

County of San Diego Independent Redistricting Commission Ad-hoc Training Committee

February 25, 2021

Ad-hoc Training Committee

Members:

- Kenneth Inman
- Colleen Brown
- Barbara Hansen
- Fernandez Ponds

Purpose: Develop a **tailored, flexible** and **focused** training continuum and resource repository that enable the County of San Diego's Independent Redistricting Commission to execute its mission, roles and responsibilities **effectively** and **efficiently**.

Framework: 5WH [Who, What, When, Where, Why, How] construct in creating structure, format and content.

- **Who [audience]:** Commission, Subcommittees, Interest Groups.
- **What [topics]:** Tailored and focused on the target audience.
- **When [periodicity]:** Routine [synchronized with the schedule] or Just-in-time [in response to the needs of the Commission or an unscheduled / pop-up event].
 - The Redistricting Commission 2021 Milestones and Timelines, January 14, 2021 [Line Item #5].
- **Where:** Remote or On-Site [In accordance with medical/safety protocols].
- **Why:** Planning and preparation. An informed Commission is an effective and productive body.
- **How:** Directed and/or self-study.
 - Material posted on the Redistricting Commission Website.
 - Content should be complete, comprehensive and posted far enough in advance to support training.

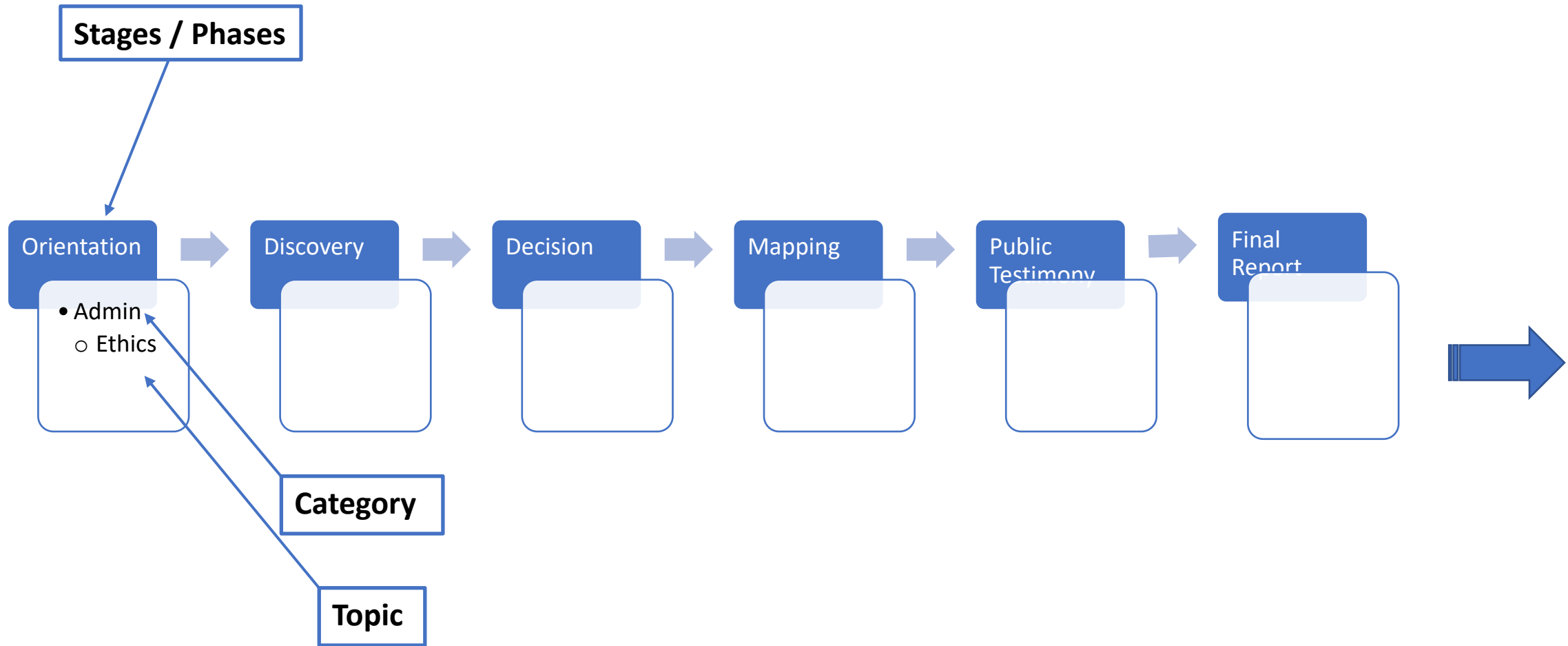
Action (Next steps):

- County of San Diego's Independent Redistricting Commission Staff:
 - ✓ Disseminate established training topics to Commission: 25 Feb.
 - Create a phased [redistricting process](#) with discrete segments, timelines, Categories, Topics.
 - Create a repository training categories: 4 Mar.
 - Historical References
 - Administrative
 - Legal
 - Finance
 - Technology
 - Outreach / Communication
 - Census
 - Mapping
 - Public Hearings
 - Populate categories with content: Continuous.
 - Commission
 - Staff

Action [Next steps cont.]

- Commission:
 - Propose training categories and topics to the Training Ad-hoc Committee: 11 March.
 - Provide training resources for the repository: 11 March.
- Ad-hoc Committee:
 - Review / approve Commission inputs into the training continuum: 19 March
 - Stand down: 25 March.
 - Reconvene: As needed to support in-stride training requirements.

Redistricting Process: Example



Baseline Training Materials

The Ad-hoc Training Committee recommends that all commissioners use the following online seminars to establish a baseline for the IRC as a whole.

Title	Source	Duration	Notes
Redistricting Workshop	Common Cause – California	3 hours	Broad overview of all subjects mentioned on our training list; several different presenters from a variety of perspectives.
Redistricting Data 101	National Conference of State Legislatures	60 min + 15 min Q&A	Survey of all data sources available for redistricting before Census data is available
Software Redistricting Software Vendor Presentations -	National Conference of State Legislatures 4 separate presentations	53 min 15 min 15 min 15 min	ESRI background software used by most applications Maptitude by Caliper Corp ZillionInfo (have to download) Citygate GIS out of Washington DC
Census Overview and Projections	Rose Institute Claremont McKenna	41 min	In depth look at census process and information gathered and projections for changes since 2010
CA Redistricting Commission	Rose Institute Claremont McKenna	50 min	Parallels the process that our IRC commission is following at the county level
California Voting Rights Act	Rose Institute Claremont McKenna	70 min	In depth look at elements that affect the redistricting process
Local Redistricting	Rose Institute Claremont McKenna	60 min	Focus on issues faced at the local level; new Federal and CA legislation