

# Application to Serve on the County of San Diego Independent Redistricting Commission

*This is your application to serve as a Commissioner on the County of San Diego's 2020-2021 Independent Redistricting Commission.*

Read the tips below to  
make sure your  
application is complete.

Kathleen

First Name

Dilligan

Last Name

**Make sure you have all the pages.**

There are nine (9) total pages that make up this application, including this page. The pages are numbered in the bottom right corners.

**Initial the top right corner of pages 2-9 in the "Initial Here" box.** This will make sure your application stays together.

**Print clearly and legibly or type your application.** Doing so will speed up processing time. Unclear handwriting may cause delays.

**Don't know if you're eligible to serve on the County's Redistricting Commission?** Among other requirements, you must be a registered voter in San Diego County to serve on the Commission. See page 3 for more details.

**Questions?** Learn more at [www.sandiegocounty.gov/redistricting](http://www.sandiegocounty.gov/redistricting) or [redistricting@sdcounty.ca.gov](mailto:redistricting@sdcounty.ca.gov).

**This application must be received no later than Friday, July 31, 2020, at 5 p.m.** See page 9 for submittal instructions.



### Application Timeline

July 31, 2020	Applications must be received by the San Diego County Clerk of the Board of Supervisors no later than 5 p.m.
August 26, 2020	From the pool of qualified applicants, the Clerk of the Board of Supervisors will post the names of the 60 most qualified applicants. The names will be posted online for at least 30 days.
October 13, 2020	The Clerk of the Board of Supervisors will conduct a random drawing of the qualified applicants at the Board of Supervisors meeting to select eight Commissioners.
October 22 and November 5, 2020	The selected eight Commissioners will meet to choose the remaining six Commissioners from the remaining pool of qualified applicants.

### Important Things to Know

- The questions in this application ensure you are eligible to serve on the Commission.
- Answer the questions to the best of your ability.

### A. Tell us About Yourself

First Name: Kathleen Last Name: Dilligan

#### Address (where you are registered to vote)

Street Address: [REDACTED]

City: [REDACTED]

State: [REDACTED] Zip Code: [REDACTED]

#### Mailing Address (if different than the address listed above)

Street Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

#### Contact Information

Phone 1: [REDACTED] Type: mobile

Phone 2: \_\_\_\_\_ Type: \_\_\_\_\_

E-mail: [REDACTED]

## B. How This Application Will Be Used

- I understand the contents of this application may be made available to the public. ☒ Yes, I understand
- I understand that while this application is a public document, my personal e-mail address, street address, and phone number(s) will be kept confidential to the extent authorized by law. ☒ Yes, I understand

## C. Questions to Determine Eligibility

Government Code section 21550 sets forth certain qualifications to serve on this Commission. Please check the appropriate box for each question. Applicants may be asked to verify and update information at various points in the process.

1. Are you a resident of the County of San Diego? ☒ Yes ☐ No
2. Which supervisorial district do you live in? ☐ 1  
*If you're not sure, visit [www.sandiegocounty.gov](http://www.sandiegocounty.gov), click on "Find My District" under the Board of Supervisors, and enter your address in the top right of the web page.* ☐ 2  
☐ 3  
☒ 4  
☐ 5
3. Which political party are you currently registered?  
☒ Democratic ☐ Republican ☐ American Independent ☐ Green ☐ Libertarian  
☐ Peace and Freedom ☐ Other: \_\_\_\_\_  
☐ I am not registered with a political party (non-partisan)
4. Have you been continuously registered to vote in the County of San Diego with the same political party preference or with no political party preference and have not changed your political party preference for at least five years? ☒ Yes ☐ No  
*If you're not sure, you can check your voter registration at [www.sdvote.com](http://www.sdvote.com).*
5. Have you voted in at least one of the last three statewide elections immediately preceding your application to be a member of the Commission? ☒ Yes ☐ No

**Explanatory Notes:** If necessary, you may further explain answers to the questions above.

Application to Serve on the  
County of San Diego Independent Redistricting Commission

INITIAL  
HERE: →

KD

6. Within the 10 years immediately preceding the date of this application to the Commission, have either you, or an immediate family member, done any of the following? For purposes of these questions, immediate family members means a spouse, child, in-law, parent, or sibling.

*You are not eligible to serve on the Commission if you answer "Yes" to any of the following:*

- a. Been appointed to, elected to, or have been a candidate for office at the local, state, or federal level representing the County of San Diego, including as a member of the Board of Supervisors. ☐ Yes ☒ No
- b. Served as an employee of, or paid consultant for, an elected representative at the local, state, or federal level representing the County of San Diego. ☐ Yes ☒ No
- c. Served as an employee of, or paid consultant for, a candidate for office at the local, state, or federal level representing the County of San Diego. ☐ Yes ☒ No
- d. Served as an officer, employee, or paid consultant of a political party or as an appointed member of a political party central committee. ☐ Yes ☒ No
- e. Been a registered federal, state, or local lobbyist ☐ Yes ☒ No

**Explanatory Notes:** If necessary, you may further explain answers to the questions above.

## D. Experience Qualifications

State law requires candidates demonstrate experience in areas related to redistricting. Please provide responses to the following questions.

1. What experience do you possess that demonstrates analytical skills relevant to the redistricting process and voting rights, and demonstrates your ability to comprehend and apply the applicable state and federal legal requirements?

I spent the first six years of my career, before I went to graduate school, working on political campaigns. Four of those years were spent working on the campaign on the first member of the Congressional Hispanic Caucus who did not represent a majority Hispanic seat. I worked directly with the communities that comprised the district and worked hard to make sure that our eligible voters were registered and had access to voting. Our work demanded that we understood the laws that govern voting, but we saw first hand how district boundaries would shift election outcomes.

Since I left politics in 2001, I earned my MBA from the Stanford Graduate School of Business and have been working in technology. One of the fundamental tenets of business is that quantitative metrics drive business success. I work with data on a daily basis leading my current startup and am most comfortable with having a quantitative basis for decision making.

I am confident that I would add to the County of San Diego Independent Redistricting Commission from my background in politics and business.

You are encouraged to limit your response to one page, however if more space is needed, you may attach an additional page.



2. What experience do you possess that demonstrates an ability to be impartial?

As I highlighted in my earlier answer, I am very comfortable letting data dictate decisions. In business, it is critical to understand the outcomes necessary for success and work backwards to find the best path forward. I have on multiple occasions in business recommended against projects or products that would take resources away from our core line of business without adding the requisite value for the effort new products would require.

Whether it was administering my parents' estate, working in the Intelligence Community at my previous company, or launching a medical device company, I have learned that coalitions are critical and that when difficult decisions need to be made, it is critical to have a thoughtful rationale for decision making.

I believe that as a member of the County of San Diego Independent Redistricting Commission I have the capacity to reason with my colleagues and promote discussion about the decisions that need to be made. In circumstances like redistricting, it is important to be able to articulate a point of view and build coalitions so that even when there is disagreement, other opinions are heard and the reason for the decision is understood by all.

You are encouraged to limit your response to one page, however if more space is needed, you may attach an additional page.

**3. What experience do you possess that demonstrates an appreciation for the diverse demographics and geography of the County of San Diego?**

Diversity to me is what makes a community, political movement of business vibrant. I have lived in many communities since I moved to San Diego in 2003. I lived in Cardiff by the Sea for five years and got to know the North County ethos of working hard and enjoying the ocean. I then moved to Hillcrest for three years to be closer to the urban center and live in a community that celebrated the LGBTQ+ community and had a larger income diversity of people. I moved to Golden Hill because of the ethnic and economic diversity of the community. I love the variety of the communities of South Park and Golden Hill where there is everything from hipsters, to families who have been here for over 30 years, and new neighbors who are revitalizing the neighborhood.

In politics, when I worked in California's 46th Congressional District, we had Hispanic, Vietnamese, and Central Asian minority communities that shared a commitment to having their voices heard in elections. I am proud of the work I did to build coalitions that were grounded by shared values of access to voting, voter education, and voter participation.

Now, as an entrepreneur, there is a wealth of data that shows diverse founding teams have better outcomes than homogeneous ones. By having different sets of eyes working on the same problem it is much harder to fall into the trap of groupthink.

I have been an ongoing advocate for women and an active member of our community. I am an active part of ATHENA which is a civic organization for women in STEM. I am a member of Connect which works to expand the entrepreneurial community here in San Diego and graduated from the Ad Astra Accelerator which focuses on building the skills of women who have founded companies in San Diego. I have also spoken at the Women's Venture Summit and been a finalist at the San Diego Angel Conference which highlights young tech companies in our community. I support local organizations that promote the LGBTQ+ community, animal rescue, voting rights, and women getting into elected office. I am a founder of the Stanford Business School Women's Circle which is a peer mentoring organization for women who are graduates of the Stanford Graduate School of Business.

Diversity is a core value of mine and I would bring that value to the forefront of my service on the County of San Diego Independent Redistricting Commission.

You are encouraged to limit your response to one page, however if more space is needed, you may attach an additional page.

## E. Demographic Information

Providing this information is optional. You may select "decline to state" for each answer. Elections Code section 21550(g)(2) requires six of the 14 appointees, in addition to meeting minimum requirements, be chosen in a way that ensures the Commission reflects the County's diversity, including racial, ethnic, geographic, and gender diversity. However, formulas or specific ratios shall not be applied for this purpose.

**1. Please describe your ethnic origin. Mark one or more boxes.**

- ☐ BLACK/AFRICAN AMERICAN: All persons having origins in any of the original Black racial groups of Africa.
- ☐ HISPANIC/LATINO: All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- ☐ ASIAN: All persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- ☐ NATIVE HAWAIIAN/OTHER PACIFIC ISLANDER: All persons having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- ☐ AMERICAN INDIAN/ALASKA NATIVE: All persons having origins in any of the original peoples of North and South America (including Central America), and who maintain cultural affiliation or community recognition.
- ☒ WHITE (not of Hispanic Origin): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- ☐ Prefer to Self-Describe: \_\_\_\_\_
- ☐ Decline to state

**2. What is your date of birth?**

[REDACTED]

☐ Decline to state

**3. Select the gender you identify as:**

- ☒ Female
- ☐ Male
- ☐ Non-binary
- ☐ Decline to state



### F. Signature

By signing below, I declare under penalty of perjury that the answers provided in this application are true to the best of my knowledge.

First Name: Kathleen

Last Name: Dilligan

Signature:



Date: 07/31/2020

### G. Submittal

Completed applications must be received by the Clerk of the Board of Supervisors no later than Friday, July 31, 2020 at 5 p.m. Double check your answers in the application; once submitted, applications cannot be amended. Remember that you must answer all questions on this application to be considered for the Commission. Incomplete applications will not be considered.

**Option 1:** Mail or drop off the signed paper copy of your completed application to:

County of San Diego  
Clerk of the Board of Supervisors  
Redistricting Commission  
1600 Pacific Highway, Room 402  
San Diego, CA 92101-2471  
(619) 531-5434

Postmarks are not accepted. Applications must be received by the Clerk of the Board by the due date.

**Option 2:** E-mail your completed application.

Ensure the application is signed, then e-mail the application to:  
[redistricting@sdcounty.ca.gov](mailto:redistricting@sdcounty.ca.gov).

**Applications must be received by Friday, July 31, 2020, at 5:00 p.m.**