

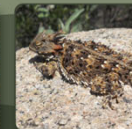
North County Multiple Species Conservation Plan (North County Plan)

Public Workshop

December 18, 2025



North County Plan



Traducción simultánea en español

Si necesita traducción simultánea:

Presione “Interpretation” y
seleccione “Spanish”



Mute



Chat



Raise Hand



Q&A



English

Leave



North County Plan

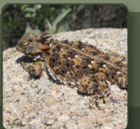


Agenda

- Welcome
- Plan Overview
- Putting the Plan into Action
 - How It Will Work
 - Responding to Change & Updating the Plan
 - Assurances
- Next Steps
- Q&A



North County Plan



How to Participate



Submit Comments/Questions
During the Meeting



Raise Hand at End of Meeting
for Verbal Comments

**Use the Q&A feature at the
bottom of your screen**

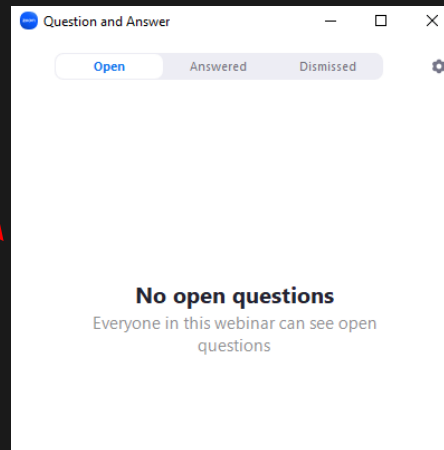


North County Plan

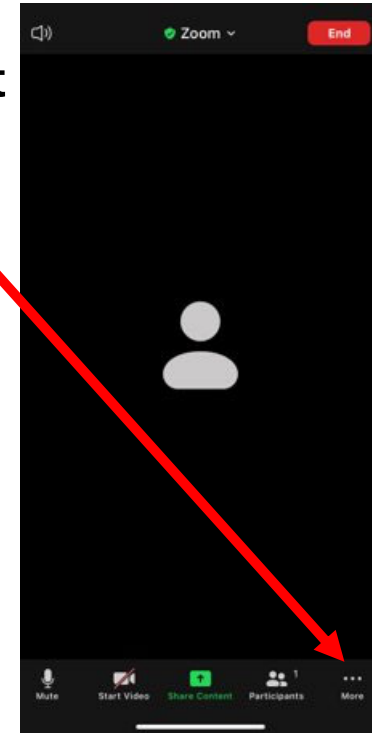


Zoom Meeting Controls

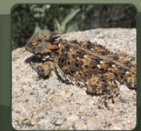
Use Q&A
window to send
comments/
questions



First select
"More"



North County Plan



Interactive Feedback

Poll Everywhere



Zoom Comments/Questions? Send message using Chat feature



To Participate:

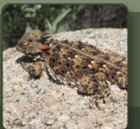
▶ Scan QR Code

OR:

- ▶ Open pollev.com/SDCoSustainable681 in your browser (Chrome, Firefox, or Edge)
- ▶ Enter your name or click Skip
- ▶ Wait to be re-directed to the event



North County Plan



I'm attending today's workshop as an interested...

 0

Property Owner

Developer

Non-Profit/Community Based Organization

Land Manager

Public Agency

Other

What brought you here today? Please explain your interest in the Multiple Species Conservation Plan.

Nobody has responded yet.

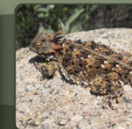
Hang tight! Responses are coming in.

Plan Overview

PROTECT - CONSERVE - BALANCE



North County Plan



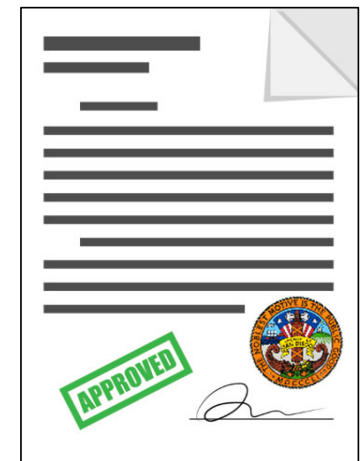
Federal and California Endangered Species Acts



Habitat Conservation Plan (HCP)

Natural Community Conservation Plan (NCCP)

Incidental Take Permit



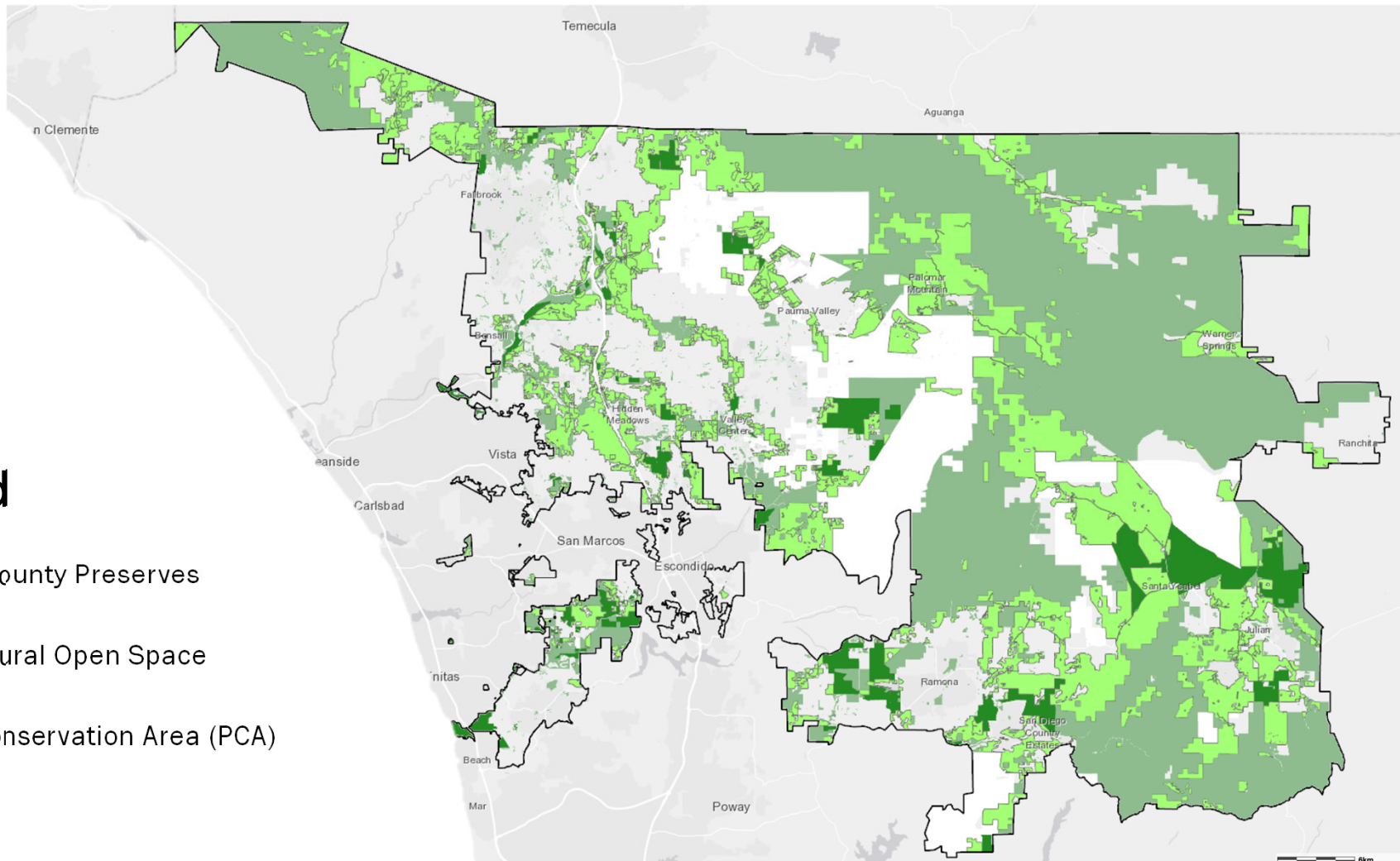
North County Plan



North County Open Space Network

Legend

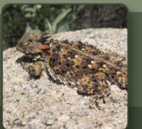
- Existing County Preserves
- Other Natural Open Space
- Priority Conservation Area (PCA)



North County Plan Timeline



North County Plan



North County Plan Documents

North County Plan

1. Introduction
2. Setting
3. Covered Activities
4. Effects Analysis
5. Conservation Strategy
6. Plan Implementation
7. *Costs & Funding*
8. Alternatives to Take

Wildlife
Agency Draft

Implementing Documents

Biological
Mitigation
Ordinance
(BMO)

Framework
Resource
Management
Plan (FRMP)

Implementing
Agreement

In Development



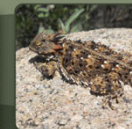
North County Plan



Putting the Plan Into Action



North County Plan



Putting the Plan Into Action

How It Will Work

- Federal & State Participation
- County Roles & Responsibilities
- New and Existing Policies & Ordinances
- Project Processing

Responding to Changes

- Changed & Unforeseen Circumstances
- New Species Listings
- Designation of Critical Habitat

Updates & Assurances

- Plan & Permit Updates
- Annexations
- Federal & State Assurances



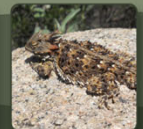
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Putting the Plan Into Action

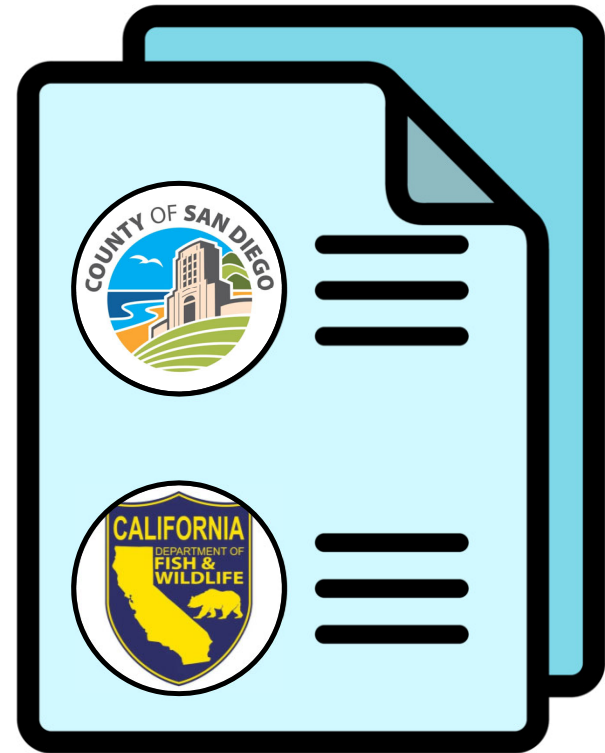


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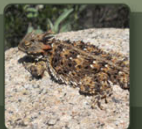


Implementing Agreement

Required by the California NCCP Act, it is a legal agreement that identifies the roles and responsibilities to implement the North County Plan



North County Plan



How many County departments do you think are involved in implementing the Multiple Species Conservation Program?

0

1

0%

3

0%

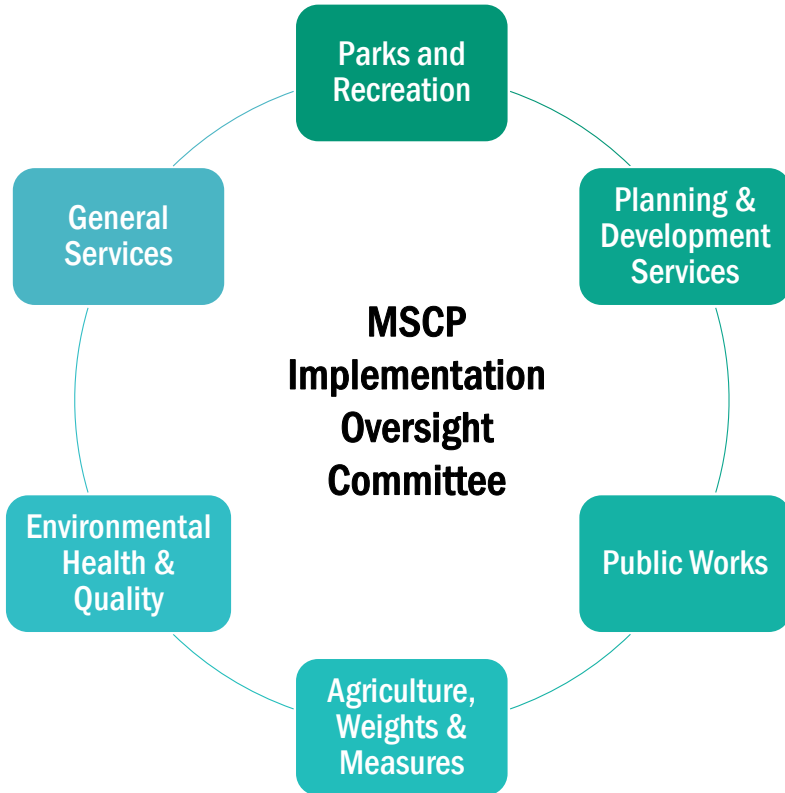
4

0%

6

0%

County Structure & Process

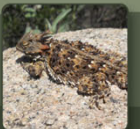


County is responsible for ensuring public projects are consistent with the North County Plan

MSCP Findings will be documented as part of the project package or CEQA documents



North County Plan



County Structure & Process



Planning & Development Services

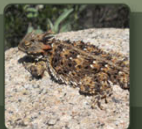
- Oversee the MSCP Implementation Oversight Committee & Land Managers Committee
- Oversee management of private mitigation land
- Assist in preparing the Annual Report
- Lead in Plan amendments, if needed

Parks and Recreation

- Assemble and manage County Preserves
- Plan and manage recreational opportunities
- Provide public education on the MSCP
- Lead in preparing the Annual Report
- Manage and allocate MSCP funding



North County Plan



County Structure & Process



Public Works

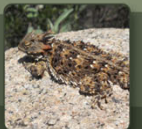
- Ensure County projects are consistent with the Plan
- Maintain County infrastructure used as wildlife crossings
- Monitor stormwater structural best management practices (BMPs)

General Services

- Ensure County projects are consistent with the Plan
- Support acquisition of County Preserves



North County Plan



County Structure & Process



Environmental Health & Quality

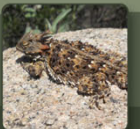
- Manage the County's Vector Control Program
- Follow State and federal regulatory standards and best practices to minimize effects

Agriculture, Weights & Measures

- Manage the County's Integrated Pest Management Program
- Follow State and federal regulatory standards and best practices to minimize effects



North County Plan



Implementing Documents - Policies & Ordinances

Biological Mitigation Ordinance (BMO)

Project design requirements to offset impacts

The BMO explains:

- How/when the ordinance applies
- Exemptions for:
 - Single-family homes
 - Agricultural clearing
 - Fuel management for existing structures
- Project and Preserve Design Criteria
- Required actions to reduce habitat impacts
- Required actions to reduce species impacts



North County Plan



Implementing Documents - Policies & Ordinances

Framework Resource Management Plan (FRMP)

Outlines Preserve System management and monitoring requirements

The FRMP explains:

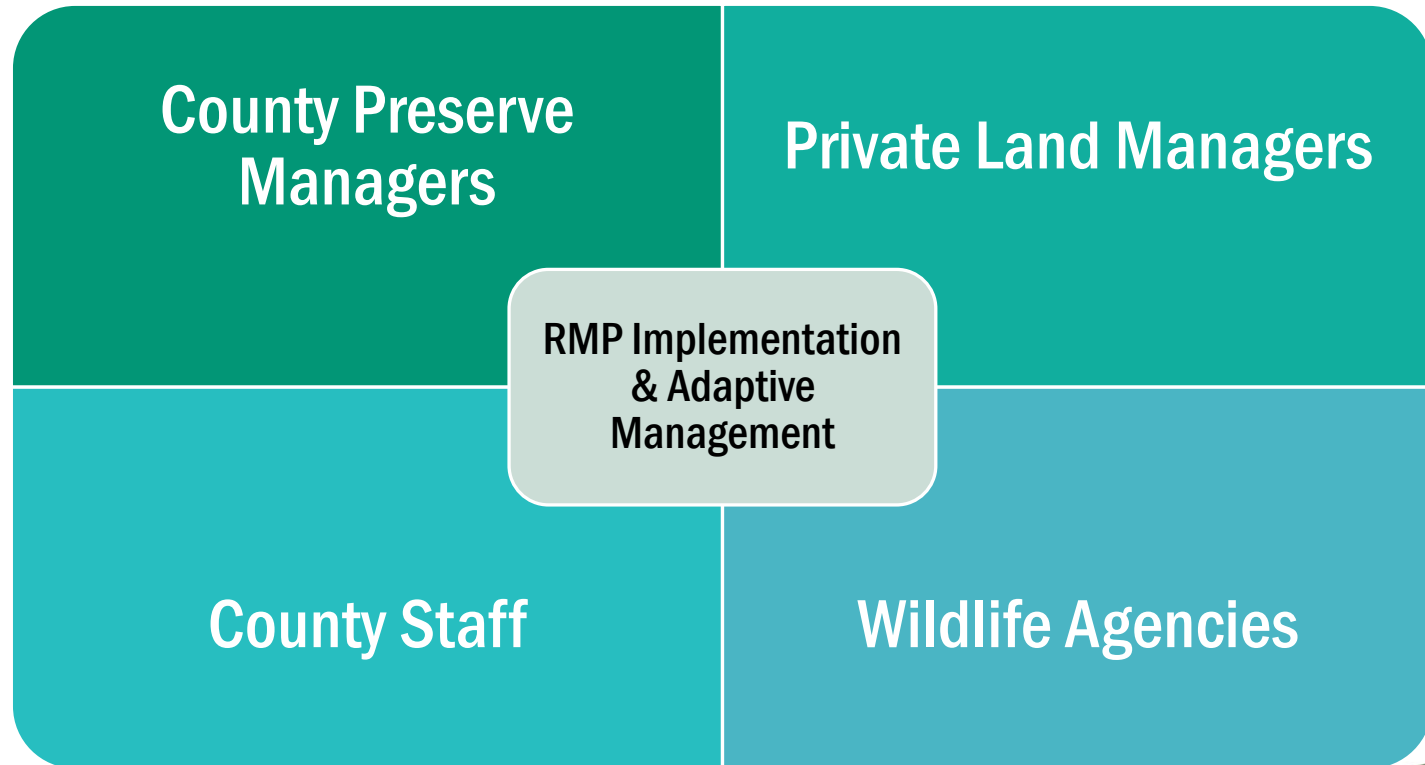
- Roles and responsibilities
- Preparation of site-specific Resource Management Plans (RMPs)
 - Inventory of Species/Habitats
 - Preserve Stewardship Activities
 - Protocols for Managing and Monitoring Habitat and Species
- Balancing public access
- Adaptive management
- Program administration & annual reporting



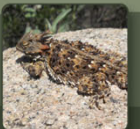
North County Plan



Land Managers Committee



North County Plan



Related Policies & Ordinances

General Plan

- Extent of future impacts
- Amendment process

Zoning Ordinance

- Allowable activities
- References to MSCP

Grading, Clearing, and Watercourses Ordinance

- Permit requirements for grading & clearing
- Clearing exemptions

Resource Protection Ordinance

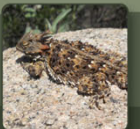
- County-wide policies
- Wetlands & steep slopes

CEQA Guidelines

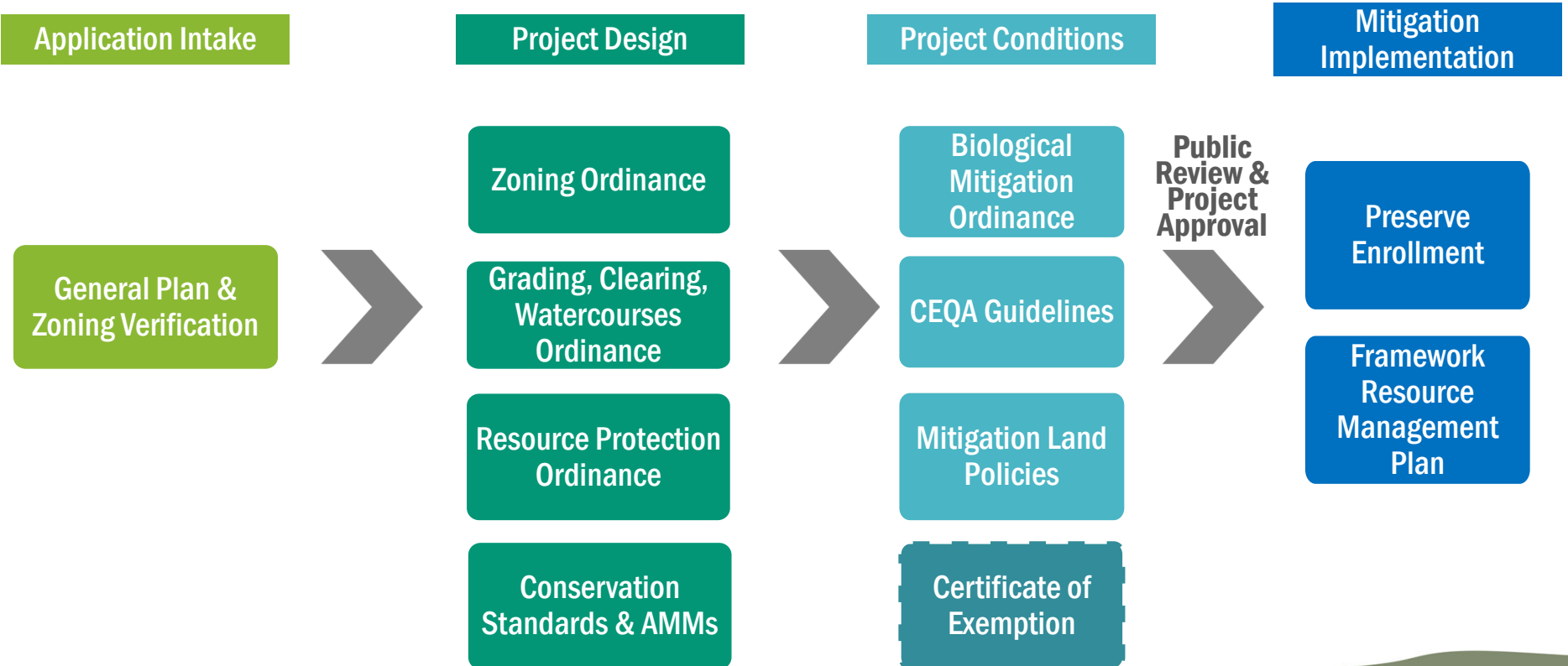
- Various topic areas
- Sensitive species

Mitigation Land Policies

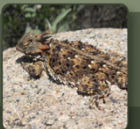
- Board Policy I-117
- Board Policy I-138



Private Project Processing



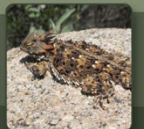
North County Plan



Responding to Change & Updating the Plan



North County Plan



How do you expect the natural environment in San Diego County to change over the next 30 years?

 0

Nobody has responded yet.

Hang tight! Responses are coming in.

Responding to Change

County is responsible

Changed
Circumstances

Unforeseen
Circumstances

Response

Changes affecting a species or geographic area that can be reasonably anticipated

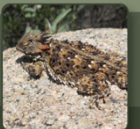
Extraordinary circumstances that cannot be anticipated resulting in substantial and adverse changes

Response

County is *not* responsible



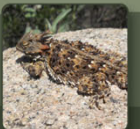
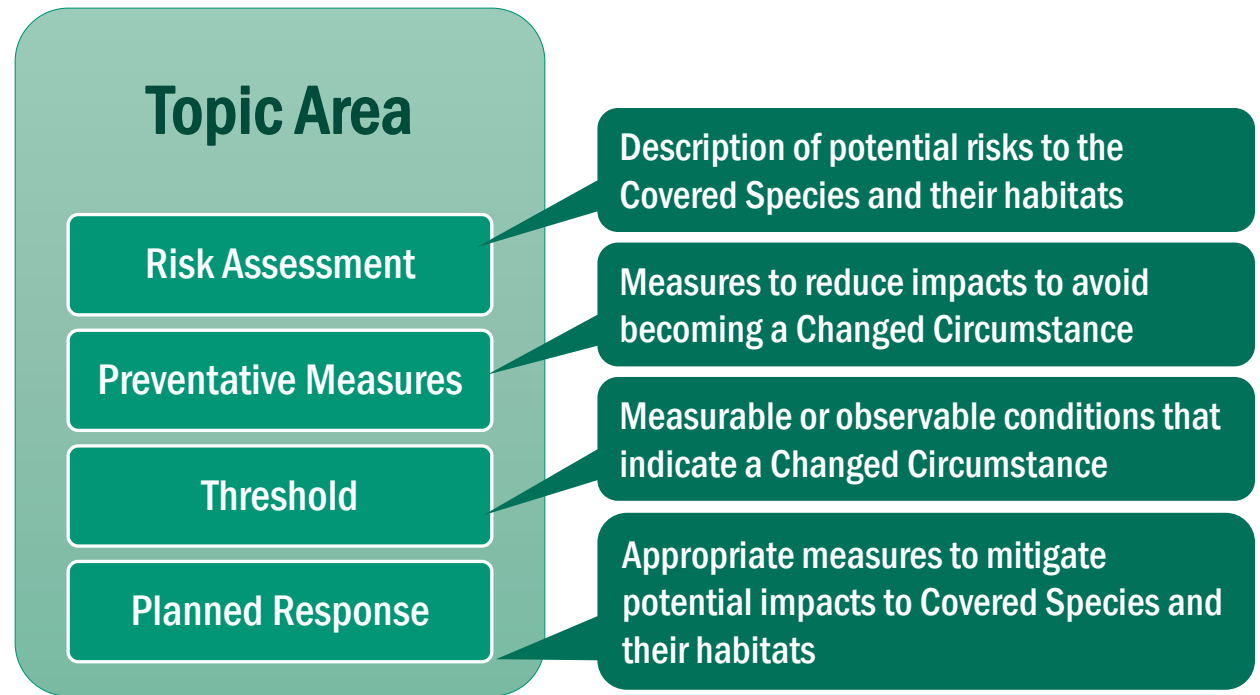
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Responding to Change

Topic areas include:

1. Climate Change
2. Repetitive Fire
3. Exotic Species Invasion
4. Major Diseases
5. Flood
6. Drought



Responding to Change

New Listing & Designation

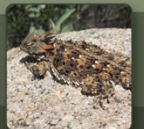
Wildlife Agencies must consider existing conservation efforts in decision making

Covered Species

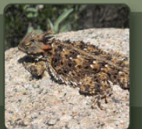
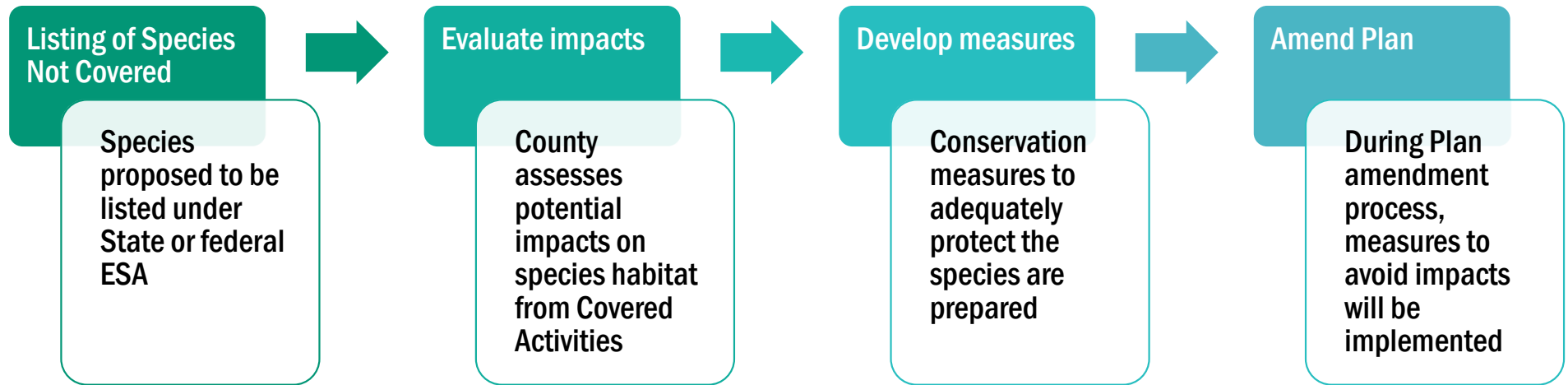
Take is authorized whether currently listed or becomes listed in the future

Species Not Covered

Take would be avoided until covered by state/federal permits or Plan is amended



Responding to Change



Updating the Plan

Administrative
Changes

Boundary Line
Adjustments

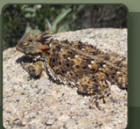
FRMP Updates

Changes in
County
Jurisdiction

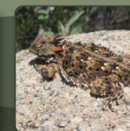
Permit
Amendments



North County Plan



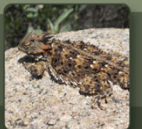
Assurances



Regulatory Assurances

“No Surprises” regulations exist under both the ESA and NCCP Act to provide assurances for permittees

- **No additional resources or restrictions of land or water will be required should unforeseen circumstances requiring additional mitigation arise**
- **County remains responsible for changed circumstances**
- **Applies to all 40 Covered Species**



Financial Assurances

ESA and NCCP Act require that adequate funding to implement the Plan will be provided

Cost Analysis

Identify County costs for:

- Land acquisition
- Preserve management and monitoring
- Restoration activities
- Adaptive management
- Program administration

County General Fund

- Primary source of funding for County-owned preserves
- Supports land acquisition, management, and biological monitoring of County Managed lands
- Demonstrates County's ongoing investment in implementing the North County Plan

Fee Program

- Secondary option in-lieu of land acquisition, when infeasible
- Species or habitat-specific fees for mitigation or habitat restoration
 - E.g., Ramona Vernal Pools mitigation fee



North County Plan



Next Steps

Public Draft

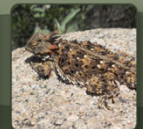
**Anticipated in
Fall 2026**

Plan Adoption

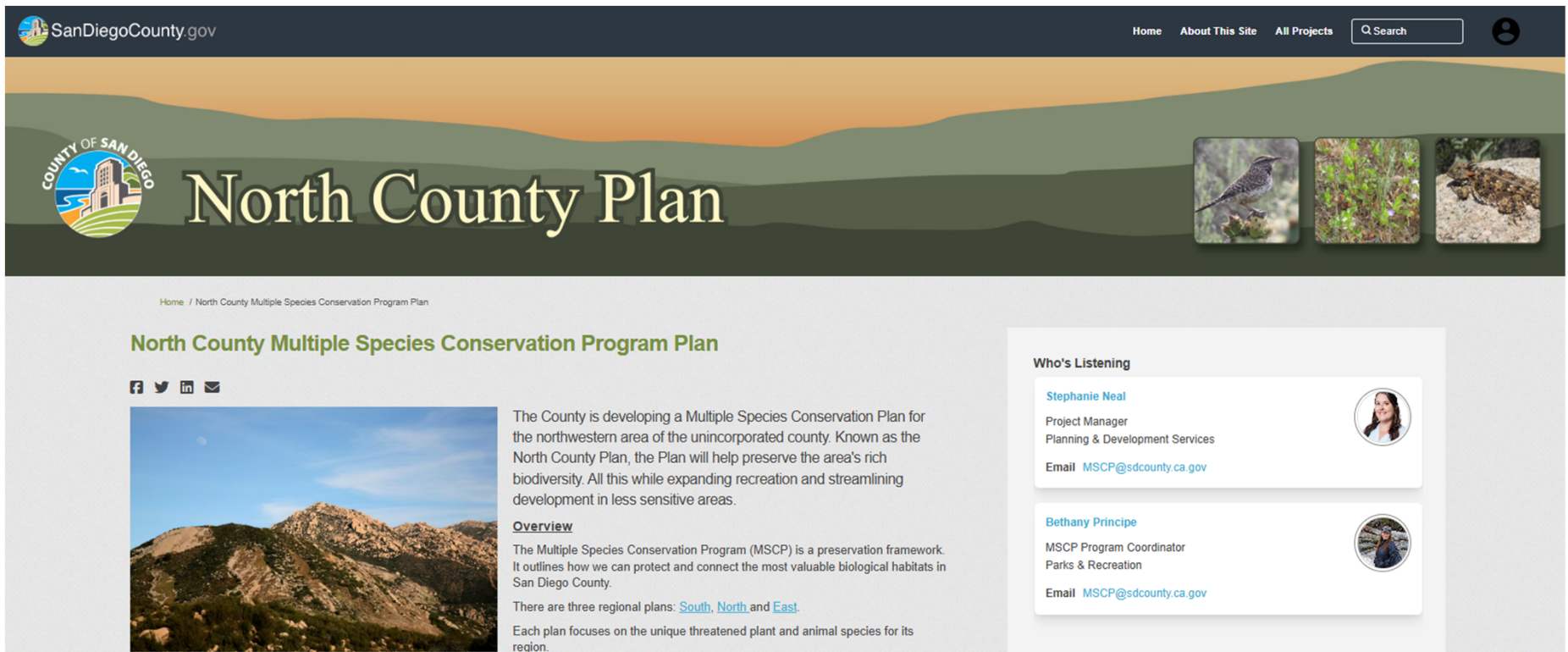
**Anticipated in
Spring 2027**



North County Plan



Engage San Diego County



The screenshot shows the San Diego County website's header with the logo and navigation links: Home, About This Site, All Projects, and a search bar. Below the header is a large banner for the "North County Plan" featuring the County of San Diego logo and three small images of local wildlife. The main content area is titled "North County Multiple Species Conservation Program Plan" and includes social media icons, a large landscape photo, and descriptive text about the plan. A sidebar on the right titled "Who's Listening" lists Stephanie Neal and Bethany Principe with their roles and contact information.

SanDiegoCounty.gov

Home About This Site All Projects Search

COUNTY OF SAN DIEGO

North County Plan

Home / North County Multiple Species Conservation Program Plan

North County Multiple Species Conservation Program Plan

f t in e



The County is developing a Multiple Species Conservation Plan for the northwestern area of the unincorporated county. Known as the North County Plan, the Plan will help preserve the area's rich biodiversity. All this while expanding recreation and streamlining development in less sensitive areas.

Overview

The Multiple Species Conservation Program (MSCP) is a preservation framework. It outlines how we can protect and connect the most valuable biological habitats in San Diego County.

There are three regional plans: [South](#), [North](#) and [East](#).

Each plan focuses on the unique threatened plant and animal species for its region.

Who's Listening

Stephanie Neal
Project Manager
Planning & Development Services
Email MSCP@sdcounty.ca.gov

Bethany Principe
MSCP Program Coordinator
Parks & Recreation
Email MSCP@sdcounty.ca.gov

engage.sandiegocounty.gov/northcountyplan

COUNTY OF SAN DIEGO

North County Plan



Public Comment



**WE WANT TO HEAR
FROM YOU!**



**PLEASE SHARE
ADDITIONAL COMMENTS.**



ASK ANY QUESTIONS.

Check out our project website: bit.ly/NorthCountyMSCP

Email us at: MSCP@sdcounty.ca.gov



North County Plan



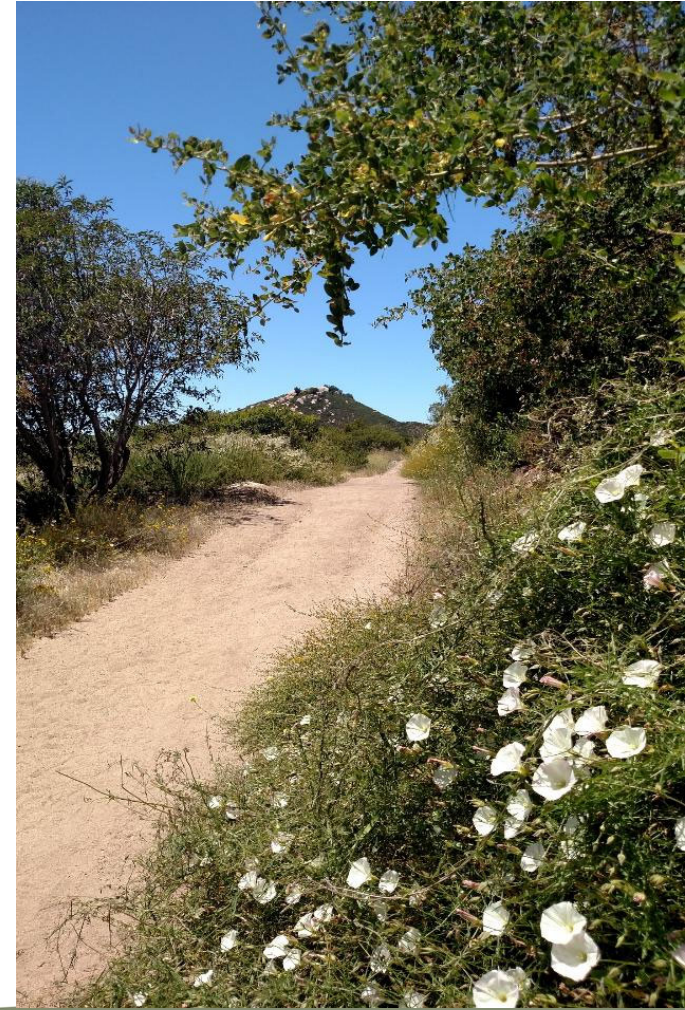
Thank you for participating!



Project Contact: Stephanie Neal
(858) 505-6677
MSCP@sdcounty.ca.gov



Project website:
www.sandiegocounty.gov/pds/mscp



North County Plan

