



**COUNTY OF SAN DIEGO
VOLUNTEER REPORT FORM
PERIOD JULY 1, 2024 - JUNE 30, 2025
Deadline: August 17, 2026**

1. DEPARTMENT INFORMATION:

Department: Parks and Recreation
Division/Unit: _____

2. VOLUNTEER PROGRAM BENEFITS:

a. GENERAL VOLUNTEERS (this section should include community volunteer, student intern, groups, corporations, etc).

No. of Vol.	1,953	Hours	81,161.58	X	\$41.75	=	\$3,388,495.97
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Types of work performed by GENERAL VOLUNTEERS in this category:

General volunteers support park operations, visitor services, campground and park hosting, nature and history centers, community and teen programs, youth sports, special events, internships, and group service projects. Work included camper and visitor assistance; opening and closing facilities; welcome-station, restroom, campsite and grounds duties; trail and habitat restoration; invasive plant removal; tree planting and care; mulching; litter and debris removal; facility and garden maintenance; docent and interpretive support; historic preservation; and community events. Group partnerships included schools, community organizations and corporate/community service groups. Signature projects included Volunteer Vacations at Vallecito County Park, Giving Tuesday with St. Augustine High School, Academy of Our Lady of Peace service, I Love a Clean San Diego cleanups, Warrior Hike, tree-planting projects, and other park beautification and stewardship events.

b. INSTITUTIONAL VOLUNTEERS (this section should include honor camp inmates, PIC/RETC, GAIN, etc.)

No. of Vol.	393	Hours	1269	X	\$41.75	=	\$52,980.75
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Types of work performed by INSTITUTIONAL VOLUNTEERS in this category:

DPR institutional volunteer service was provided through a partnership with the Sheriff Department's Community Involved Vocational Inmate Crew Services (CIVICS) program. CIVICS crews supported park maintenance and stewardship, including vegetation management and fuels reduction, tree planting and care, mulching, trail and roadway maintenance, drainage and debris cleanup, litter removal, facility and fence work, and general park beautification projects.

c. SPECIALIZED VOLUNTEERS (this section should include utilization of Special Volunteers in positions requiring specific skills and/or expertise levels, for example, an attorney, physician, sports figure or celebrity). These specialized positions have verifiable compensation levels (VCL). If you have such a volunteer, please indicate the position, hours and compensation level

<u>Position</u>	<u>Hours</u>	X	<u>VCL</u>	=	<u>Dollar Benefit</u>
					\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00

No. of Vol.	0	Total Hours	0	Total Value =	\$0.00
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Types of work performed by SPECIALIZED VOLUNTEERS in this category:

N/A

d. TOTALS OF DEPARTMENT VOLUNTEERS (from above):

	<u>No. of Volunteers</u>	<u>Hours</u>	<u>Dollar Benefit</u>
2a.	1,953	81161.58	\$3,388,495.97
2b.	393	1269	\$52,980.75
2c.	0	0	\$0.00

Total Vol.	2,346	Hours	82,431	Total Value =	\$3,441,476.72
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3. DONATIONS TO VOLUNTEER PROGRAM:

Please list all donations to the department's Volunteer program including monetary donations and tangible/intangible items. Items such as computers, air time, transportation, books, etc. Please assign a fair market value to each and add to the total value of the donations section.

Item Donated:	Ongoing Parks Society volunteer funding	Value:	\$5,833.00
Item Donated:	Volunteer Vacations	Value:	\$8,200.00
Item Donated:		Value:	
Item Donated:		Value:	
Item Donated:		Value:	

TOTAL VALUE =	\$14,033.00
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4. VOLUNTEER PROGRAM COSTS:

a. Cost of supervision of volunteers (total hours of direct supervision multiplied by the hourly rate of staff person (s) directly supervising program volunteers.)

Hours	4121	X	Rate	\$30.74	=	\$126,679.54
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b. Cost of program coordination (total hours of program coordination multiplied the hourly rate of coordinator(s)). This section should include coordination of staff, compiling statistics, job description preparation, volunteer placement, recognition, etc.)

Hours	2080	X	Rate	\$43.68	=	\$90,854.40
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c. Other program costs (volunteer training materials/supplies, recognition costs, etc.):

<u>Item</u>	<u>Cost</u>
Volunteer Recognition and Support	\$5,833.00
Volunter Vacations	\$8,200.00
Volunteer Management Software	\$10,047.00

TOTAL OF OTHER PROGRAM COSTS	=	\$24,080.00
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d. TOTAL OF VOLUNTEER PROGRAM COST (add 4a, 4b, and 4c)	=	\$241,613.94
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5. NET BENEFIT TO DEPARTMENT FROM VOLUNTEER PROGRAM:

a. Total Dollar Benefits of Volunteers, Item 2d (Page 2)	<u>\$3,441,476.72</u>
b. Total of Donations to Volunteer Program, Item 3 (Page 2)	<u>\$14,033.00</u>
c. Subtract Total of Program Costs, Item 4d (Page 3)	<u>\$241,613.94</u>

TOTAL PROGRAM BENEFIT

\$3,213,895.78

6. RECRUITING:

Please describe your recruiting programs:

DPR recruits volunteers through its Better Impact/MyImpact volunteer management system and public recruitment pages, DPR website, social media, printed materials, special events, word of mouth, and direct community outreach. Partnerships with schools, community groups, corporations, the San Diego County Parks Society, I Love a Clean San Diego, CaliforniaVolunteers and other organizations broaden access to one-time and ongoing service. Staff also use events and group projects to introduce participants to longer-term volunteer opportunities, including park and campground hosting, docent service, environmental stewardship, recreation programs and internships.

7. SPECIAL VOLUNTEER PROGRAM ACTIVITIES/ACHIEVEMENTS:

Please describe any special activities and/or achievements your program was involved in during the period of this report:

FY 2025-26 marked a major transition in DPR volunteer management. Better Impact was implemented departmentwide to centralize applications, scheduling, communications and service-hour reporting while legacy paper and spreadsheet records were reconciled. DPR strengthened host accountability by moving toward more detailed hour reporting. Signature service included Volunteer Vacations at Vallecito County Park, where 48 volunteers contributed 1,056 hours over a three-day historic-preservation weekend. St. Augustine High School Giving Tuesday expanded to 676 participants and 2,704 hours across 13 locations, and the Academy of Our Lady of Peace contributed 179 participants and 716 hours at San Dieguito County Park. DPR also expanded environmental stewardship through I Love a Clean San Diego cleanups, tree-planting projects, Warrior Hike, school service at the newer Bear Valley County Park, and California Climate Action Corps service supporting sustainability, habitat restoration and community engagement.

8. VOLUNTEER PROGRAM GOALS FOR FISCAL YEAR 2024-25:

Please describe your program goals. Include activities, number of volunteers, recruitment, training, recognition and other goals:

DPR will complete the transition to Better Impact as the single operational source for volunteer applications, scheduling, service hours and group-event reporting; continue cleanup of legacy records; and improve monthly data quality across all parks. DPR will strengthen staff training for individual and group hour entry, participant counts and feedback fields; continue implementation of single sign-on and standardized access controls; expand school, corporate and community partnerships; sustain Volunteer Vacations and environmental stewardship projects; improve onboarding and training; and support volunteer retention and recognition. Program growth will focus on increasing meaningful participation while ensuring that the hours and volunteer touchpoints reported at year-end accurately reflect service performed throughout the department.

9. GENERAL INFORMATION:

Name of person completing report:	Tony Richardson		
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Volunteer Coordinator:	Tony Richardson		
Phone: (858) 966-1335	Mail Stop: O-29	E-Mail:	anthony.richardson@sdccgov.org

10. DEPARTMENT CERTIFICATION:

	8/12/26
DEPARTMENT HEAD SIGNATURE	DATE