

Application to Serve on the County of San Diego Independent Redistricting Commission

This is your application to serve as a Commissioner on the County of San Diego's 2020-2021 Independent Redistricting Commission.

Read the tips below to
make sure your
application is complete.

Joe

First Name

Garbanzos

Last Name

Make sure you have all the pages.

There are nine (9) total pages that make up this application, including this page. The pages are numbered in the bottom right corners.

Initial the top right corner of pages 2-9 in the "Initial Here" box. This will make sure your application stays together.

Print clearly and legibly or type your application. Doing so will speed up processing time. Unclear handwriting may cause delays.

Don't know if you're eligible to serve on the County's Redistricting Commission? Among other requirements, you must be a registered voter in San Diego County to serve on the Commission. See page 3 for more details.

Questions? Learn more at www.sandiegocounty.gov/redistricting or redistricting@sdcounty.ca.gov.

This application must be received no later than Friday, July 31, 2020, at 5 p.m. See page 9 for submittal instructions.



Application Timeline

July 31, 2020	Applications must be received by the San Diego County Clerk of the Board of Supervisors no later than 5 p.m.
August 26, 2020	From the pool of qualified applicants, the Clerk of the Board of Supervisors will post the names of the 60 most qualified applicants. The names will be posted online for at least 30 days.
October 13, 2020	The Clerk of the Board of Supervisors will conduct a random drawing of the qualified applicants at the Board of Supervisors meeting to select eight Commissioners.
October 22 and November 5, 2020	The selected eight Commissioners will meet to choose the remaining six Commissioners from the remaining pool of qualified applicants.

Important Things to Know

- The questions in this application ensure you are eligible to serve on the Commission.
- Answer the questions to the best of your ability.

A. Tell us About Yourself

First Name: Joe Last Name: Garbanzos

Address (where you are registered to vote)

Street Address: [REDACTED]

City: [REDACTED]

State: [REDACTED] Zip Code: [REDACTED]

Mailing Address (if different than the address listed above)

Street Address: _____

City: _____

State: _____ Zip Code: _____

Contact Information

Phone 1: [REDACTED] Type: Mobile

Phone 2: _____ Type: _____

E-mail: _____

B. How This Application Will Be Used

I understand the contents of this application may be made available to the public.

☒ Yes, I
understand

I understand that while this application is a public document, my personal e-mail address, street address, and phone number(s) will be kept confidential to the extent authorized by law.

☒ Yes, I
understand

C. Questions to Determine Eligibility

Government Code section 21550 sets forth certain qualifications to serve on this Commission. Please check the appropriate box for each question. Applicants may be asked to verify and update information at various points in the process.

1. Are you a resident of the County of San Diego? ☒ Yes ☐ No
2. Which supervisorial district do you live in? ☒ 1
If you're not sure, visit www.sandiegocounty.gov, click on "Find My District" under the Board of Supervisors, and enter your address in the top right of the web page. ☐ 2
☐ 3
☐ 4
☐ 5
3. Which political party are you currently registered?
☐ Democratic ☒ Republican ☐ American Independent ☐ Green ☐ Libertarian
☐ Peace and Freedom ☐ Other: _____
☐ I am not registered with a political party (non-partisan)
4. Have you been continuously registered to vote in the County of San Diego with the same political party preference or with no political party preference and have not changed your political party preference for at least five years? ☒ Yes ☐ No
If you're not sure, you can check your voter registration at www.sdvote.com.
5. Have you voted in at least one of the last three statewide elections immediately preceding your application to be a member of the Commission? ☒ Yes ☐ No

Explanatory Notes: If necessary, you may further explain answers to the questions above.

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INITIAL
HERE: →

JLG

6. Within the 10 years immediately preceding the date of this application to the Commission, have either you, or an immediate family member, done any of the following? For purposes of these questions, immediate family members means a spouse, child, in-law, parent, or sibling.

You are not eligible to serve on the Commission if you answer "Yes" to any of the following:

- a. Been appointed to, elected to, or have been a candidate for office at the local, state, or federal level representing the County of San Diego, including as a member of the Board of Supervisors. ☐ Yes ☒ No
- b. Served as an employee of, or paid consultant for, an elected representative at the local, state, or federal level representing the County of San Diego. ☐ Yes ☒ No
- c. Served as an employee of, or paid consultant for, a candidate for office at the local, state, or federal level representing the County of San Diego. ☐ Yes ☒ No
- d. Served as an officer, employee, or paid consultant of a political party or as an appointed member of a political party central committee. ☐ Yes ☒ No
- e. Been a registered federal, state, or local lobbyist ☐ Yes ☒ No

Explanatory Notes: If necessary, you may further explain answers to the questions above.

D. Experience Qualifications

State law requires candidates demonstrate experience in areas related to redistricting. Please provide responses to the following questions.

1. What experience do you possess that demonstrates analytical skills relevant to the redistricting process and voting rights, and demonstrates your ability to comprehend and apply the applicable state and federal legal requirements?

Joe Garbanzos serves at AARP-California as Executive Council member (volunteer) focusing on social agenda and policies for Asian-American Pacific Island population. In that role, he works with non-profit organizations, local communities in San Diego County helping create Age Friendly policies for seniors and all ages. He was recently CEO/Executive Director at Samahan Health Centers, a Federally Qualified Health Clinic in San Diego.

His experience includes consulting work in healthcare, outreach and education in the implementation of Coordinated Care Initiative/Cal MediConnect and launching of Affordable Care Act (ObamaCare) in California. Prior to consulting, he was a sales executive in the pharma/biotech industry.

He is a Lecturer/Adjunct Faculty teaching Business and Healthcare courses in the Undergraduate and MBA programs at CA School of Management & Leadership, Alliant International University, San Diego campus. He is working towards a DBA degree in Business Administration at the same school.

Joe is a Peter F. Drucker EMBA alum. He has a post-graduate degree in Public Health from the School of Community and Global Health at Claremont Graduate University in Claremont, CA. He recently completed the UCLA Anderson Business School/Johnson & Johnson Healthcare Executive Program 2019.

You are encouraged to limit your response to one page, however if more space is needed, you may attach an additional page.

2. What experience do you possess that demonstrates an ability to be impartial?

My professional experience is in leading and managing organizations in the pharma/biotech industry, outreach and education in the implementation of Medicare/Medicaid programs and recently a CEO/Chairman of the Board of community clinics. I also volunteer for non-profit and non partisan organizations such as AARP-CA, San Diego Elder Help and represent District 1 in the Advisory Council at SD County Aging Independence Services Agency. As a volunteer I advocate for the community.

Here is excerpt of my CV.
EDUCATION

- DBA in Leadership & Management (In Progress); CA School Leadership & Management, Alliant International University, San Diego Campus
- Health Care Executive Program, UCLA Anderson School of Management, June 2019
- Master in Public Health & MS Advance Management (dual program), School of Global & Community Health, Drucker School of Management, Claremont Graduate School, Claremont, CA, May 2013.
- EMBA, Drucker School of Management, Claremont Graduate School, Claremont, CA, 1996
- M.A. Management, Drucker School of Management, Claremont Graduate School, 1996
- B.A. Mass Communication/Journalism, University of the Philippines, Dilman, Philippines, 1978

EXPERIENCE

Adjunct Faculty/Lecturer Aug. 2012 – Present

Alliant School of Management, Alliant International University; San Diego, CA

- Teaching Health Care courses. Teaching Drucker principles in Marketing, Management and Leadership courses on-line and campus
- Collaborated wt other Departments/Faculties in developing inter-disciplinary courses and start health care curriculum.
- Collaborated with Marketing Dept. in developing courses for managers and professionals in San Diego area

Executive Council Member (Volunteer)

Sept. 2015 – Present

AARP-CA

Executive Council member advising AARP-CA leadership on Asian American Pacific Islander Senior issues related to Livable Community, Caregiving, Fraud Prevention and Cultural Engagement in in linguistically-challenged and diverse communities.

President/Chairman; Executive Director/CEO

May. 2016 – Sept. 2019

Samahan Health Centers (Federally Qualified Health Clinic), San Diego

Appointed by Board of Directors to lead turn-around of a network of community centers in San Diego area. Leading health care providers and staff, offering health care and wellness programs for hard-to-reach population in culturally diverse communities with social disparities.

Outreach and Education Consultant

May 2013 – Oct. 2018

Harbage Consulting

Richard Heath Associates

- Successful program implementation of Affordable Care Act in California. Launched Covered California in 2013; Implemented California Coordinated Care Initiative/Cal MediConnect, in LA, San Diego, Riverside/San Bernardino and Orange County. Collaborated with diverse stakeholders - community based organizations, local government agencies, managed care organizations, health care providers increasing awareness of Long Term Support Services and PACE Program.

HEALTH POLICY FELLOW

Aug. 2012 – Jan. 2013

Hospital Association of San Diego and Imperial Counties; San Diego, CA

- Project Management: Assessing Impact and Implications of Medi-Connect, Dual Eligible Program Demo, from Fee-For-Service to Managed Care, for hospitals, physician provider groups, payers and patients in San Diego County.

The Randall Lewis Health Policy Fellow Program; City of Ontario, CA

- Project Management. Led in planning impact and implementation of the Affordable Care Act; Collaborating with partner organizations, i.e. SACH, Loma Linda Med Center and non-profit groups.

NOVARTIS PHARMACEUTICAL INC.

March 2006 – June 2012

Senior District Sales Manager, Infusion Sales, Specialty and Primary Care Products

- District Manager of the Year (2007); Multiple Winner of DM Quarterly "Impact" Awards
- Successfully launched new products as Point Manager; developed Thought-Leaders and Product Champions to achieve early product adoption and utilization.

ELAN PHARMACEUTICALS

April 2004 – Nov 2005

Hospital Sales Manager, Academic, VAMC, Military, County, Comm Hospitals Accounts

- Top Team Sales Performance in 2004.
- (Vicuron Pharmaceutical: March-April 2004)

MERCK & CO

May 1997- March 2004

Hospital Sales Manager, KOL Development, Systems of Care Accounts

- Leadership and Sales achievements: Top Sales Growth Team 1998, Leadership Award 1998, 1999, Account Management Award 2002.
- Built a new Hospital Team and delivered top performance. Collaborated with Primary Care Sales Teams in launching new products and developed product advocates.

CIBA-GEIGY/NOVARTIS

June 1987 – May 1997

District Sales Manager, Launched a New Sales Division/Team.

- Launched a new Sales Division. Built high performing teams and delivered top performance in highly competitive markets: Summit Pharmaceuticals in KC, MO, and Ciba in Southern California. Geneva Pharma in the West.

WYETH PHARMACEUTICALS

Sept 1973 – June 1987

District Sales Manager, Managed Wyeth's full book of business.

- Turned-around a low performing team in KC, MO and made it a top district in the region.
- Started as a sales representative at Wyeth International, Philippines (1978).

You are encouraged to limit your response to one page, however if more space is needed, you may attach an additional page.

3. What experience do you possess that demonstrates an appreciation for the diverse demographics and geography of the County of San Diego?

In my volunteer work at AARP-CA, SD Elder Help and AIS Advisory Council, I focus on diversity and inclusion issues, help build Age Friendly communities in SD County. I advocate for special populations, i.e. Asian-American Pacific Islander, vulnerable and isolated seniors and communities with high social disparities.

You are encouraged to limit your response to one page, however if more space is needed, you may attach an additional page.

E. Demographic Information

Providing this information is optional. You may select "decline to state" for each answer. Elections Code section 21550(g)(2) requires six of the 14 appointees, in addition to meeting minimum requirements, be chosen in a way that ensures the Commission reflects the County's diversity, including racial, ethnic, geographic, and gender diversity. However, formulas or specific ratios shall not be applied for this purpose.

1. Please describe your ethnic origin. Mark one or more boxes.

- ☐ BLACK/AFRICAN AMERICAN: All persons having origins in any of the original Black racial groups of Africa.
- ☐ HISPANIC/LATINO: All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- ☒ ASIAN: All persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- ☐ NATIVE HAWAIIAN/OTHER PACIFIC ISLANDER: All persons having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- ☐ AMERICAN INDIAN/ALASKA NATIVE: All persons having origins in any of the original peoples of North and South America (including Central America), and who maintain cultural affiliation or community recognition.
- ☐ WHITE (not of Hispanic Origin): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- ☐ Prefer to Self-Describe: _____
- ☐ Decline to state

2. What is your date of birth? [REDACTED]

☐ Decline to state

3. Select the gender you identify as:

- ☐ Female
- ☒ Male
- ☐ Non-binary
- ☐ Decline to state

F. Signature

By signing below, I declare under penalty of perjury that the answers provided in this application are true to the best of my knowledge.

First Name: Joe

Last Name: Garbanzos

Signature: _____

Date: 07/27/2020

G. Submittal

Completed applications must be received by the Clerk of the Board of Supervisors no later than Friday, July 31, 2020 at 5 p.m. Double check your answers in the application; once submitted, applications cannot be amended. Remember that you must answer all questions on this application to be considered for the Commission. Incomplete applications will not be considered.

Option 1: Mail or drop off the signed paper copy of your completed application to:

County of San Diego
Clerk of the Board of Supervisors
Redistricting Commission
1600 Pacific Highway, Room 402
San Diego, CA 92101-2471
(619) 531-5434

Postmarks are not accepted. Applications must be received by the Clerk of the Board by the due date.

Option 2: E-mail your completed application.

Ensure the application is signed, then e-mail the application to:
redistricting@sdcounty.ca.gov.

Applications must be received by Friday, July 31, 2020, at 5:00 p.m.