



COUNTY OF SAN DIEGO
VOLUNTEER REPORT FORM
PERIOD JULY 1, 2025 - JUNE 30, 2026
Deadline: August 17, 2026

1. DEPARTMENT INFORMATION:

Department:	San Diego County Sheriff's Office
Division/Unit:	Volunteer Services/Search & Rescue/Reserves

2. VOLUNTEER PROGRAM BENEFITS:

- a. GENERAL VOLUNTEERS (this section should include community volunteer, student intern, groups, corporations, etc.)

No. of Volunteers: 673	Hours: 169,420.4	x \$41.75	= \$7,073,301.70
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Types of work performed by GENERAL VOLUNTEERS in this category:

Sheriff's Office volunteers are managed under three divisions: Volunteer Services (VS), Search and Rescue (SAR), and Law Enforcement Reserves (RES).

Volunteer Services is comprised six subcategories including: Volunteer Sheriff's Patrol (VSP, formally Senior Volunteer Patrol), Auxiliary Communications Service (ACS), Volunteer Mounted Patrol, Chaplains, Explorers, and Citizen Volunteers. VSP's participate in the support of multiple community events and primarily perform extra neighborhood patrols, foot patrols through parks and shopping centers, monitor illegal parking, assist Deputies with road closures, traffic control and scene management, transport mobile command busses to critical incident scenes, perform evidence runs and court document delivery, facilitate fleet maintenance, conduct home vacation checks, and make thousands of calls and welfare checks to our homebound and elderly citizens enrolled in our You Are Not Alone (YANA) program.

Auxiliary Communications Service volunteers are licensed Amateur Radio Operators who activate in support of the San Diego County Emergency Operations Center (EOC) alongside San Diego Office of Emergency Services and provide reliable additional communication services during disasters.

Volunteer Mounted Patrol Unit serve as good will ambassadors at various special events throughout the county while also providing neighborhood trail and back country patrols.

Chaplains provide an additional resource of support for all Sheriff's employees and their families. They are available for counseling, spiritual mentoring, and stress



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management. Chaplains respond to all critical incidents and ride with deputies in the field on a routine basis.

The Explorer program is a law enforcement apprenticeship program where youth (16-21) work directly with patrol deputies in the field and assist them with non-emergency radio calls. Explorers are valuable during parades, community fairs, and other events requiring traffic control.

Search and Rescue (SAR) personnel conduct search and rescue missions involving lost/stranded persons within the unincorporated areas of the county, contract cities, and are a county-wide resource available to any jurisdiction within the county. All SAR members are registered with the SD County Office of Disaster Preparedness and activate for natural disasters such as wildfires, flooding, earthquakes, and mud slides. SAR Volunteers are trained in first aid, search and tracking skills, repel rescue support, survival, and incident management.

Law Enforcement Reserve deputies are a group of Volunteer Deputy Sheriffs with the same training and enforcement authority of a paid Deputy Sheriff and are used to supplement patrol deputies. Specialized reserve teams with specific equipment and training expertise include the Dive Unit and Off-Road Enforcement Team.

Citizen volunteers are assigned across the stations and within a variety of special units across the department and assist with variety of administrative duties, emergency support operations such as the DIVE unit, investigative unit support, and training programs such as weapons training unit.

- b. INSTITUTIONAL VOLUNTEERS (this section should include honor camp inmates, PIC/RETC, GAIN, etc.)

No. of Volunteers:	Hours:	x \$41.75	= \$
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Types of work performed by INSTITUTIONAL VOLUNTEERS in this category:
N/A



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- c. SPECIALIZED VOLUNTEERS (this section should include utilization of Special Volunteers in positions requiring specific skills and/or expertise levels, for example, an attorney, physician, sports figure or celebrity). These specialized positions have verifiable compensation levels (VCL). If you have such a volunteer, please indicate the position, hours and compensation level below.)

Position	Hours	x	VCL	=	Dollar Benefit
N/A					

No. of Volunteers: Total Hours: Total Value: = \$

Types of work performed by SPECIALIZED VOLUNTEERS in this category:
N/A

- d. TOTALS OF DEPARTMENT VOLUNTEERS (from above):

	No. of Volunteers	Hours	Dollar Benefit
2a.	428 (VS)	126,124	5,265,677.00
2b.	170 (SAR)	28,986.8	1,210,198.90
2c.	75 (RES/CV)	14309.6	597,425.80
Total Volunteers	673	Total Hours 169,420.4	Total Value \$7,073,301.7



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3. DONATIONS TO VOLUNTEER PROGRAM:

Please list all donations to the department's Volunteer Program including monetary donations and tangible/intangible items. Items such as computers, airtime, transportation, books, etc. Please assign fair market value to each and add to the total value of the donations section.

Item Donated:	VS Monetary donation	Value:	\$60
Item Donated:	20 High Visibility SAR jackets	Value:	\$8500
Item Donated:		Value:	
Item Donated:		Value:	
Item Donated:		Value:	

Total Value: \$8560

4. VOLUNTEER PROGRAM COSTS:

- a. Cost of direct supervision of volunteers (total hours of direct supervision times hourly rate of staff person(s) directly supervising program volunteers.

Hours: 6630	X	Rate: 75.05	=	\$497,581.50
(2210x3 VS/SAR/RES)				

- b. Cost of program coordination (total hours of program coordination times hourly rate of coordinator(s). This section should include coordination of staff, compiling statistics, job description preparation, volunteer placements and recognition, etc.

Hours: 2080 VS	X	Rate: 37.74	=	\$ 78,516.85
2080 SAR	X	Rate: 31.60	=	\$ 65,736.45
2080 RES	X	Rate: 27.98	=	\$ 58,216.00
				\$202,469.30

- c. Other program costs (volunteer training materials/supplies, recognition costs, etc.):

<u>Item</u>	<u>Cost</u>
Service and Supplies: Volunteer Services	\$114, 643.05
Service and Supplies: Search And Rescue	\$33,999.00
Service and Supplies: Reserves Coordination	\$69,000.00
TOTAL OF OTHER PROGRAM COSTS	\$217,642.05



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d. **TOTAL OF VOLUNTEER PROGRAM COST**
(Sum of 4a, 4b and 4c)

\$917,692.85

5. NET BENEFIT TO DEPARTMENT FROM VOLUNTEER PROGRAM:

a. Total Dollar Benefits of Volunteers, Item 2d (Page 2)	\$7,073,301.70
b. Total of Donations to Volunteer Program, Item 3 (Page 2)	\$ 8560.00
c. Subtract Total of Volunteer Program Costs, Item 4d (Page 3)	\$ 917,692.85

TOTAL PROGRAM BENEFIT

\$6,147,048.85

6. RECRUITING:

Please describe your recruiting programs:

All units actively recruit at community events, through personal referrals, social media, radio, local news channels, newspaper, and the Sheriff's Office public website.

7. SPECIAL VOLUNTEER PROGRAM ACTIVITIES/ACHIEVEMENTS:

Please describe any special activities and/or achievements your program was involved in during the period of this report:

The Volunteer Sheriff's Patrol, Explorers, Volunteer Mounted Patrol Unit, Reserves, and Search and Rescue members participated in numerous parades, Sheriff's events, community events, and charitable events throughout the year. Our volunteers continue to represent the department at the Special Olympics (LE torch run/games), Shop with a Cop, National Night Out, and our Holiday Watch programs. Volunteers continue to support large scale events across the county such as the Avocado Festival in Fallbrook, Sandcastles in Imperial Beach, various rodeos, Fourth of July celebrations, etc.

The Explorers participated in two cadet competitions, winning best overall at both competitions. At the San Diego County Competition, the Sheriff's Explorer team earned first place in five of seven scenarios and best overall out of 8 local teams. At the SoCal Competition the Sheriff's Explorer team earned six 1st place, one 2nd place, and one 5th place as well as best overall against 31 teams.



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Our Chaplain unit has formed a direct partnership with the Sheriff's Wellness unit and expanded into the county jails to offer support for detentions deputies and staff, they also assist homicide detectives as a family liaison officer (FLO) regarding jail deaths.

The Reserve program currently supports 10 qualified Level 1 Reserve Deputies (who can work independently), 13 qualified Level 2 Reserve Deputies and 20 qualified Level 3 Reserve Deputies who may partner with a Deputy or Level 1 Reserve Deputy. There are 32 additional Citizen Volunteers that assist with the DIVE Unit and the Weapons Training Unit.

Search and Rescue (SAR) conducted 36 search missions within San Diego County and participated in 5 mutual-aid searches outside the county.

SAR provided assistance on two high-profile homicide investigations:

1. Supported the 1989 cold case involving serial killer Ezra Adams in Ramona.
2. Located the remains of Nadine Jett in Valley Center on a large rural property. Her foster son was later arrested in connection with the case.

In September 2025, SAR successfully located two missing individuals who were in life-threatening situations. The San Diego Police Department requested SAR assistance for the search of Robert Alden, who had been missing for five days in extreme heat and rain. SAR personnel searched the Mission Valley riverbed and located Mr. Alden, who required medical care for dehydration and altered mental status. SAR also responded to a request from the Rancho San Diego Station to assist in the search for Linda Jackson, reported missing for two days from her property in Jamul. SAR teams located Ms. Jackson on a mountain behind her home, where she had become trapped in dense brush. She was safely rescued with the combined efforts of SAR and the Fire Department.

8. VOLUNTEER PROGRAM GOALS FOR FISCAL YEAR 2024 -25:

Please describe your program goals. Include activities, number of volunteers, recruitment, training, recognition and other goals:

Our program ambitions for FY2026-2027 are to continue our recruiting efforts to grow our volunteer program across all teams. The Reserves program goal is to swear in 20 new Reserve Deputies by July 2027. We strive to enhance recruitment opportunities by increasing collaboration with Media Relations on special events and identifying volunteer opportunities during community engagement and recruiting functions. This will allow us to attract motivated volunteers who have a strong desire to serve their communities. We look forward to showcasing our extensive volunteer training opportunities and talent. We are expanding our services in our YANA program through our partnership with Aging and Independence Services. We will continue to work and collaborate with our San Diego County law enforcement agencies. We will work with community leaders to participate in local community events and create outreach programs to establish and maintain lasting community partnerships throughout San Diego County.



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9. GENERAL INFORMATION:

Name of Person Completing Report:	SGT Elisha Hubbard		
Phone Number:	619-538-0676	Mail Stop:	O-41
Email:	Elisha.hubbard@sdsheriff.gov		

Volunteer Coordinator:	SGT Elisha Hubbard		
Phone Number:	619-538-0676	Mail Stop:	O-41
Email:	Elisha.hubbard@sdsheriff.gov		

10. DEPARTMENT CERTIFICATION:


DEPARTMENT HEAD SIGNATURE

8.12.26
DATE