



# IRC TRAINING CONTINUUM WEBSITE PREVIEW

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## Training Ad-Hoc Committee

Commissioner Colleen Brown  
Commissioner Barbara Hanson  
Commissioner Ken Inman  
Commissioner Frank Ponds

# INCLUDED ON THE WEBSITE

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- ◆ A brief welcome message
- ◆ Mission Statement
- ◆ Note to the public regarding training costs
- ◆ Short instructional message on how to navigate the site
- ◆ The use of hyperlinks with collapse/expand function of training topics



# Independent Redistricting Commission (IRC)

## Training Continuum

On March 25, 2021, the IRC approved the implementation of the [Training Continuum](#). Members of the public are welcome to use this database of resources to review the training received by the IRC.

**Mission Statement:** Develop a tailored, flexible and focused IRC Training Continuum and resource repository (database) to enable the Commission to execute its mission, roles and responsibilities effectively and efficiently.

Please note the following:

- Items with double asterisks (\*\*) are available to the public at cost.
  - The Commission will not be responsible for any fees accrued.
- Items that state "pending" indicate staff are working to obtain the information
- Under 'Additional Training Opportunities for Commissioners', you can click 'Expand All' to see all the training topics under that category.
  - Trainings are hyperlinked to Power Point Presentations (PPT) and/or training videos.
  - Time stamps for select training videos received by the Citizens Redistricting Commission are provided for your reference.

### Orientation Phase (November 2020 - March 2021)

Training Completed During IRC Meetings:

- [Brown Act](#) (completed November and December 2020)
- [Competitive Procurement](#) (completed December 2020)
- [County Financial Risk Assessment and Controls \(FRAC\)](#) (completed January 2021)
- Redistricting 101:
  - [Overview & Responsibilities](#) (completed February 2021)
  - [Outreach to Communities of Interest](#) (completed February 2021)

Additional Training Opportunities for Commissioners

Expand All | Collapse All

- Topic: Redistricting

### Education Phase (April 2021 - August 2021)

Training to be Completed During IRC Meetings (approx. one per month):

- Guest speakers (TBD)
  - Offer of presentation from Jeanine Erikat, Partnership for Advancement of New Americans (PANA) on best practices for language access and outreach to African, Arab, Middle Eastern, Muslim, and South Asian (AAMEMSA) communities
- Demonstration of line drawing software (TBD)
- Training on current Census and other geography and data, as available, and demographics of supervisorial districts including communities of interest from demographer contractor (TBD)
- Mapping software/mapping/GIS training from demographer contractor (TBD)

Additional Training Opportunities for Commissioners

Expand All | Collapse All

- Topic: Baseline Training Identified by AHC (suggest review during March/April 2021)
- Topic: Public Outreach/Communities of Interest (suggest review during April/May 2021)
- Topic: Census and Data (suggest review during May/June 2021)
- Topic: Voting Rights Act (suggest review during June/July 2021)
- Topic: General (suggest review during July/August 2021)

### Implementation Phase (May 2021 - November 2021)

Training to be Completed During IRC Meetings (suggest during outreach meetings)

Topic: Outreach/Public Hearings

- General training about redistricting and how the public can participate (planned TBD)

Additional Training Opportunities for Commissioners

Expand All | Collapse All

- Topic: Outreach/Public Hearings
- Topic: Pre-Mapping (First Draft) (suggest review May/June 2021)
- Topic: Map Development (suggest review July/August 2021)
- Topic: Finalize Redistricting Map (suggest review September/November 2021)

### Final Phase (December 2021)

Adopt Redistricting Map (Statutory): December 16, 2021

Additional Training Opportunities for Commissioners (TBD)

# COLLAPSED PAGE PREVIEW

Details displayed are limited to Topic Headings

Orientation Phase

Education Phase

Implementation Phase

Final Phase



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- Redistricting 101:
  - [Overview & Responsibilities](#) (completed February 2021)
  - [Outreach to Communities of Interest](#) (completed February 2021)

**Additional Training Opportunities for Commissioners**

[Expand All](#) | [Collapse All](#)

- Topic: Redistricting**
  - [Common Cause California "Redistricting Workshop"](#) (completed January 2021)

#### Education Phase (April 2021 - August 2021)

**Training to be Completed During IRC Meetings (approx. one per month)**

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- Mapping software/mapping/GIS training from demographer contractor (TBD)

**Additional Training Opportunities for Commissioners**

[Expand All](#) | [Collapse All](#)

- Topic: Baseline Training Identified by AHC (suggest review during March/April 2021)**
  - [Common Cause California "Redistricting Workshop"](#) (review if did not attend in January)
  - [National Conference of State Legislatures](#)
    - "Redistricting Data 101"
    - Redistricting Software (4 presentations)
  - [Rose Institute of State and Local Government - Claremont McKenna College](#)
    - "Webinars: 2020 Census and the New Redistricting Cycle"
    - "2021 Redistricting: New Rules for California Local Governments - Virtual Conference" ""
    - Census Overview and Projections
    - CA Redistricting Commission
    - Local Redistricting
  - [Websites and Materials Suggested by Commissioners](#)
    - [www.Localredistricting.org](http://www.Localredistricting.org)
    - [www.Allaboutredistricting.org](http://www.Allaboutredistricting.org)
    - [www.longbeach.gov/redistricting](http://www.longbeach.gov/redistricting)
    - [www.ncti.org/research/redistricting.aspx](http://www.ncti.org/research/redistricting.aspx)
- Topic: Public Outreach/Communities of Interest (suggest review during April/May 2021)**
  - Past Presentations/Speakers from California Citizen Redistricting Commission Meetings:**
    - [Global Access](#)
      - Video Time Stamp for Training: "PENDING"
      - Visit [CRC Handouts Page](#) for training materials
    - [Communities of Interest \(COI\) Tool](#)
      - Video Time Stamp for Training: 19:08 - 1:32:00
      - Visit [CRC Handouts Page](#) for training materials
    - [Global Access Issues](#)
      - Video Time Stamp for Training: 3:38:20 - 5:11:14
      - Visit [CRC Handouts Page](#) for training materials
    - [General Access/Language](#)
      - Video Time Stamp for Training: "PENDING"
      - Visit [CRC Handouts Page](#) for training materials

## Implementation Phase (May 2021 - November 2021)

Training to be Completed During IRC Meetings (suggest during outreach meetings)

**Topic: Outreach/Public Hearings**

- General training about redistricting and how the public can participate (planned TBD)

**Additional Training Opportunities for Commissioners**

[Expand All](#) | [Collapse All](#)

- Topic: Outreach/Public Hearings**
  - Past Presentations/Speakers from California Citizen Redistricting Commission Meetings**
    - [Education Outreach Panel](#)
      - Video Time Stamp for Training: 29:07 - 1:33:31
      - Visit [CRC Handouts Page](#) for training materials
    - [Environment and Infrastructure Panel](#)
      - Video Time Stamp for Training: 1:28:13 - 2:38:32
      - Visit [CRC Handouts Page](#) for training materials
    - [Update on Outreach and Engagement Strategies - Regional Teams](#)
      - Video Time Stamp for Training: 4:25:00 - 5:32:20
      - Visit [CRC Handouts Page](#) for training materials
    - [Outreach: Presentations and discussion related to a\) Regional Teams; b\) Presentation of outreach strategy; and c\) Community partner recommendations on outreach and public participation.](#) ('c' was removed from discussion by Commissioners)
      - Video Time Stamp for Training: "PENDING"
      - Visit [CRC Handouts Page](#) for training materials
  - [Websites and Materials Suggested by Commissioners](#)
    - [Communities Scotland "National Standards for Community Engagement"](#)
    - [County of San Diego Climate Action Plan "Public Outreach and Engagement"](#)
    - Reference for Designing Clear Language in Outreach Communications - referred by the League of Women Voters of California <https://civicedesign.org/>
- Topic: Pre-Mapping (First Drafts) (suggest review May/June 2021)**
  - Past Presentations/Speakers from California Citizen Redistricting Commission Meetings:**
    - [Data Management & Civic Technology](#)
      - Video Time Stamp for Training: 3:05:30 - 4:21:30
      - Visit [CRC Handouts Page](#) for training materials
- Topic: Map Development (suggest review July/August 2021)**
  - Past Presentations/Speakers from California Citizen Redistricting Commission Meetings:**
    - [Redistricting 101 and the Legal Concepts that Apply to Redistricting in California"](#)
      - Video Time Stamp for Training: "PENDING"
      - [PPT - Redistricting 101: Legal Concepts that Apply to the Work of California's Citizen Redistricting Commission](#) by Justin Levitt
    - Training video: "Census Data and the Process of Map-Drawing," Karin Mac Donald and Jaime Clark (Statewide Database, UC Berkeley School of Law) provide training on census data, census geography, and line-drawing / mapping.
      - [Video Part 1](#)
      - [Video Part 2](#)
      - [PPT - Redistricting California: An Overview of Data & Processes to aid the Evaluation of Applicants](#)
- Topic: Finalize Redistricting Map (suggest review September/November 2021)**
  - [Websites and Materials Suggested by Commissioners](#)
    - "13 Essential Characteristics or Features of a Good Report"

#### Final Phase (December 2021)

Adopt Redistricting Map (Statutory): December 15, 2021

Additional Training Opportunities for Commissioners (TBD)

# EXPANDED PAGE PREVIEW

Training topics and their  
corresponding links and  
details are shown

**\*NOTE\*:** Some training topics under  
the 'Education Phase' &  
'Implementation Phase' are not shown  
in the screenshots in order to allow the  
images to fit on the screen

# INTRODUCTION

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A brief welcome message

Mission Statement

Note to the public  
regarding training costs

Instructional message  
on navigating page



The screenshot shows the County of San Diego Redistricting website. The header includes the County Seal and the title "County of San Diego Redistricting". Below the header is a navigation bar with links: "ABOUT REDISTRICTING", "COMMISSIONERS", "MEETING AGENDAS", and "PROCUREMENT". The main content area features the title "Independent Redistricting Commission (IRC) Training Continuum". Below the title is a paragraph welcoming the public to the database of resources. This is followed by a "Mission Statement" and a "Please note the following:" section with a bulleted list of instructions and information regarding the training resources.

County of San Diego Redistricting

ABOUT REDISTRICTING COMMISSIONERS MEETING AGENDAS PROCUREMENT

Independent Redistricting Commission (IRC)  
Training Continuum

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# COLLAPSED

When collapsed, additional training information is hidden to conserve space and does not overwhelm the viewer with information

## Orientation Phase (November 2020 - March 2021)

### Directed Training (delivered to all Commissioners)

- [Brown Act](#) (completed November and December 2020)
- [Competitive Procurement](#) (completed December 2020)
- [County Financial Risk Assessment and Controls \(FRAC\)](#) (completed January 2021)
- Redistricting 101:
  - [Overview & Responsibilities](#) (completed February 2021)
  - [Outreach to Communities of Interest](#) (completed February 2021)

### Self-Study/Independent Training

[Expand All](#) | [Collapse All](#)

- [Topic: Redistricting](#)

# EXPANDED

When expanded, you can see the additional training information under this topic

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  - [Outreach to Communities of Interest](#) (completed February 2021)

### Self-Study/Independent Training

[Expand All](#) | [Collapse All](#)

- [Topic: Redistricting](#)
  - [Common Cause California](#)
    - [Redistricting Workshop for Cities & Counties](#) (completed January 2021)
    - [Redistricting Workshop: Mapping, Demographics, & the Law](#) (in partnership with the [Center for Social Innovation at UC Riverside](#))

# COLLAPSED

## Education Phase (April 2021 - August 2021)

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### Self-Study/Independent Training

#### Expand All Collapse All

- Topic: Baseline Training Identified by AHC (suggest review during March/April 2021)
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- Topic: Census and Data (suggest review during May/June 2021)
- Topic: Voting Rights Act (suggest review during June/July 2021)
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    - [www.longbeach.gov/redistricting](http://www.longbeach.gov/redistricting)
    - [www.ncsl.org/research/redistricting.aspx](http://www.ncsl.org/research/redistricting.aspx)
- Topic: Public Outreach/Communities of Interest (suggest review during April/May 2021)
  - Past Presentations/Speakers from California Citizen Redistricting Commission Meetings:
    - Global Access
      - Video Time Stamp for Training: 26:26 - 1:17:48
      - Visit [CRC Handouts Page](#) for training materials
    - Communities of Interest (COI) Tool
      - Video Time Stamp for Training: 19:08 - 1:32:00
      - Visit [CRC Handouts Page](#) for training materials
    - Global Access Issues
      - Video Time Stamp for Training: 3:38:20 - 5:11:14
      - Visit [CRC Handouts Page](#) for training materials
    - General Access/Language
      - Video Time Stamp for Training: 2:41:50 - 4:24:16
      - Visit [CRC Handouts Page](#) for training materials
    - Local/Field Level Nonprofit Panel on civic engagement
      - Video Time Stamp for Training: 1:23:23 - 2:23:35
      - Visit [CRC Handouts Page](#) for training materials
    - General Access/Increasing Public Access

EXPANDED



# COLLAPSED

## Implementation Phase (May 2021 - November 2021)

Directed Training (delivered to all Commissioners) (suggest during outreach meetings)

Topic: Outreach/Public Hearings

- General training about redistricting and how the public can participate (planned TBD)

Self Study/Independent Training

[Expand All](#) | [Collapse All](#)

- [Topic: Outreach/Public Hearings](#)
- [Topic: Pre-Mapping \(First Drafts\) \(suggest review May/June 2021\)](#)
- [Topic: Map Development \(suggest review July/August 2021\)](#)
- [Topic: Finalize Redistricting Map \(suggest review September/November 2021\)](#)

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Self Study/Independent Training

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  - [Past Presentations/Speakers from California Citizen Redistricting Commission Meetings](#)
    - [Education Outreach Panel](#)
      - Video Time Stamp for Training: 29:07 - 1:33:31
      - Visit [CRC Handouts Page](#) for training materials
    - [Environment and Infrastructure Panel](#)
      - Video Time Stamp for Training: 1:26:13 - 2:36:32
      - Visit [CRC Handouts Page](#) for training materials
    - [Update on Outreach and Engagement Strategies - Regional Teams](#)
      - Video Time Stamp for Training: 4:25:00 - 5:32:20
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    - [Outreach: Presentations and discussion related to a\) Regional Teams; b\) Presentation of outreach strategy; and c\) Community partner recommendations on outreach and public participation.](#) ('c' was removed from discussion by Commissioners)
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    - [Reference for Designing Clear Language in Outreach Communications](#) - referred by the League of Women Voters of California <https://civicdesign.org/>

[Topic: Pre-Mapping \(First Drafts\) \(suggest review May/June 2021\)](#)

- [Past Presentations/Speakers from California Citizen Redistricting Commission Meetings:](#)
  - [Data Management & Civic Technology](#)
    - Video Time Stamp for Training: 3:05:30 - 4:21:30
    - Visit [CRC Handouts Page](#) for training materials
  - [Redistricting Software](#)
    - Video Time Stamp for Training: 25:02 - 2:21:25
    - Visit [CRC Handouts Page](#) for training materials
  - [Training on Census Data and the Process of Map-Drawing, an overview of census data, census geography, and line-drawing/mapping](#)
    - [Video 1](#) (Time Stamp for Training): 4:27:33 - 5:43:45
    - [Video 2](#) (Time Stamp for Training): 52:20 - 4:17:20
    - Visit [CRC Handouts Page](#) for training materials
  - [Training video: "Commissioner Experience," Angelo Ancheta \(2010 Citizens Redistricting Commissioner and Attorney\) discusses communities of interest and diversity as they relate to the commission's map drawing work](#)
    - [PPT - Diversity and Communities of Interest](#)
    - [Attachment 1 - Summary Statistics](#)
    - [Attachment 2 - Relevant Laws](#)
  - [Training video: "Impartiality and Working with Others," Andre Parvenu \(2010 Citizens Redistricting Commissioner\) discusses working with others as a member of the Commission.](#)
    - [Attachment 1: CA Redistricting Commissioner Outline for the Applicant Review Panel](#)

EXPANDED



# NO COLLAPSE/EXPAND OPTION

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No Training Added Yet

## **Adoption Phase (December 2021)**

**Adopt Redistricting Map (Statutory): December 15, 2021**

Self-Study/Independent Training (TBD)

# MOVING FORWARD

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- ◆ Page scheduled to be published after the IRC meeting on 4/22
- ◆ This is a growing repository!
  - ◆ As trainings become available, they will continue to be updated onto this list
  - ◆ E.g., SANDAG & Chula Vista training planned for the IRC during the 4/22 Regular Meeting

