



**COUNTY OF SAN DIEGO
VOLUNTEER REPORT FORM
PERIOD JULY 1, 2025 - JUNE 30, 2026
Deadline: August 17, 2026**

1. DEPARTMENT INFORMATION:

Department: Health & Human Services Agency
Division/Unit: Child and Family Well-Being

2. VOLUNTEER PROGRAM BENEFITS:

a. GENERAL VOLUNTEERS (this section should include community volunteer, student intern, groups, corporations, etc).

No. of Vol.	132	Hours	28817	X	\$41.75	=	\$1,203,109.75
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Types of work performed by GENERAL VOLUNTEERS in this category:

MSW/BSW student interns have access to:

- CFWB laptops, a county email address, a badge, and applicable CFWB program.
- Ability to utilize the county vehicle to transport children and/or parents to appointments.
- Supervise visits between children and caregivers.
- Meet with families and their collaterals to provide support services with or without their direct supervisor.
- Complete contacts and referrals based on their work with the family.
- Conduct family interviews/ assessments with supervision.
- Have access and view confidential client information.
- Obtain reimbursement for mileage when driving their own vehicle to conduct county business.
- Draft language for court reports, investigation narratives, or case notes.
- Participate in consultations, unit meetings, child and family team (CFT) meetings, and any other CFWB meeting.

Camp Connect and Youth Activities

- Support foster children through a variety of direct service, event support, mentoring, and administrative activities.
- Supervise and assist with sibling events and outings.
- Help create a safe, welcoming, and engaging environment for children and youth.
- Support recreational, educational, and team-building activities.
- Assist with the planning and operation of Camp Connect summer camp programs.

b. INSTITUTIONAL VOLUNTEERS (this section should include honor camp inmates, PIC/RETC, GAIN, etc.)

No. of Vol.	0	Hours	0	X	\$41.75	=	\$0.00
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Types of work performed by INSTITUTIONAL VOLUNTEERS in this category:

Not applicable

c. **SPECIALIZED VOLUNTEERS** (this section should include utilization of Special Volunteers in positions requiring specific skills and/or expertise levels, for example, an attorney, physician, sports figure or celebrity). These specialized positions have verifiable compensation levels (VCL). If you have such a volunteer, please indicate the position, hours and compensation level

<u>Position</u>	<u>Hours</u>	X	<u>VCL</u>	=	<u>Dollar Benefit</u>
Not applicable	0		\$0.00		\$0.00
Not applicable	0		\$0.00		\$0.00
Not applicable	0		\$0.00		\$0.00
Not applic able	0		\$0.00		\$0.00
Not applica ble	0		\$0.00		\$0.00

No. of Vol.	0	Total Hours	0	Total Value =	\$0.00
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Types of work performed by SPECIALIZED VOLUNTEERS in this category:

Not Applicable

d. TOTALS OF DEPARTMENT VOLUNTEERS (from above):

	<u>No. of Volunteers</u>	<u>Hours</u>	<u>Dollar Benefit</u>
2a.	132	28817	\$1,203,109.75
2b.	0	0	\$0.00
2c.	0	0	\$0.00
Total Vol.	132	Hours 28,817	Total Value = \$1,203,109.75

3. DONATIONS TO VOLUNTEER PROGRAM:

Please list all donations to the department's Volunteer program including monetary donations and tangible/intangible items. Items such as computers, air time, transportation, books, etc. Please assign a fair market value to each and add to the total value of the donations section.

Item Donated:	<u>Not applicable</u>	Value:	<u>\$0.00</u>
Item Donated:	<u>Not applicable</u>	Value:	<u> </u>
Item Donated:	<u>Not applicable</u>	Value:	<u> </u>
Item Donated:	<u>Not applicable</u>	Value:	<u> </u>
Item Donated:	<u>Not applicable</u>	Value:	<u> </u>

TOTAL VALUE =	<u>\$0.00</u>
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4. VOLUNTEER PROGRAM COSTS:

a. Cost of supervision of volunteers (total hours of direct supervision multiplied by the hourly rate of staff person (s) directly supervising program volunteers.)

Hours	11900	X	Rate	\$41.75	=	\$496,825.00
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b. Cost of program coordination (total hours of program coordination multiplied the hourly rate of coordinator(s)). This section should include coordination of staff, compiling statistics, job description preparation, volunteer placement, recognition, etc.)

Hours	2120	X	Rate	\$41.75	=	\$88,510.00
Hours	30	X	Rate	\$76.00	=	\$2,280.00

<u>Item</u>	<u>Cost</u>
Practicum Instructor Appreciation Food order	\$617.41
Staples Order (Coffee, cups, plates, utensils)	\$101.06

Amazon Order for Appreciation Event		\$61.15
TOTAL OF OTHER PROGRAM COSTS		\$779.62
d. TOTAL OF VOLUNTEER PROGRAM COST		\$588,394.62
(add 4a, 4b, and 4c)		

Recruiting efforts this fiscal year

5. NET BENEFIT TO DEPARTMENT FROM VOLUNTEER PROGRAM:

a. Total Dollar Benefits of Volunteers, Item 2d (Page 2)	\$1,203,109.75
b. Total of Donations to Volunteer Program, Item 3 (Page 2)	\$0.00
c. Subtract Total of Program Costs, Item 4d (Page 3)	\$588,394.62

TOTAL PROGRAM BENEFIT

\$614,715.13

6. RECRUITING:

Please describe your recruiting programs:

Recruiting efforts this fiscal year were carried out using a multi channel approach. These efforts included visiting multiple CFWB offices and engaging in conversations with Title IV E alumni. In addition, highlighting the Agency's culture and SET Value 6, Commitment to ongoing learning, helped attract field instructors interested in working with potential interns. These recruiting strategies were successful, as many of the field instructors are former interns who chose to return and provide meaningful learning experiences for MSW and BASW interns.

For Camp Connect, Promises2Kids recruits volunteers through community outreach, corporate partnerships, social media campaigns, word of mouth, volunteer referral networks, special events, and collaborations with local schools, colleges, faith-based organizations, and community groups. Recruitment efforts emphasize mentoring opportunities, Camp Connect support roles, and volunteer engagement with foster children and former foster youth. Orientation, screening, training, and ongoing support are provided to ensure volunteers are prepared to serve effectively.

7. SPECIAL VOLUNTEER PROGRAM ACTIVITIES/ACHIEVEMENTS:

Please describe any special activities and/or achievements your program was involved in during the period of this report:

The special achievement activity during during the reporting period, was the annual Practicum

Instructor/ Task Supervisor Appreciation Event. We hosted 59 interns from our two university partners: California State University San Marcos and San Diego State University. This year's theme, "Come Meet Us on the Yellow Brick Road," highlighted the exemplary work of CFWB staff who educated, mentored, and empowered our interns throughout their journey.

As our interns began their practicum experience with curiosity, courage, HEART, and a desire to learn, they were guided every step of the way by both practicum instructors and task supervisors. These dedicated staff members created opportunities for interns to face challenges, step outside their comfort zones, discover new strengths, and gain meaningful professional experience. Most importantly, they made a lasting impact on each student's learning journey.

Each year, this event serves as our heartfelt thank you to the generous CFWB staff who devote their time and expertise to supporting our BSW and MSW interns, many of whom will eventually join us as full time employees after graduation. Our practicum instructors and task supervisors go above and beyond, dedicating multiple hours per week to each intern. Their commitment ensures students gain valuable experience across our programs while also meeting their universities' competency requirements.

This year's celebration welcomed approximately 130 attendees, including CFWB staff, interns, and university partners. It was a wonderful reminder of the strength of our collaborations and the meaningful impact of mentorship within our department.

During the reporting period, Promises2Kids volunteers played a critical role in supporting the Camp Connect program that directly benefited foster children and youth throughout San Diego County. Volunteers provided mentorship, supervision, and activity assistance that helped foster siblings strengthen family connections through shared camp experiences. In addition, the program expanded to allow youth to attend regular visits with their siblings through the support of Promises2Kids, as well attend monthly activities including the 5-day summer camp.

8. VOLUNTEER PROGRAM GOALS FOR FISCAL YEAR 2024-25:

Please describe your program goals. Include activities, number of volunteers, recruitment, training, recognition and other goals:

The program goals for the fiscal year were to increase the number of interns and practicum instructors compared to the previous year, ensure there was a variety of CFWB departments for interns to shadow/ gain experience, increase recruitment efforts in CFWB offices and university campuses, and provide ongoing trainings regarding secondary traumatic stress, policy and procedures, and safety organized practice. Additionally, there was a goal to increase recognition efforts of the practicum instructors and task supervisors by sending appreciation emails and highlighting stories shared by the student interns about their experiences. Additionally, there was a goal to increase visibility of the internship/ training department in the offices by using bimonthly in person huddle meetings.

9. GENERAL INFORMATION:

Name of person completing report:	Crystal Skerven		
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Volunteer Coordinator:	Samantha Chico		
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10. DEPARTMENT CERTIFICATION:

Lauren Gabby Digitally signed by Lauren Gabby
Date: 2026.08.17 16:26:21 -07'00'

DEPARTMENT HEAD SIGNATURE

DATE