

Application to Serve on the County of San Diego Independent Redistricting Commission

This is your application to serve as a Commissioner on the County of San Diego's 2020-2021 Independent Redistricting Commission.

Read the tips below to
make sure your
application is complete.

Cheryl

First Name

Noncarrow

Last Name

Make sure you have all the pages.

There are nine (9) total pages that make up this application, including this page. The pages are numbered in the bottom right corners.

Initial the top right corner of pages 2-9 in the "Initial Here" box. This will make sure your application stays together.

Print clearly and legibly or type your application. Doing so will speed up processing time. Unclear handwriting may cause delays.

Don't know if you're eligible to serve on the County's Redistricting Commission? Among other requirements, you must be a registered voter in San Diego County to serve on the Commission. See page 3 for more details.

Questions? Learn more at www.sandiegocounty.gov/redistricting or redistricting@sdcountry.ca.gov.

This application must be received no later than Friday, July 31, 2020, at 5 p.m. See page 9 for submittal instructions.

COUNTY OF SAN DIEGO
2020 JUL 16 PM 3:06
CLERK OF THE BOARD
OF SUPERVISORS



Application Timeline

- July 31, 2020** Applications must be received by the San Diego County Clerk of the Board of Supervisors no later than 5 p.m.
- August 26, 2020** From the pool of qualified applicants, the Clerk of the Board of Supervisors will post the names of the 60 most qualified applicants. The names will be posted online for at least 30 days.
- October 13, 2020** The Clerk of the Board of Supervisors will conduct a random drawing of the qualified applicants at the Board of Supervisors meeting to select eight Commissioners.
- October 22 and November 5, 2020** The selected eight Commissioners will meet to choose the remaining six Commissioners from the remaining pool of qualified applicants.

Important Things to Know

- The questions in this application ensure you are eligible to serve on the Commission.
- Answer the questions to the best of your ability.

A. Tell us About Yourself

First Name: Cheryl Last Name: Noncarrow

Address (where you are registered to vote)

Street Address: [REDACTED]

City: [REDACTED]

State: [REDACTED] Zip Code: [REDACTED]

Mailing Address (if different than the address listed above)

Street Address: [REDACTED]

City: [REDACTED]

State: [REDACTED] Zip Code: [REDACTED]

Contact Information

Phone 1: [REDACTED] Type: mobile

Phone 2: _____ Type: _____

E-mail: [REDACTED]

B. How This Application Will Be Used

- I understand the contents of this application may be made available to the public. **Yes, I understand**
- I understand that while this application is a public document, my personal e-mail address, street address, and phone number(s) will be kept confidential to the extent authorized by law. **Yes, I understand**

C. Questions to Determine Eligibility

Government Code section 21550 sets forth certain qualifications to serve on this Commission. Please check the appropriate box for each question. Applicants may be asked to verify and update information at various points in the process.

1. Are you a resident of the County of San Diego? **Yes** **No**
2. Which supervisorial district do you live in? **1**
If you're not sure, visit www.sandiegocounty.gov, click on "Find My District" under the Board of Supervisors, and enter your address in the top right of the web page. **2**
 3
 4
 5
3. Which political party are you currently registered?
 Democratic **Republican** **American Independent** **Green** **Libertarian**
 Peace and Freedom **Other:** _____
 I am not registered with a political party (non-partisan)
4. Have you been continuously registered to vote in the County of San Diego with the same political party preference or with no political party preference and have not changed your political party preference for at least five years? **Yes** **No**
If you're not sure, you can check your voter registration at www.sdvote.com.
5. Have you voted in at least one of the last three statewide elections immediately preceding your application to be a member of the Commission? **Yes** **No**

Explanatory Notes: If necessary, you may further explain answers to the questions above.

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6. Within the 10 years immediately preceding the date of this application to the Commission, have either you, or an immediate family member, done any of the following? For purposes of these questions, immediate family members means a spouse, child, in-law, parent, or sibling.
You are not eligible to serve on the Commission if you answer "Yes" to any of the following:
- a. Been appointed to, elected to, or have been a candidate for office at the local, state, or federal level representing the County of San Diego, including as a member of the Board of Supervisors. Yes No
 - b. Served as an employee of, or paid consultant for, an elected representative at the local, state, or federal level representing the County of San Diego. Yes No
 - c. Served as an employee of, or paid consultant for, a candidate for office at the local, state, or federal level representing the County of San Diego. Yes No
 - d. Served as an officer, employee, or paid consultant of a political party or as an appointed member of a political party central committee. Yes No
 - e. Been a registered federal, state, or local lobbyist Yes No

Explanatory Notes: If necessary, you may further explain answers to the questions above.

D. Experience Qualifications

State law requires candidates demonstrate experience in areas related to redistricting. Please provide responses to the following questions.

- 1. What experience do you possess that demonstrates analytical skills relevant to the redistricting process and voting rights, and demonstrates your ability to comprehend and apply the applicable state and federal legal requirements?**

I have analytical skills and experience relevant to the redistricting process and voting rights from both my professional background and my volunteer activities.

I have been active with the San Diego League of Women Voters for the past 10 years. I am active in League efforts to inform and educate voters and to increase voter engagement, and to ensure voting rights are not compromised. As a member of the League, I monitor candidate forums and conduct interviews with legislators on issues affecting our community.

I completed my Masters in Public Health at San Diego State University. The program required mastery of statistical and analytical skills for many of my graduate classes. My Master's thesis examined and analyzed health statistics from around the state on hospital admissions for adolescents and compliance with new state regulations for at risk teens.

During my career in health administration, I was employed by Blue Cross of California as General Manager for Behavioral Health. I was responsible for operations and health networks through out the state and for compliance with state and federal guidelines. I was responsible for implementing several mandates regarding health parity and met regularly with insurance commissioners and staff to ensure understanding and compliance with new regulations.

I was a member, and chaired, several committees with the National Blue Cross Blue Shield Association. These committees looked at state issues affecting access to care for behavioral health clients and developed policy and benefit guidelines consistent with state and federal mandates for care. I have worked with legal compliance teams throughout my career to implement state and federal legislation and to develop action plans with regulators to address deficiencies.

As a volunteer with the American Red Cross in San Diego, I worked on a geographic information mapping system to track communities impacted by wild fires and flooding; and to analyze resources, shelters, and community partners in the affected areas that could be deployed to support disaster relief efforts. When fires threaten our communities every fire season, this system is critical to supporting relief efforts and to timely and appropriate response. The San Diego chapter volunteers were instrumental in the roll out and training of this program in many areas outside San Diego. I did additional training on the mapping program and trained other volunteers to prepare for fire season and other disasters in San Diego county and in other counties around the state.

You are encouraged to limit your response to one page, however if more space is needed, you may attach an additional page.

2. What experience do you possess that demonstrates an ability to be impartial?

My ability to be impartial, to evaluate information with an open mind and make decisions that are fair to everyone affected and are in compliance with the US Constitution, the California Constitution, and the Voting rights act of 1965, is demonstrated by the following experiences.

I was a grand juror for the San Diego county courts. I spent several weeks listening to testimony from expert witnesses and law officers and after reviewing all the facts came to consensus with my fellow jurors to proceed with the criminal case.

I have been a member of several committees charged with coming to a consensus and making recommendations to a larger governing body. These committees reported to the San Diego League of Women Voters, the California Mental Health association, the National Blue Cross Blue Shield Association, and the San Diego Chapter of the American Red Cross. As committee members we were charged with coming to a decision or recommendation based on data and expert and staff interviews. We were responsible for compiling data and analyzing reports and making recommendations that reflected the community and not special interests.

I have worked with teams where we had to identify risks and interventions and come to an agreement on the best possible interventions. These interventions had to be fair to all members and equitable in their impact to all.

My experience in public health service and community agencies such as the Red Cross, has demonstrated to me that the use of data analytics and community input to drive decisions, and not personal beliefs, results in better sustainable outcomes. And, using data and community input, the redistricting decisions would be more defensible if challenged.

I have shown a willingness and a capacity to evaluate the facts, and I have been successful in setting aside my personal interests to come to a decision or action that is fair and best for all affected. I think my professional background and volunteer experience are a good fit for the requirements of the citizen redistricting commission.

You are encouraged to limit your response to one page, however if more space is needed, you may attach an additional page.

3. What experience do you possess that demonstrates an appreciation for the diverse demographics and geography of the County of San Diego?

I have lived in San Diego for over 30 years and raised my three children here in this community. My children attended schools here, and we were active in sports, volunteer, and charity programs throughout the county. I have seen the city and county of San Diego continue to grow in diversity as families and new people arrive. This diversity in San Diego has enabled the county to thrive and grow and be competitive in various business, health, and technology sectors. San Diego has world class universities, technology and research centers, where people from all over the world come to learn and work. This diversity is a great asset to our community and to our state and nation.

As General Manager for Blue Cross of California Behavioral health services, my department was required to provide networks and access to care for the full range of inpatient, outpatient and clinic services to members throughout the state. We met with local health care facilities and practitioners to recruit and contract with them for a network that reflected the racial, ethnic and social makeup of the community and that was culturally relevant.

My work with the League of Women Voters, and with the San Diego Chapter of the American Red Cross has allowed me to experience, and be a proud team member of our diverse community. In both these groups we come together to assist all community members. I felt that our diverse teams were the best examples of citizens looking out for each other regardless of background, or other cultural, ethnic, or racial differences.

My experience with the Red Cross, assisting during fires in our community, and working with the geographic mapping system has helped me appreciate the distinctive geographic features of our county. Assisting with Red Cross response effort in remote and rural areas was a challenge for disaster teams. The diverse geography of San Diego County greatly affects the impact of fires, floods, and other disasters on communities, and response efforts and disaster teams require specialty training to assist with relief efforts.

I have also experienced working in the diverse geography of San Diego County as a volunteer, and state parks "champion" with the California State Parks foundation. My husband and I join diverse work groups around the county to maintain and improve our local and county state parks. These parks are unique and diverse from "The Silver Strand" on Coronado Island to Old Town Historic Park and to Palomar Mountain Park. These parks are a showcase of San Diego's rich and diverse geography and cultural heritage and we are proud to participate in their ongoing mission to preserve these parks for generations to come

You are encouraged to limit your response to one page, however if more space is needed, you may attach an additional page.

E. Demographic Information

Providing this information is optional. You may select “decline to state” for each answer. Elections Code section 21550(g)(2) requires six of the 14 appointees, in addition to meeting minimum requirements, be chosen in a way that ensures the Commission reflects the County’s diversity, including racial, ethnic, geographic, and gender diversity. However, formulas or specific ratios shall not be applied for this purpose.

1. Please describe your ethnic origin. Mark one or more boxes.

- BLACK/AFRICAN AMERICAN: All persons having origins in any of the original Black racial groups of Africa.
- HISPANIC/LATINO: All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- ASIAN: All persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- NATIVE HAWAIIAN/OTHER PACIFIC ISLANDER: All persons having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- AMERICAN INDIAN/ALASKA NATIVE: All persons having origins in any of the original peoples of North and South America (including Central America), and who maintain cultural affiliation or community recognition.
- WHITE (not of Hispanic Origin): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- Prefer to Self-Describe: _____
- Decline to state

2. What is your date of birth? _____ Decline to state

3. Select the gender you identify as:

- Female
- Male
- Non-binary
- Decline to state

F. Signature

By signing below, I declare under penalty of perjury that the answers provided in this application are true to the best of my knowledge.

First Name: CHERYL Last Name: NONCARROW

Signature:  Date: July 14, 2020

G. Submittal

Completed applications must be received by the Clerk of the Board of Supervisors no later than Friday, July 31, 2020 at 5 p.m. Double check your answers in the application; once submitted, applications cannot be amended. Remember that you must answer all questions on this application to be considered for the Commission. Incomplete applications will not be considered.

Option 1: Mail or drop off the signed paper copy of your completed application to:

County of San Diego
Clerk of the Board of Supervisors
Redistricting Commission
1600 Pacific Highway, Room 402
San Diego, CA 92101-2471
(619) 531-5434

Postmarks are not accepted. Applications must be received by the Clerk of the Board by the due date.

Option 2: E-mail your completed application.

Ensure the application is signed, then e-mail the application to:
redistricting@sdcounty.ca.gov.

Applications must be received by Friday, July 31, 2020, at 5:00 p.m.