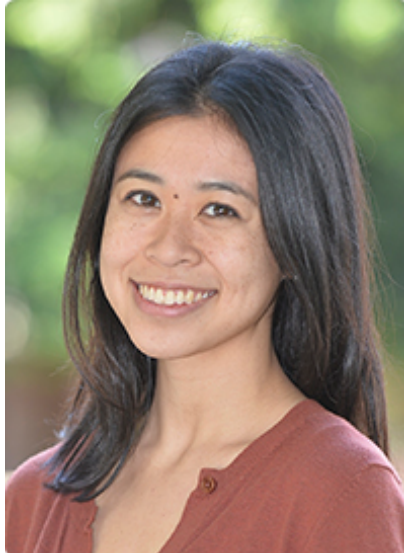


FLO Analytics Team



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About FLO

- We are a GIS, data analytics and planning firm serving local governments and school districts nationally
- We've completed over 90 redistricting and demographic analysis projects in the past five years
- We take an impartial, data-driven approach to our work, including redistricting.

OUR MISSION STATEMENT

To improve the communities in which we live and work.



Our Approach

Analytical



OBJECTIVE & EXPERIENCED

- ✓ Demographic analysis using census data products
- ✓ GIS-based boundary delineation
- ✓ Summary statistic reporting based on population distribution and characteristics

Procedural



DATA DRIVEN & TRANSPARENT

- ✓ Process oriented
- ✓ Technology innovators
- ✓ Interactive platforms
- ✓ Information dissemination

Community Engagement



EQUITABLE & ACTIONABLE

- ✓ Committee facilitation
- ✓ Stakeholder engagement
- ✓ Public meeting participation
- ✓ High-profile projects