications cannot be amended. Remember that you must answer all questions on this application to be considered for the Commission. Incomplete applications will not be considered.

Option 1: Mail or drop off the signed paper copy of your completed application to:

County of San Diego
Clerk of the Board of Supervisors
Redistricting Commission
1600 Pacific Highway, Room 402
San Diego, CA 92101-2471
(619) 531-5434

Postmarks are not accepted. Applications must be received by the Clerk of the Board by the due date.

Option 2: E-mail your completed application.

Ensure the application is signed, then e-mail the application to:
redistricting@sdcounty.ca.gov.

Applications must be received by Friday, July 31, 2020, at 5:00 p.m.